

Education

THE IOWA CENTER FOR RESEARCH IN SCHOOL ADMINISTRATION

THE UNIVERSITY OF IOWA

IOWA CITY, IOWA

RESEARCH REPORT #44

ANNUAL STATISTICAL REPORT ON MEMBER SCHOOLS

Prepared by

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FOREWORD

The 1969-70 Annual Statistical Report is hereby presented to the member schools of the Iowa Center for Research in School Administration. Section header sheets are included (colored sheets) to explain the abbreviated headings which may be difficult to interpret and to include notes on data sources. Photo reduction and printing on both sides of the page have reduced the bulkiness of the report. Reducing the paper size to 8-1/2 by 11 should make the report more convenient to use.

This year we are again utilizing data processing facilities. The Executive Committee of the Board of Directors has made suggestions for extensive revisions of the Report. These revisions have been made and the report has been completely reprogrammed. We hope that the revision of this Report will improve its usefulness to you and that you will find it to be accurate. If you find serious error, please contact us.

Again, we do want to pass on our warning that if this report is not used properly it can become the basis for promoting a grand "status quo" among member schools. There may be a tendency to "fall in line" after comparing your school's practices with those of other schools. If each school system adopted this policy, then all systems would gravitate toward a minimal level of practice. This would be a major calamity for Iowa schools.

Once again, I call to your attention the policy set by the Board of Directors of the Center that a maximum of seven copies are available to member schools without charge. Because many of the schools do not want seven copies, we have found that our best policy is to enclose four copies in our first mailing. Additional copies (up to three) may be obtained without charge upon request. We do this in the interest of economy. For those schools desiring more than seven copies a charge of \$2.00 per copy will be made.

The work on this report has been done by Mr. Robert Melick and Mr. Walter Howse, Center Research Assistants.

Franklin D. Stone, Director
Iowa Center for Research in
School Administration

INDEX OF MEMBER SCHOOLS

Within this report, member schools are arranged in descending order of total enrollment size. Each district has been assigned a rank order number. For your convenience in locating districts within the report, refer to the rank order number following the name of the district in this alphabetized list.

Ackley Geneva	124	Cherokee	59	Garnavillo	168
Adair Casey	156	Clarinda	81	Garwin	197
Adel	99	Clarion	89	Gladbrook	182
Albia	63	Clear Lake	57	Glidden-R.	174
Alburnett	147	Clinton	14	Graettinger	175
Algona	67	Colfax	129	Greene	150
Allamakee	50	College Comm.	35	Greenfield	130
Ames	17	Columbus	113	Green Mtn.	198
Anamosa	65	Corning	97	Grinnell-N.	36
Anita	166	Council Bluffs	6	Griswold	91
Ankeny	24	Creston	43	Grundy Center	105
Anthon-Oto	171	Dallas	143	HLV	155
Aplington	169	Danville	172	Hampton	76
Atlantic	38	Davenport	3	Harlan	47
Audubon	71	Davis Co.	61	Hartley	146
Beaman-Conrad	145	Decorah	60	Highland	136
Bedford	115	Denison	56	Howard-W.	45
Belle Plaine	108	Des Moines	1	Hudson	157
Bellevue	154	Dexfield	167	Humboldt	64
Belmond	96	Dow City-Ar.	189	Ida Grove	131
Bennett	183	Dubuque	7	Independence	51
Benton	70	Durant	119	Indianola	29
Bettendorf	19	Dysart-Gen.	138	Interstate 35	118
Bondurant-F.	179	Eagle Grove	69	Iowa Valley	133
Boone	28	E. Buchanan	101	Iowa City	8
Brooklyn G.	111	E. Monona	193	Irwin	186
Burlington	10	E. Allamakee	135	Jefferson	79
Cardinal	90	Eddyville	117	Jesup	94
Carroll	87	Edgewood-C.	188	Kanawha	196
Cedar Falls	13	Eldora	112	Keokuk	22
Cedar Rapids	2	Emmetsburg	80	Kingsley P.	151
Cedar Valley	191	Estherville	46	Knoxville	49
Center Point	162	Fairfield	26	Lake City	132
Centerville	52	Farragut	176	Lakeview-A.	163
Central Clinton	54	Fort Dodge	11	LaPorte City	106
Central City	126	Fort Madison	21	Laurens	141
Chariton	58	Fremont-M.	161	LDF	165

INDEX OF MEMBER SCHOOLS (continued)

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Linn-Mar	32	Sheldon	77
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Louisa-M.	121	Sibley	100
Manning	125	Sioux City	5
Maquoketa	55	Solon	137
Marcus	149	S. Hamilton	92
Mar-Mac	180	S. Tama	40
Marshalltown	16	S.E. Polk	25
Mason City	12	Spencer	33
Maurice Orange	134	Spirit Lake	85
Mid-Prairie	72	Starmont	82
Milford	158	Storm Lake	53
Monticello	73	Tipton	84
Mount Ayr	109	Twin Cedars	152
Mt. Pleasant	42	Union Whitten	195
Mt. Vernon	103	Urbandale	23
Muscatine	15	Valley	127
New London	159	Van Meter	194
Newton	20	Ventura	181
North Central	122	Villisca	148
North Fayette	78	Vinton	66
Northwest Web.	192	Waco	139
Norway	185	Wapello	114
Odebolt	140	Wapsie V.	98
Oelwein	39	Washington	44
Orient-M.	178	Waterloo	4
Oskaloosa	27	Waverly-S.R.	37
Ottumwa	9	Wayne	116
Panora-L.	177	Webster City	31
Pekin	128	West Bend	184
Pella	75	West Branch	110
Perry	62	West Central	160
Pleasant V.	48	West Delaware	41
Pocahontas	153	West Des Moines	18
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Radcliffe	187	West Monona	93
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SECTION ICENSUS, ENROLLMENT, DISTRICT ORGANIZATIONAL
STRUCTURE, PUPIL TEACHER RATIOSAbbreviated Section Headings

EST POP	Estimated total population of school district
CENSUS	Most recent school census figures
ENROLLMENT	Summarized in these two classifications, regardless of the district's grade level organizational structure
CHANGE	Increase (+) or decrease (-) in total enrollment
DISTRICT ORGANIZ	District grade level organization
PU-TR RATIO	Pupil-teacher ratio computed from full-time equivalent teachers and total enrollment in these two classifications, regardless of the district's grade level organizational structure

RANK	SCH DIST NAME	EST POP	CENSUS		ENROLLMENT		DISTRICT		ORGANIZ	P/T RATIO	
			AGES 0-5	AGES 5-21	K-6	7-12	TOTAL	CHANGE		K-6	7-12
1	DES MOINES INDE	240000	19407	64926	26082	19500	45582	-775	K633	27.0	26.3
2	CEDAR RAPIDS CO	123000	10832	34058	14298	10173	24471	314	K633	27.8	20.7
3	DAVENPORT COMMU	110000	12009	33695	13883	9804	23687	287	K633	22.9	19.3
4	WATERLOO COMMUN	95000	7465	28256	11288	8441	19729	-89	K633	24.6	17.3
5	SIOUX CITY CCMM	100872	8532	28605	10603	8324	18927	4	K633	23.4	22.1
6	COUNCIL BLUFFS	60000	6965	19400	9163	6397	15560	-61	K633	23.4	20.7
7	DUBUQUE COMMUNI	72000	8751	25104	6342	5288	11630	1503	K624	24.7	21.9
8	IOWA CITY COMMU	59600	5635	11461	5677	3384	9061	206	K633	20.0	16.5
9	OTTUMWA COMM SC	35000	2044	10980	4341	3755	8096	-196	K633	23.5	21.0
10	BURLINGTON COMMU	38500	3153	10269	3952	4034	7986	13	K534	23.6	17.9
11	FORT CODGE CCMM	35325	3538	11592	4496	3447	7943	-132	K633	24.2	23.5
12	MASON CITY CCMM	32400	2395	10799	4142	3483	7625	-16	K633	22.6	19.3
13	CEDAR FALLS CCM	36000	2697	9007	4239	3341	7580	82	K633	24.7	19.6
14	CLINTON COMMUNI	36500	2674	10136	4178	3324	7502	76	K633	26.5	22.2
15	MUSCATINE COMMU	26000	2541	7265	3921	2811	6732	332	K633	26.1	22.3
16	MARSHALLTOWN CCM	27000	3209	8808	3731	2719	6450	158	K633	23.5	19.8
17	AMES COMMUNITY	43000	3610	7933	3583	2536	6119	88	K633	19.9	17.7
18	WEST DESMOINES	25000	2355	7197	3457	2601	6058	155	633	23.6	22.4
19	BETTENDORF CCMM	23000	479	6600	3426	2298	5724	206	K534	25.0	22.0
20	NEWTON COMMUNIT	20032	2217	6694	2861	2396	5257	-5	K633	23.4	20.6
21	FORT MADISON CO	20000	1411	6639	2185	1750	3935	-61	K633	22.7	19.6
22	KEOKUK COMMUNIT	20000	1650	4870	2069	1670	3739	-30	K633	21.0	18.8
23	URBAN DALE COMMU	15000	1223	3207	2109	1368	3477	269	K633	24.8	18.6
24	ANKENY COMMUNIT	16000	1278	3309	2042	1292	3234	232	K633	29.5	21.6
25	SOUTHEAST POLK	9500	943	3440	1833	1368	3201	22	K633	23.2	20.1
26	FAIRFIELD CCMMU	15000	1074	3983	1832	1369	3201	-27	K633	24.5	20.7
27	OSKALOOSA COMMU	18000	1282	4064	1654	1415	3069	-57	K633	22.6	21.1
28	BOONE COMMUNITY	14000	976	3698	1608	1350	2958	21	K633	20.1	20.1
29	INDIANOLA COMM	12500	1028	3303	1567	1318	2885	12	K633	27.0	24.2
30	LEMARS COMMUNIT	12450	860	3899	1547	1267	2814	36	K633	23.6	21.8
31	WEBSTER CITY CO	12000	1129	3512	1502	1272	2774	11	K633	21.9	18.5
32	LINN-MAR COMMUN	14000	1271	3383	1788	932	2720	168	K624	22.1	15.1
33	SPENCER COMMUNIT	12480	819	3363	1438	1274	2712	25	K633	23.6	19.0
34	LEWIS CENTRAL C	12000	819	2805	1650	992	2642	97	K624	23.1	19.1
35	COLLEGE COMMUNI	10500	1038	2848	1521	1112	2633	172	K633	23.1	17.9
36	GRINNELL-NEWBUR	12800	933	3172	1436	1168	2604	-55	K633	22.5	18.3
37	WAVERLY-SHELL R	11500	1202	3116	1344	1209	2553	-95	K633	22.8	19.5
38	ATLANTIC COMMUNI	10500	932	2928	1398	1095	2493	-59	K624	25.5	20.0
39	CELWEIN COMM	11500	1039	3422	1368	1094	2462	0	K633	24.8	18.5
40	SOUTH TAMA CCUN	10900	840	2822	1301	1146	2447	-15	K633	23.6	23.4
41	WEST DELAWARE	10000	1146	3264	1305	1140	2445	13	K624	23.3	20.0
42	MT PLEASANT COM	10000	705	2869	1298	1120	2418	-42	K624	22.8	20.9
43	CRESTON COMMUNI	12000	961	2970	1339	1057	2396	-9	633	24.6	19.6
44	WASHINGTON COMM	9600	903	2763	1262	1106	2368	65	K633	24.8	21.7
45	HOWARD WINNESHI	12780	1070	3627	1230	1114	2344	107	633	24.1	16.3
46	ESTHERVILLE CCM	10000	852	3326	1247	1091	2338	-10	K633	25.9	18.4
47	HARLAN COMMUNIT	11000	1100	3758	1025	1291	2316	13	K84	20.5	22.3
48	PLEASANT VALLEY	8500	893	2437	1308	975	2283	115	K624	19.2	15.5
49	KNOXVILLE COMMU	12300	967	2828	1207	1066	2273	-3	K633	25.6	19.5
50	ALLAMAKEE COMMU	10000	913	3084	1223	1023	2246	-14	K633	28.8	27.1
51	INDEPENDENCE CO	11500	968	2907	1231	981	2212	8	K534	26.7	21.3
52	CENTERVILLE CCM	10000	765	2405	1160	1037	2197	-78	K624	23.2	20.0
53	STORM LAKE CCMM	10500	837	2958	1199	979	2178	41	K633	23.4	23.6
54	CENTRAL	7200	917	2622	1177	920	2097	25	K624	20.1	20.9
55	MAQUOKETA COMMU	10000	886	2632	1085	1002	2087	-21	K633	25.2	18.5
56	DENISON COMMUNI	10000	866	3342	1097	977	2074	32	633	23.2	19.9
57	CLEAR LAKE CCMM	8800	631	2506	1080	955	2035	-10	K624	23.5	19.0
58	CHARITON COMM	10000	512	2318	1105	929	2034	-7	K624	19.0	19.0
59	CHEROKEE COMMUN	10000	785	2707	1090	938	2028	28	K624	21.0	20.0
60	DECORAH COMMUNIT	11500	807	2609	1103	924	2027	40	K633	22.5	19.6
61	DAVIS COUNTY CO	8800	662	2487	1081	934	2015	-53	K624	23.0	25.2
62	PERRY COMMUNITY	7000	779	2500	1063	952	2015	-3	K534	22.1	19.1
63	ALBIA COMMUNITY	9248	705	2705	993	1011	2004	-21	K534	27.6	21.1
64	HUMBOLDT COMMUN	8500	757	2581	1035	965	2000	27	K633	21.9	18.7
65	ANAMOSA COMMUNI	7850	782	2650	1064	896	1960	75	K633	24.4	21.4
66	VINTON COMMUNIT	8250	721	2400	1104	827	1931	171	K633	23.1	19.7
67	ALGONA COMMUNIT	8500	1151	3601	1140	764	1904	-2	K624	22.4	17.1

RANK	SCH	DIST	NAME	EST POP	CENSUS		ENROLLMENT		TOTAL	DISTRICT		P/T RATIO	
					AGES	AGES	K-6	7-12		CHANGE	ORGANIZ	K-6	7-12
					0-5	5-21							
68	RED OAK COMMUNI			9000	696	2362	1027	842	1869	-7	K633	23.6	15.6
69	EAGLE GROVE CCM			8500	751	2463	892	882	1774	-20	K543	21.9	17.1
70	BENTON COMMUNIT			6190	529	2146	926	773	1699	9	K633	20.7	18.0
71	AUDUBON COMMUNI			6500	566	2162	862	805	1667	-43	K84	20.9	17.1
72	MID-PAIRIE COM			7500	796	2522	965	673	1638	-118	K633	19.1	16.8
73	MONTICELLO COMM			6000	723	2229	839	789	1628	110	K624	26.7	20.2
74	SHENANDOAH COMM			9000	538	1915	895	731	1626	-71	K633	21.3	16.6
75	PELLA COMMUNITY			8700	763	2735	876	711	1587	-1	K624	18.5	19.5
76	HAMPTON COMMUNI			7600	573	1984	829	733	1562	-33	K624	21.0	20.9
77	SHELDON COMM			6428	768	2249	735	819	1554	-13	K633	21.5	18.5
78	NORTH FAYETTE			6000	618	1655	844	706	1550	10	K624	25.7	18.0
79	JEFFERSON COMMU			6800	607	1831	849	691	1540	-33	K633	20.9	17.3
80	EMMETSBURG COMMU			6250	579	2294	739	690	1429	-209	K633	23.3	16.2
81	CLARINCA COMMUN			8500	523	1843	704	690	1394	0	K633	25.1	19.2
82	STARMONT COMMUNU			6000	513	1670	726	651	1377	-52	K633	20.2	16.3
83	WEST LIBERTY			5000	435	624	754	606	1360	-3	K84	18.3	17.3
84	TIPTON COMMUNIT			5800	460	1708	744	599	1343	20	K444	22.3	17.6
85	SPIRIT LAKE CCM			6850	462	1608	724	618	1342	6	K84	22.6	20.1
86	WEST SIOUX COMM			5300	478	1616	710	598	1308	70	K634	21.5	15.6
87	CARROLL COMMUNI			15000	1734	5208	781	512	1293	67	K84	26.8	19.7
88	WILLIAMSBURG			5000	564	1745	619	612	1231	35	K624	27.5	21.1
89	CLARIN COMMUNI			5000	400	1580	638	591	1229	33	K633	24.5	15.6
90	CARDINAL COMMUN			5400	449	1560	686	537	1223	-84	K633	21.0	23.2
91	GRISHOLD COMMUN			5400	422	1449	634	566	1200	-30	K84	19.4	20.4
92	SOUTH HAMILTON			6000	419	1470	640	556	1196	-20	K633	21.3	15.4
93	WEST MONONA CCM			5500	386	1124	666	521	1187	-16	K84	23.0	17.2
94	JESUP COMMUNITY			5000	593	1920	720	466	1186	99	K84	25.5	22.2
95	POSTVILLE COMM			5000	399	1344	601	546	1147	25	K66	24.0	18.6
96	BELMOND COMMUNI			4500	349	1524	613	524	1137	-10	K624	25.1	18.2
97	CORNING COMMUNI			5000	375	1310	577	529	1106	36	K624	25.0	17.8
98	WAPLES VALLEY			4000	524	1459	616	485	1101	69	K84	26.2	23.1
99	ADEL COMMUNITY			4000	394	1222	606	486	1092	0	K66	18.5	18.8
100	SIBLEY COMMUNIT			4976	360	1511	0	0	1085	25	K444	25.4	20.1
101	EAST BUCHANAN			3660	380	1359	573	482	1055	0	K624	22.9	18.5
102	ROLAND STORY CO			4000	307	1243	566	488	1054	0	K624	24.0	17.5
103	MT VERNON CCM			5355	281	974	581	471	1052	3	K624	23.4	17.4
104	WESTWOOD COMMUN			4700	358	1468	530	515	1045	-57	K624	18.1	14.8
105	GRUNDY CENTER C			4200	389	1291	545	495	1040	-22	K624	21.9	18.2
106	LA PORTE CITY C			3300	342	1243	554	481	1035	-3	K633	22.2	14.4
107	RUDD ROCKFORD M			4500	349	1441	523	511	1035	-29	K633	22.6	17.4
108	BELLEPLAINE COMM			4378	315	1243	564	467	1031	15	K66	25.0	18.0
109	MOUNT Ayr COMMU			5279	340	1364	527	496	1023	-29	K84	17.3	15.6
110	WEST BRANCH			4500	390	1245	555	456	1011	4	K624	19.8	24.6
111	BROOKLYN GUERNS			3738	302	1277	559	439	998	-41	K84	14.3	21.1
112	ELDORA COMMUNIT			5000	355	1229	515	482	997	0	K66	23.0	16.1
113	COLUMBUS COMMUN			3000	376	1480	558	433	991	44	K624	18.6	22.5
114	WAPELLO COMMUNI			3500	349	1189	552	438	990	-9	K624	20.8	16.8
115	BEDFORD COMMUNI			4500	312	1188	505	467	972	4	K624	18.9	18.6
116	WAYNE COMMUNITY			3500	366	1215	482	484	966	-35	K84	20.5	16.4
117	EDDYVILLE COMMU			3250	315	1153	513	443	956	-10	K66	21.3	16.8
118	INTERSTATE 35 C			3350	346	1232	522	431	953	-14	K633	20.6	17.4
119	DURANT COMMUNIT			3000	285	1059	531	393	924	-11	K84	20.6	16.4
120	ROCKWELL CITY C			4500	302	1073	482	430	912	-14	K66	21.6	19.3
121	LOUISA MUSCATIN			2500	295	1051	539	368	907	53	K84	25.7	16.0
122	NORTH CENTRAL C			3800	240	1097	478	416	894	-39	K66	25.5	17.3
123	WILTON COMMUNIT			3600	403	1134	513	374	887	1	K84	20.5	15.0
124	ACKLEY GENEVA			4500	400	1100	465	420	885	-4	K624	19.6	16.9
125	MANNING COMMUNI			2850	263	1045	502	379	881	20	K633	21.9	16.6
126	CENTRAL CITY CO			3300	297	1017	513	365	878	18	K84	23.1	15.0
127	VALLEY COMMUNIT			3500	321	1063	485	387	872	34	K624	19.9	16.3
128	PEKIN COMMUNITY			2930	286	1079	469	401	870	-71	K84	18.0	15.6
129	COLFAX COMMUNIT			3000	270	985	477	389	866	-4	K84	20.9	17.9
130	GREENFIELD CCMM			4084	411	1076	490	375	865	7	K624	24.5	17.0
131	IDA GROVE COMMU			3600	242	1074	465	396	861	-30	K66	18.6	15.2
132	LAKE CITY COMMU			4500	354	1176	437	422	859	-41	K624	18.7	16.9
133	IOWA VALLEY COM			4500	316	1021	464	300	854	1	K66	21.9	16.4
134	MAURICE ORANGE			5600	0	0	448	405	853	-35	K624	14.4	13.0

RANK	SCH DIST NAME	EST POP	CENSUS		ENROLLMENT		DISTRICT		ORGANIZ	P/T RATIO	
			AGES 0-5	AGES 5-21	K-6	7-12	TOTAL	CHANGE		K-6	7-12
135	EASTERN ALLAMAK	5000	254	1104	575	268	843	-32	K66	20.5	14.9
136	HIGHLAND COMM	3000	277	953	469	371	840	151	K624	23.5	17.7
137	SOLON COMMUNITY	4200	315	1025	462	372	834	-34	K66	17.8	16.9
138	DYSART GENESEO	2400	225	993	446	387	833	25	K624	20.2	12.1
139	WACO COMMUNITY	3400	270	1083	438	377	815	-44	K543	16.8	14.5
140	CDEBOLT ARTHUR	3107	273	993	395	399	794	-56	K624	20.2	17.0
141	LAUREAS COMMUNI	3250	275	986	430	361	791	-25	K633	21.5	16.4
142	REINBECK COMMUN	2700	301	923	440	334	774	28	K66	21.0	15.2
143	DALLAS COMMUNIT	2800	185	812	448	325	773	0	K624	19.8	14.4
144	LOGAN-MAGNOLIA	4500	252	957	431	329	760	-17	K66	19.6	14.9
145	BEAMAN CONRAD C	3000	240	952	427	330	757	-22	K624	21.3	16.5
146	HARTLEY COMMUNI	3000	249	759	353	396	749	-35	K84	20.0	16.5
147	ALBURNETT COMM	3263	267	863	460	275	735	2	K84	24.1	17.1
148	VILLISCA COMMUN	2900	216	737	326	406	732	-5	K534	23.3	22.6
149	MARCUS COMMUNIT	3000	279	1132	382	349	731	-2	K84	17.6	18.7
150	GREENE COMM SCH	2000	233	956	358	372	730	-19	K66	19.9	15.5
151	KINGSLEY PIERSE	3050	277	1005	350	377	727	5	K624	17.9	14.7
152	TWIN CEDARS COM	3000	301	865	404	320	724	-8	K624	21.2	17.7
153	POCAHONTAS CCMM	3600	339	1125	399	316	715	28	K84	18.6	16.2
154	BELLVUE COMMUNI	5000	608	1690	558	152	710	71	K84	15.0	16.2
155	HLV COMMUNITY	2000	276	932	363	342	705	20	K66	18.6	17.5
156	ADAIR CASEY COM	3000	154	907	356	342	698	-28	K66	15.0	19.5
157	HUDSON COMMUNIT	3000	267	812	375	310	685	15	K84	17.1	13.5
158	MILFORD COMMUNI	2500	202	997	320	364	684	-25	K84	20.0	16.6
159	NEW LONDON CCMM	2500	268	833	395	281	676	-9	K66	16.0	20.0
160	WEST CENTRAL CO	2650	219	828	333	323	656	-56	K84	20.2	18.5
161	FREMONT MILLS	2500	0	0	339	316	655	-16	K66	23.5	14.3
162	CENTERPOINTCONS	2800	280	800	385	265	650	20	K84	23.1	13.8
163	LAKEVIEW-AUBURN	2632	251	850	352	295	647	5	K624	19.0	15.5
164	SHEFFIELD CHAPI	2501	186	857	331	312	643	-35	K84	17.4	15.6
165	LDF COMMUNITY	2000	275	717	344	291	635	13	K84	23.4	17.5
166	ANITA COMMUNITY	2500	233	785	334	295	629	-24	K624	14.8	18.0
167	DEXFIELD COMMUN	2600	239	709	333	285	618	0	K66	19.4	15.0
168	GARNAVILLO COMM	2500	189	756	338	276	614	103	K66	20.0	16.0
169	APLINGTON COMMU	2450	176	761	319	287	606	7	K66	21.5	16.4
170	SERGEANT BLUFF	7500	370	966	349	254	603	-25	K66	20.1	10.5
171	ANTHON OTO CCMM	2800	268	841	321	281	602	-2	K66	21.4	13.4
172	DANVILLE COMMUN	2200	192	671	341	244	585	12	K66	26.2	14.5
173	WINFIELD-MTUNIO	3000	194	695	303	271	574	3	K66	19.5	15.0
174	GLIDDEN-RALSTON	2275	221	666	305	253	558	3	K84	20.2	14.0
175	GRAETTINGER CCM	2500	181	731	292	254	546	-45	K84	18.0	13.0
176	FARRAGUT COMMUN	2200	172	691	236	267	539	8	K66	19.1	14.1
177	PANORA LINDEN C	2500	200	659	293	233	526	-40	K624	20.2	13.3
178	ORIENT MACKSBUR	1800	90	629	287	235	522	-8	K84	16.2	11.4
179	BONDURANT-FARRA	1700	167	575	290	231	521	59	K66	17.8	13.4
180	MAR-MAC	2500	255	715	308	206	514	24	K66	22.0	12.9
181	VENTURA COMMUNI	1350	190	645	249	258	507	15	K66	0.0	10.3
182	GLADBROCK COMMU	2600	171	664	242	262	504	-29	K84	18.3	12.7
183	BENNETT COMMUNI	2000	181	615	262	224	486	-22	K66	18.8	14.8
184	WEST BEND COMMU	2500	289	853	233	244	477	8	K84	21.5	12.1
185	NORWAY COMMUNIT	1700	190	598	265	210	475	90	K84	14.0	18.6
186	IRWIN COMMUNITY	1400	161	589	264	207	471	-24	K84	19.3	14.0
187	RADCLIFFE COMMU	1908	153	593	241	226	467	-14	K84	18.5	14.5
188	EDGEWOOD COLESB	4000	387	1138	457	407	464	-5	K66	21.7	21.4
189	DOW CITY-ARICN	1805	179	577	240	209	449	-46	K84	17.1	13.0
190	ROLFE COMMUNITY	2000	136	530	224	199	423	-17	K84	17.2	13.0
191	CEDAR VALLEY CO	1600	105	544	234	187	421	16	K444	18.6	10.1
192	NORTHWEST WEBST	1900	200	625	246	169	415	15	K84	20.5	11.0
193	EAST MCNONA COM	1920	113	505	199	203	401	-18	K84	16.6	14.5
194	VAN METER COMMU	1265	153	450	239	147	396	5	K66	23.4	11.7
195	UNION WHITTEN	1500	117	508	217	171	388	-14	K84	22.4	14.9
196	KANAWFA COMMUNI	1400	29	539	176	167	343	7	K66	29.3	12.8
197	GARWIN COMMUNIT	1600	99	435	178	152	330	-17	K66	27.4	12.7
198	GREEN MCOUNTAIN	2000	91	353	162	129	291	21	K84	11.5	7.5

SECTION II

PRIVATE SCHOOL ENROLLMENTS, DISTRICT
ENROLLMENTS BY LEVEL

Abbreviated Section Headings

INSIDE DISTRICT

KIND, 1-6, 7-12

Indicates total private school enrollments within
the district

OUTSIDE DISTRICT

KIND, 1-6, 7-12

Indicates pupils attending private schools outside
the district

PUBLIC SCHOOL

ENROLLMENT

Resident and non-resident enrollments by these three
classifications regardless of the district's grade
level organizational structure

K or KINDGTN

Kindergarten

RESID

Resident enrollment

N-R

Non-resident enrollment

RANK	SCH DIST NAME	PRIVATE SCH ENROLLMENT						PUBLIC SCH ENROLLMENT					
		INSIDE DISTRICT			OUTSIDE DISTRICT			KINDGTN		1-6		7-12	
		K	1-6	7-12	K	1-6	7-12	RESID	N-R	RESID	N-R	RESID	N-R
1	DES MOINES INDE	500	3000	2500	0	0	0	3892	1	22184	5	19476	24
2	CEDAR RAPIDS CO	0	2624	1959	0	0	0	2363	0	11935	0	10173	0
3	DAVENPORT COMMU	85	1920	1487	0	0	0	2040	0	11843	0	9804	0
4	WATERLOO COMMUN	0	0	0	0	0	0	1883	0	9405	0	8441	0
5	SIOUX CITY CCMM	67	1839	1940	0	0	0	1576	0	9026	1	8199	124
6	COUNCIL BLUFFS	12	758	626	0	22	31	1281	0	7882	0	6397	0
7	DUBUQUE COMMUNI	43	5940	3521	0	0	0	1664	0	4678	0	5288	0
8	IOWA CITY COMMU	0	184	404	0	0	0	857	0	4820	0	3384	0
9	OTTUMWA COMM SC	0	234	241	0	0	0	591	1	3749	0	3753	0
10	BURLINGTON COMMU	0	495	449	0	0	0	748	0	3198	6	4029	5
11	FORT DODGE CCMM	0	1104	986	0	0	0	750	0	3684	0	3386	4
12	MASON CITY CCMM	0	3	23	0	11	17	592	11	3520	19	3536	3
13	CEDAR FALLS CCM	0	212	50	0	41	86	612	0	3619	8	3326	15
14	CLINTON COMMUNI	0	984	364	0	0	0	660	0	3518	0	3324	0
15	MUSCATINE COMMU	0	235	10	0	0	2	584	0	3337	0	2811	0
16	MARSHALLTOWN CCM	0	258	303	0	0	0	566	0	3165	0	2708	11
17	AMES COMMUNITY	0	145	51	0	0	0	564	0	3007	12	2525	11
18	WEST DESMOINES	0	615	0	0	0	232	508	0	2934	15	2595	6
19	BETTENDORF CCMM	0	102	81	0	0	0	492	0	2921	5	2298	0
20	NEWTON COMMUNIT	3	33	7	0	0	5	389	0	2472	0	2393	3
21	FORT MADISON CO	0	598	608	0	0	5	407	0	1778	0	1750	0
22	KEOKUK COMMUNIT	0	220	207	0	0	0	340	0	1729	0	1670	0
23	URBANALE COMMU	0	271	0	0	11	47	317	0	1759	0	1368	3
24	ANKENY COMMUNIT	0	0	0	0	20	5	302	0	1738	2	1192	0
25	SOUTHEAST POLK	0	0	0	0	11	5	239	0	1594	0	1368	0
26	FAIRFIELD COMMU	0	7	4	0	0	1	265	0	1567	0	1369	0
27	CSKALCCSA COMMU	0	180	0	0	0	40	0	0	0	0	0	0
28	BOONE COMMUNITY	11	219	164	0	0	0	243	0	1313	1	1318	0
29	INDIANOLA COMM	0	0	0	0	0	1	233	0	1334	0	1316	2
30	LEMARS COMMUNIT	0	314	307	2	11	6	242	0	1279	0	1218	0
31	WEBSTER CITY CO	0	112	0	0	1	2	228	0	1272	2	1269	3
32	LINN-MAR COMMUN	0	0	0	0	157	42	322	0	1466	0	932	0
33	SPENCER COMMUNIT	0	152	53	0	0	0	218	0	1220	0	1274	0
34	LEWIS CENTRAL C	0	0	0	0	10	17	236	0	1414	0	992	0
35	COLLEGE COMMUNI	17	0	0	15	60	25	210	0	1311	0	1110	2
36	GRINNELL-NEWBUR	0	0	0	0	0	2	171	0	1261	0	1167	0
37	WAVERLY-SHELL R	15	100	0	0	0	0	160	0	1182	2	1194	15
38	ATLANTIC COMMUNI	0	0	0	0	0	0	187	0	1210	1	1085	10
39	CELWEIN COMM	0	191	192	0	0	0	222	0	1138	8	1094	0
40	SOUTH TAMA CCUN	0	122	0	0	0	2	181	16	1059	45	1093	53
41	WEST DELAWARE	0	241	72	0	0	0	204	0	1101	0	1140	0
42	MT PLEASANT COM	0	0	0	0	0	1	183	1	1114	0	1120	0
43	CRESTON COMMUNI	0	120	0	0	0	0	224	0	1339	0	1057	0
44	WASHINGTON CCMM	0	115	0	0	0	0	183	0	1039	40	1089	17
45	HOWARD WINNESH	0	0	0	0	0	0	206	0	1024	0	1114	0
46	ESTHERVILLE CCM	0	210	0	0	0	2	204	0	1043	0	1091	0
47	HARLAN COMMUNIT	0	885	0	0	0	2	202	0	823	2	1287	4
48	PLEASANT VALLEY	0	0	0	0	4	10	199	0	1105	4	975	0
49	KNOXVILLE COMMU	0	64	0	0	1	0	187	0	1015	2	1066	2
50	ALLAMAKEE COMMU	0	153	193	0	0	22	203	8	1012	0	1011	12
51	INDEPENDENCE CO	0	235	211	0	0	0	194	0	1037	0	981	0
52	CENTERVILLE CCM	0	125	0	0	0	0	181	0	979	0	1037	0
53	STORM LAKE CCMM	449	243	206	1	0	1	189	0	1160	12	986	13
54	CENTRAL	0	112	27	0	1	2	184	0	993	0	920	0
55	MAQUOKETA COMMU	0	190	0	0	25	0	170	0	915	0	1002	0
56	DENISON COMMUNI	10	184	49	0	0	0	168	0	929	0	977	0
57	CLEAR LAKE CCMM	0	0	0	0	0	20	149	0	927	4	946	9
58	CHARITON COMM	0	0	0	0	0	1	166	0	1038	0	954	0
59	CHEROKEE COMMUN	0	175	63	0	0	0	152	0	924	14	922	16
60	DECORAH COMMUNIT	0	139	36	0	0	0	161	0	942	0	924	0
61	DAVIS COUNTY CO	0	0	0	0	0	0	139	0	946	0	930	0
62	PERRY COMMUNITY	0	175	25	0	0	1	166	0	897	0	952	0
63	ALBIA COMMUNITY	0	123	0	0	0	0	145	0	848	0	1011	0
64	HUMBOLDT COMMUN	0	117	51	0	0	1	149	0	886	0	965	0
65	ANAMOSA COMMUNI	0	113	0	0	0	8	180	0	884	0	896	0
66	VINTON COMMUNIT	0	0	0	0	0	0	149	0	954	1	816	11
67	ALGONA COMMUNIT	0	543	537	0	0	0	212	0	928	0	764	0

RANK	SCH DIST NAME	PRIVATE SCH ENROLLMENT						PUBLIC SCH ENROLLMENT					
		INSIDE DISTRICT			OUTSIDE DISTRICT			KINDGTN		1-6		7-12	
		K	1-6	7-12	K	1-6	7-12	RESID	N-R	RESID	N-R	RESID	N-R
68	RFD OAK COMMUNI	0	0	0	0	0	0	143	0	884	0	842	0
69	EAGLE GROVE COM	0	109	0	0	0	4	121	0	771	0	882	0
70	BENTON COMMUNIT	21	85	24	0	0	2	119	0	807	0	773	0
71	AUDUBON COMMUNI	0	0	0	0	0	0	117	3	731	11	790	15
72	MID-PRAIRIE CCM	0	140	36	0	0	0	123	0	842	0	673	0
73	MONTICELLO CCMM	0	156	40	0	0	0	142	0	697	0	789	0
74	SHENANDOAH CCMM	0	0	0	0	7	0	125	0	895	0	730	1
75	PELLA COMMUNITY	42	285	295	0	2	0	133	0	743	0	711	0
76	HAMPTON COMMUNI	0	0	0	0	0	0	103	0	726	0	730	3
77	SHELDON COMM	28	337	82	1	22	72	138	0	587	10	804	15
78	NORTH FAYETTE	0	0	0	0	0	0	111	0	733	0	692	0
79	JEFFERSON COMMU	0	0	0	0	0	0	110	0	739	0	690	1
80	EMMETSBURG COMMU	0	179	69	0	0	0	128	0	611	0	689	1
81	CLARINDA COMMUN	6	42	19	0	0	1	100	0	604	0	687	3
82	STARMCNT COMMUNU	0	0	0	0	5	5	90	0	636	0	651	0
83	WEST LIBERTY	0	0	0	0	0	0	114	0	640	0	606	0
84	TIPTON COMMUNIT	1	9	6	0	0	0	84	0	660	0	599	0
85	SPIRIT LAKE CCM	0	0	0	0	0	2	85	0	639	0	618	1
86	WEST SICUX CCMM	122	0	0	0	2	15	110	3	576	22	583	15
87	CARROLL COMMUNI	20	1826	1888	0	0	0	345	0	436	0	512	0
88	WILLIAMSBURG	21	183	55	0	0	0	81	0	538	0	612	0
89	CLARION COMMUNI	0	0	0	0	0	1	93	0	545	0	591	0
90	CARDINAL COMMUN	0	0	0	0	0	0	81	0	605	0	537	0
91	GRISWOLD COMMUN	0	0	0	0	0	0	81	0	553	0	565	1
92	SOUTH HAMILTON	0	0	0	0	0	0	83	0	557	0	556	0
93	WEST MONONA CCM	0	0	0	0	0	2	82	0	584	0	521	0
94	JESUP COMMUNITY	0	188	40	0	106	128	126	0	614	0	466	0
95	POSTVILLE CCM	0	0	0	0	0	0	87	0	513	1	546	0
96	BELMONT COMMUNI	0	0	0	0	0	0	76	0	537	0	524	0
97	CORNING COMMUNI	0	0	0	0	0	0	68	0	509	0	529	0
98	WAPSIE VALLEY	21	115	49	0	0	5	103	0	513	0	485	0
99	ADEL COMMUNITY	0	0	0	0	0	0	80	0	514	12	475	11
100	SIBLEY COMMUNIT	0	127	38	0	0	9	87	0	471	0	524	3
101	EAST BUCHANAN	0	0	0	0	0	2	80	0	493	0	482	0
102	ROLAND STORY CO	0	0	0	0	0	0	74	0	492	0	488	0
103	MT VERNON COM	0	0	0	0	0	0	68	0	581	0	470	1
104	WESTWOOD COMMUN	0	0	0	0	0	60	84	0	446	0	515	0
105	GRUNDY CENTER C	0	0	0	0	5	0	86	0	459	0	495	0
106	LA PORTE CITY C	0	0	0	0	12	18	74	0	469	11	473	8
107	RUDD ROCKFORD M	15	13	2	0	10	5	79	0	444	6	505	0
108	BELLEPLAINE CCMM	0	0	0	1	10	8	80	0	483	1	466	1
109	MOUNT Ayr COMMU	0	0	0	0	0	0	66	0	461	0	496	0
110	WEST BRANCH	0	0	2	0	0	15	71	0	484	0	455	1
111	BROOKLYN GUERNS	0	0	0	0	0	0	82	0	477	0	439	0
112	ELDORA COMMUNIT	0	0	0	0	0	0	56	0	515	0	482	0
113	COLUMBUS COMMUN	0	0	0	0	0	0	87	0	471	0	433	0
114	WAPELLA COMMUNI	0	0	0	0	0	0	73	0	479	0	438	0
115	BEDFORD COMMUNI	0	0	0	0	0	0	78	0	427	0	467	0
116	WAYNE COMMUNITY	0	0	0	0	0	0	0	0	0	0	0	0
117	EDDYVILLE COMMU	0	0	0	3	5	3	70	0	442	1	443	0
118	INTERSTATE 35 C	0	0	0	0	0	1	77	0	445	0	431	0
119	DURANT COMMUNIT	0	0	0	0	0	0	64	0	467	0	393	0
120	ROCKWELL CITY C	0	0	0	0	0	0	61	0	420	0	430	0
121	LOUISA MUSCATIN	0	0	0	0	0	0	71	0	468	0	368	0
122	NORTH CENTRAL C	0	0	0	0	10	31	58	0	420	0	416	0
123	WILTON COMMUNIT	6	30	6	0	0	1	78	0	435	0	374	0
124	ACKLEY GENEVA	1	16	0	0	0	0	53	0	412	0	420	0
125	MANNING COMMUNI	0	0	0	0	0	0	69	4	416	18	366	12
126	CENTRAL CITY CO	0	0	0	0	3	3	79	0	434	0	365	0
127	VALLEY COMMUNIT	0	0	0	0	0	0	55	0	430	0	387	0
128	PEKIN COMMUNITY	0	0	0	0	0	0	58	0	411	0	401	0
129	COLFAX COMMUNIT	0	0	0	0	0	2	55	0	418	4	385	4
130	GREENFIELD CCMM	0	0	2	0	0	0	72	0	418	0	375	0
131	IDA GROVE CCMMU	0	0	0	0	0	0	49	0	388	11	392	4
132	LAKE CITY COMMU	0	0	0	0	16	4	54	0	373	10	422	0
133	IOWA VALLEY CCM	0	0	0	0	0	0	69	0	386	0	382	0
134	MAURICE ORANGE	0	325	260	0	0	0	49	0	399	0	405	0

RANK	SCH DIST NAME	PRIVATE SCH ENROLLMENT						PUBLIC SCH ENROLLMENT					
		INSIDE DISTRICT			OUTSIDE DISTRICT			KINDGTN		1-6		7-12	
		K	1-6	7-12	K	1-6	7-12	RESID	N-R	RESID	N-R	RESID	N-R
135	EASTERN ALLAMAK	0	0	134	0	0	0	56	2	486	31	254	14
136	HIGHLAND COMM	0	0	0	0	0	0	70	0	399	0	371	0
137	SOLOH COMMUNITY	0	0	0	0	3	8	60	0	402	0	372	0
138	OYSART GENESEO	0	0	20	0	0	0	60	0	386	0	387	0
139	WACO COMMUNITY	0	0	0	0	0	20	57	0	381	0	377	0
140	CDEBOLT ARTHUR	0	0	0	0	4	3	49	0	346	0	399	0
141	LAURENS COMMUNI	0	0	0	0	0	0	45	0	385	0	361	0
142	REINBECK COMMUN	0	0	0	0	0	0	47	0	393	0	334	0
143	DALLAS COMMUNIT	0	0	0	0	1	0	69	0	379	0	325	0
144	LOGAN-MAGNOLIA	0	7	3	0	0	0	51	0	380	0	329	0
145	BEAMAN CONRAD C	0	0	0	0	0	0	57	0	370	0	330	0
146	HARTLEY COMMUNI	0	0	0	3	22	17	43	0	310	0	396	0
147	ALBURNETT COMM	0	0	0	0	16	3	59	0	401	0	274	1
148	VILLISCA COMMUN	0	0	0	0	0	0	52	0	316	0	364	0
149	MARCUS COMMUNIT	0	100	30	0	0	30	60	0	322	0	349	0
150	GREENE COMM SCH	0	0	0	0	0	0	56	0	302	0	372	0
151	KINGSLEY PIERSE	9	85	32	0	0	0	54	0	296	0	377	0
152	TWIN CEDARS CCM	0	0	0	0	14	2	67	0	337	0	319	1
153	POCAHONTAS CCMM	0	154	113	0	0	0	70	0	317	12	308	8
154	BELLVUE COMMUNI	0	450	350	0	0	0	117	0	315	2	254	0
155	HLV COMMUNITY	4	19	7	0	0	0	52	0	311	0	339	3
156	ADAIR CASEY COM	0	0	0	0	0	0	39	0	317	0	342	0
157	HUDSON COMMUNIT	0	0	0	0	0	0	53	0	320	0	310	0
158	MILFORD COMMUNI	0	86	38	0	0	2	52	0	268	0	364	0
159	NEW LONDON CCM	0	0	0	0	0	0	57	0	338	0	281	0
160	WEST CENTRAL CO	0	0	0	0	0	0	36	0	297	0	323	0
161	FREMONT MILLS	0	0	0	0	0	0	31	0	299	0	316	0
162	CENTERPOINTCCNS	0	3	0	0	3	0	62	0	323	0	265	0
163	LAKEVIEW-AUBURN	0	47	17	0	14	25	53	0	299	0	295	0
164	SHEFFIELD CHAPI	0	22	0	0	4	4	38	0	293	0	312	0
165	LDF COMMUNITY	0	0	0	0	1	1	60	0	284	0	291	0
166	ANITA COMMUNITY	0	0	0	0	0	0	43	0	291	0	295	0
167	DEXFIELD COMMUN	0	0	0	0	0	0	56	0	277	0	285	0
168	GARNAVILLO CCMM	0	0	0	0	0	0	36	0	302	0	276	0
169	APLINGTON COMMU	0	0	0	0	16	0	42	0	319	0	286	1
170	SERGEANT BLUFF	0	0	0	0	0	0	53	0	293	1	251	3
171	ANTHONY OTO CCMM	0	0	0	0	0	0	41	0	280	0	281	0
172	DANVILLE COMMUN	0	0	0	0	0	0	45	0	296	0	244	0
173	WINFIELD-MTUNIO	0	0	0	0	0	0	41	0	262	0	271	0
174	GLIDDEN-RALSTON	0	0	0	0	13	9	53	0	252	0	253	0
175	GRAETTINGER COM	0	0	0	0	0	0	34	0	259	0	254	0
176	FARRAGUT COMMUN	0	0	0	0	0	0	36	0	236	0	267	0
177	PANORA LINDEN C	0	0	0	0	0	0	40	0	243	0	233	0
178	ORIENT MACKSBUR	0	0	0	0	0	0	30	0	287	0	235	0
179	BONDURANT-FARRA	0	0	0	0	0	7	28	0	290	0	231	0
180	MAR-MAC	0	0	0	0	8	0	48	0	284	0	206	0
181	VENTURA COMMUNI	0	0	0	0	0	0	25	0	223	0	258	0
182	GLADBRICK COMMU	0	0	0	0	0	0	34	0	209	0	261	0
183	BENNETT COMMUNI	0	0	0	0	0	0	34	0	228	0	224	0
184	WEST BEND COMMU	0	0	0	0	0	0	66	0	167	0	244	0
185	NORWAY COMMUNIT	0	0	0	0	0	6	37	0	228	0	210	0
186	IRWIN COMMUNITY	0	0	0	0	0	0	39	0	225	0	207	0
187	RADCLIFFE COMMU	0	0	0	0	0	0	34	0	207	0	226	0
188	EDGEWOOD COLESE	0	0	0	0	34	33	63	0	394	0	407	0
189	DOW CITY-ARION	0	0	0	0	2	0	28	0	212	0	209	0
190	ROLFE COMMUNITY	0	0	0	0	0	1	28	0	196	0	199	0
191	CEDAR VALLEY CO	0	0	0	0	0	0	37	0	234	0	187	0
192	NORTHWEST WEBST	0	90	25	0	0	31	41	0	200	5	164	5
193	EAST MCNOONA COM	0	0	0	0	0	0	15	0	184	0	203	0
194	VAN METER COMMU	0	0	0	0	2	5	30	0	205	0	146	0
195	UNION WHITTEN	0	0	0	0	0	0	34	0	183	0	171	0
196	KANAWHA COMMUNI	4	29	12	0	0	0	25	0	151	0	122	0
197	GARWIN COMMUNIT	0	0	0	0	0	0	25	0	153	0	152	0
198	GREEN MOUNTAIN	0	0	0	0	6	4	22	0	140	0	129	0

SECTION IIIDISTRICT SUPERINTENDENT AND CENTRAL
OFFICE ADMINISTRATIVE PERSONNELAbbreviated Section Headings

HSE	X if house is provided
CAR OR IN-DIST TRAVEL	X if a car is provided or there is an allowance for in-district travel expense
OUT-DIST TRAVEL BUDGET	Amount
ASST SUPT	Assistant Superintendent
ADM ASST	Administrative Assistant
BUS DIR	Director of Business
NO	Number of personnel
MOS CONT	Number of contract months
AVE SAL	Average or only salary of personnel
ADDED STAFF	Change in number of central office personnel (+ or -) over the previous year

			DATA ABOUT SUPERINTENDENT			ASST SUPT			ADM ASST			BUS DIR			
RANK	SCH DIST NAME	SALARY	CAR OR OUT-DIST		BUDGET	NO	MOS	AVE	NC	MOS	AVE	NC	MOS	AVE	ADDED
			FSE	TRAVEL											
1	CES MCINES INDE	31000		X	1400	1	12.0	24300	1	12.0	16700	1	12.0	15000	0
2	CEDAR RAPIDS CO	29500		X	2000	2	12.0	23000	1	12.0	17500	1	12.0	19500	0
3	DAVENPORT COMMU	27000		X	1000	0	0.0	0	1	12.0	19752	1	12.0	19019	0
4	WATERLOO COMMUN	32000		X	0	1	12.0	23300	0	0.0	0	1	12.0	21000	0
5	SIOUX CITY CCMM	27800		X	2000	1	12.0	20800	3	12.0	16900	1	12.0	14500	0
6	COUNCIL BLUFFS	25200		X	1500	1	12.0	19539	1	10.5	14220	1	12.0	17000	0
7	DUBUQUE COMMUNI	23500		X	1200	1	12.0	20500	1	12.0	9000	1	12.0	15000	0
8	IOWA CITY COMMU	30000			0	0	0.0	0	1	12.0	16325	1	12.0	15300	0
9	CTTUMWA COMM SC	21000		X	1700	0	0.0	0	1	11.0	18278	1	11.0	15000	0
10	BURLINGTONCOMMU	27000		X	2400	1	12.0	20000	0	0.0	0	1	12.0	17200	0
11	FORT DODGE CCMM	25500			1000	0	0.0	0	1	12.0	16300	0	0.0	0	0
12	MASON CITY COMM	26000			1900	2	11.0	20500	0	0.0	0	1	11.0	15700	2
13	CEDAR FALLS CCM	23000		X	1200	1	12.0	20000	0	0.0	0	1	12.0	16000	0
14	CLINTON COMMUNI	22000		X	1000	0	0.0	0	1	11.0	16225	0	0.0	0	0
15	MUSCATINE COMMU	24500		X	750	1	12.0	17500	0	0.0	0	1	12.0	12000	2
16	MARSHALLTOWNCOM	22000		X	750	0	0.0	0	0	0.0	0	1	12.0	17250	0
17	AMES COMMUNITY	26000		X	0	1	12.0	19000	0	0.0	0	1	12.0	13600	0
18	WEST DESMOINES	24750		X	0	0	0.0	0	0	0.0	0	1	12.0	16500	0
19	BETTENDORF CCMM	26500		X	1100	0	0.0	0	2	12.0	18150	0	0.0	0	1
20	NEWTON COMMUNIT	25000		X	3025	0	0.0	0	0	0.0	0	1	12.0	14823	0
21	FORT MADISON CO	20500		X	1350	1	12.0	15000	0	0.0	0	1	12.0	15500	0
22	KEOKUK COMMUNIT	22500		X	4000	0	0.0	0	0	0.0	0	1	12.0	15800	0
23	URBANCALE CCMMU	24000			0	1	12.0	20000	0	0.0	0	1	12.0	14000	1
24	ANKENY COMMUNIT	24000		X	1100	0	0.0	0	0	0.0	0	0	0.0	0	0
25	SOUTHEAST POLK	23000			500	1	12.1	20000	1	12.0	17226	0	0.0	0	0
26	FAIRFIELD CCMMU	20800			600	0	0.0	0	0	0.0	0	0	0.0	0	0
27	OSKALCCSA COMMU	21000		X	2000	1	12.0	17500	0	0.0	0	1	12.0	9000	0
28	BOONE COMMUNITY	20000			650	0	0.0	0	0	0.0	0	1	12.0	9635	-1
29	INDIANOLA COMM	19000		X	400	0	0.0	0	1	12.0	16300	0	0.0	0	0
30	LEMARS COMMUNIT	20500		X	1500	0	0.0	0	1	12.0	15000	0	0.0	0	0
31	WEBSTER CITY CO	22500		X	1300	0	0.0	0	1	12.0	10125	1	12.0	6100	0
32	LYNN-MAR COMMUN	20000		X	2500	1	12.0	18000	0	0.0	0	1	12.0	12400	1
33	SPENCERCOMMUNIT	22000		X	1200	0	0.0	0	0	0.0	0	0	0.0	0	0
34	LEWIS CENTRAL C	18750			1500	0	0.0	0	0	0.0	0	1	12.0	12500	1
35	COLLEGE COMMUNI	22000		X	400	1	11.0	18000	1	11.0	14200	1	11.5	15700	1
36	GRINNELL-NEWBUR	19000		X	865	0	0.0	0	0	0.0	0	0	0.0	0	0
37	WAVERLY-SHELL R	20600		X	300	0	0.0	0	1	11.0	14800	1	12.0	10675	0
38	ATLANTICCOMMUNI	23000			600	0	0.0	0	1	11.0	15000	0	0.0	0	0
39	CELWEIN COMM	19000			500	0	0.0	0	0	0.0	0	0	0.0	0	0
40	SOUTH TAMA CCUN	20000		X	600	0	0.0	0	1	1.0	13500	0	0.0	0	0
41	WEST DELAWARE	18000		X	400	0	0.0	0	0	0.0	0	0	0.0	0	0
42	MT PLEASANT COM	19500		X	0	0	0.0	0	1	12.0	13917	0	0.0	0	0
43	CRESTON COMMUNI	21000		X	900	0	0.0	0	0	0.0	0	0	0.0	0	0
44	WASHINGTON COMM	19500		X	1000	0	0.0	0	1	11.0	12500	1	12.0	9500	0
45	HOWARD WINNESHI	20250		X	1000	1	12.0	16000	0	0.0	0	0	0.0	0	1
46	ESTHERVILLE COM	21000		X	1000	0	0.0	0	1	11.0	15250	0	0.0	0	1
47	HARLAN COMMUNIT	19000		X	500	0	0.0	0	1	12.0	14500	1	12.0	11840	0
48	PLEASANT VALLEY	20000		X	700	0	0.0	0	0	0.0	0	1	12.0	14000	0
49	KNOXVILLE COMMU	18500		X	1500	0	0.0	0	0	0.0	0	1	12.0	12750	1
50	ALLAMAKEE COMMU	20528		X	1000	0	0.0	0	0	0.0	0	0	0.0	0	0
51	INDEPENDENCE CO	16500		X	1200	0	0.0	0	0	0.0	0	0	0.0	0	0
52	CENTERVILLE COM	19500		X	1000	0	0.0	0	0	0.0	0	1	11.0	12538	0
53	STORM LAKE CCMM	23100			500	1	12.0	15400	0	0.0	0	0	0.0	0	0
54	CENTRAL	24000		X	600	0	0.0	0	1	12.0	14000	0	0.0	0	0
55	MAQUCKETA COMMU	18500			900	0	0.0	0	0	0.0	0	0	0.0	0	0
56	DENISCN COMMUNI	20000			700	1	10.0	15000	0	0.0	0	1	12.0	14000	1
57	CLEAR LAKE CCMM	21250		X	550	0	0.0	0	0	0.0	0	0	0.0	0	0
58	CHARITON COMM	22000			1000	0	0.0	0	0	0.0	0	0	0.0	0	0
59	CHEROKEE COMMUN	20800			1000	0	0.0	0	1	11.0	16000	0	0.0	0	0
60	DECORAHCOMMUNIT	20812		X	500	0	0.0	0	0	0.0	0	1	12.0	10500	0
61	DAVIS CCOUNTY CO	19000		X	1000	1	12.0	12500	0	0.0	0	0	0.0	0	0
62	PERRY COMMUNITY	20000		X	1000	0	0.0	0	0	0.0	0	1	12.0	11400	0
63	ALBIA COMMUNITY	18000		X	750	0	0.0	0	0	0.0	0	0	0.0	0	0
64	HUMBOLDT COMMUN	22000		X	500	0	0.0	0	0	0.0	0	1	12.0	9844	0
65	ANAMOSA COMMUNI	20000		X	500	0	0.0	0	0	0.0	0	0	0.0	0	0
66	VINTON COMMUNIT	21000		X	1000	0	0.0	0	1	11.5	1800	0	0.0	0	0
67	ALGONA COMMUNIT	19300		X	1400	0	0.0	0	0	0.0	0	1	12.0	9000	0

RANK	SCH DIST NAME	SALARY	DATA ABOUT SUPERINTENDENT			ASST SUPT			ADM ASST			BUS DIR			ADDED STAFF			
			FSE	TRAVEL	BUDGET	NO	MOS	AVE	SAL	NO	MOS	AVE	SAL	NO		MOS	AVE	
																		CAR CR IN-DIST
68	RED OAK COMMUNI	20000			1800	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
69	EAGLE GROVE CCM	21500		X	1500	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
70	BENTON COMMUNIT	19750		X	750	1	1.2	3676	0	0.0	0	1	1.2	12000			0	0
71	AUDUBON COMMUNI	19500		X	1500	0	0.0	0	1	12.0	17000	0	0.0	0	0	0.0	0	0
72	MID-PRAIRIE CCM	19300		X	650	0	0.0	0	0	0.0	0	1	12.0	7350			0	0
73	MONTICELLO COMM	20500		X	1000	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
74	SHENANDOAH CCMM	20000			1000	1	11.0	15000	0	0.0	0	0	0.0	0	0	0.0	0	0
75	PELLA COMMUNITY	20075			375	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
76	HAMPTON COMMUNI	21300			600	0	0.0	0	0	0.0	0	1	12.0	10000			0	0
77	SHELDON COMM	21000		X	500	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
78	NORTH FAYETTE	19500		X	600	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
79	JEFFERSON COMMU	17300			1000	0	0.0	0	1	10.0	16800	0	0.0	0	0	0.0	0	0
80	EMMETSBURG COMMU	22750			300	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
81	CLARINDA COMMUN	18350		X	1000	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
82	STARMONT COMMUNU	19000		X	750	0	0.0	0	0	0.0	0	1	12.0	10000			0	0
83	WEST LIBERTY	20000			1050	0	0.0	0	0	0.0	0	1	12.0	7810			0	0
84	TIPTON COMMUNIT	17250			650	0	0.0	0	1	10.0	12692	0	0.0	0	0	0.0	0	0
85	SPIRIT LAKE COM	21900		X	800	0	0.0	0	0	0.0	0	1	12.0	6600			0	0
86	WEST SIOUX CCMM	20000		X	1700	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
87	CARROLL COMMUNI	20500			1200	0	0.0	0	0	0.0	0	1	12.0	14000			0	0
88	WILLIAMSBURG	15540			550	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
89	CLARION COMMUNI	20500			1100	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
90	CARDINAL COMMUN	17500		X	1000	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
91	GRISWOLD COMMUN	18000		X	1000	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
92	SOUTH HAMILTON	18000		X	500	0	0.0	0	0	0.0	0	1	12.0	11000			0	0
93	WEST MCNONA CCM	18000		X	500	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
94	JESUP COMMUNITY	17500		X	600	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
95	POSTVILLE CCMM	17965		X	600	0	0.0	0	0	0.0	0	1	12.0	8140			0	0
96	BELMONT COMMUNI	18700		X	800	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
97	CORNING COMMUNI	17000		X	700	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
98	WAPSIE VALLEY	17500		X	700	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
99	ADEL COMMUNITY	17500		X	250	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
100	SIBLEY COMMUNIT	19700			1000	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
101	EAST BUCHANAN	17500		X	500	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
102	ROLAND STORY CO	16500		X	900	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
103	MT VERNON COM	18000		X	600	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
104	WESTWCCD COMMUN	18500		X	650	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
105	GRUNDY CENTER C	18400		X	1500	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
106	LA PORTE CITY C	17000			1000	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
107	RUDD ROCKFORD M	19000		X	1000	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
108	BELLEPLAINE COMM	16120			400	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
109	MOUNT AYR COMMU	18000		X	1500	1	11.0	13000	0	0.0	0	1	12.0	6000			1	0
110	WEST BRANCH	17000		X	600	0	0.0	0	1	10.5	12500	0	0.0	0	0	0.0	0	0
111	BROOKLYN GUERNS	16000		X	1000	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
112	ELDORA COMMUNIT	15300		X	700	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
113	COLUMBUS COMMUN	17300			500	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
114	WAPELLO COMMUNI	17485		X	700	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
115	BEDFORD COMMUNI	17000		X	1000	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
116	WAYNE COMMUNITY	16000		X	500	0	0.0	0	1	10.0	10982	0	0.0	0	0	0.0	0	0
117	EDDYVILLE COMMU	18000		X	500	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
118	INTERSTATE 35 C	16000		X	800	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
119	DURANT COMMUNIT	17000		X	300	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
120	ROCKWELL CITY C	16500			500	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
121	LOUISA MUSCATIN	17172			300	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
122	NORTH CENTRAL C	18500			0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
123	WILTON COMMUNIT	18375			700	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
124	ACKLEY GENEVA	18100		X	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
125	MANNING COMMUNI	17500			900	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
126	CENTRAL CITY CO	18000		X	600	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
127	VALLEY COMMUNIT	17000		X	500	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
128	PEKIN COMMUNITY	18000		X	1000	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
129	COLFAX COMMUNIT	16800		X	400	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
130	GREENFIELD CCMM	15750			500	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
131	IDA GROVE COMMU	16000			400	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
132	LAKE CITY COMMU	16500		X	600	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
133	IOWA VALLEY CCM	17000		X	400	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0
134	MAURICE ORANGE	16600		X	1000	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0

DATA ABOUT SUPERINTENDENT				ASST SUPT				ADM ASST				BUS DIR						
RANK	SCH DIST NAME	SALARY	CAR OR OUT-DIST		BUDGET	NO	MOS	CONT	AVE SAL	NO	MOS	CONT	AVE SAL	NO	MOS	CONT	AVE SAL	ADDED STAFF
			HSE	TRAVEL														
135	EASTERN ALLAMAK	18000		X	0	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
136	HIGHLAND COMM	16200		X	0	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
137	SOLCN COMMUNITY	17000		X	550	0	0.0	0	0	0	0.0	0	0	1	12.0	8200	0	1
138	DYSART GENESEO	17200		X	500	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
139	WACO COMMUNITY	16500		X	350	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
140	CDEBOLT ARTHUR	18000		X	600	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	1
141	LAURENS COMMUNI	18000		X	500	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
142	REINBECK COMMUN	16500		X	1500	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
143	DALLAS COMMUNIT	16500	X	X	400	0	0.0	0	0	0	0.0	0	0	1	12.0	5300	0	0
144	LOGAN-MAGNOLIA	16000			600	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
145	BEAMAN CONRAD C	17500		X	0	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
146	HARTLEY COMMUNI	18400	X	X	750	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
147	ALBURNETT COMM	17000	X	X	600	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
148	VILLISCA COMMUN	16000			1250	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
149	MARCUS COMMUNIT	18700		X	500	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
150	GREENE COMM SCH	18000			350	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
151	KINGSLEY PIERSE	16000		X	200	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
152	TWIN CEDARS COM	15800		X	2500	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
153	POCAHONTAS COMM	18750		X	500	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
154	BELLVUE COMMUNI	16500			600	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
155	HLV COMMUNITY	18200		X	600	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
156	ADAIR CASEY COM	16600			800	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
157	HUDSON COMMUNIT	16194			200	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
158	MILFORD COMMUNI	18000		X	600	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
159	NEW LONDON COMM	17000		X	600	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
160	WEST CENTRAL CO	15000	X		700	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
161	FREMONT MILLS	16500		X	600	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
162	CENTERPOINTCONS	16700	X		0	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
163	LAKEVIEW-AUBURN	15500		X	350	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
164	SHEFFIELD CHAPI	16500	X	X	500	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
165	LDF COMMUNITY	17000			0	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
166	ANITA COMMUNITY	15000	X		200	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
167	DEXFIELD COMMUN	15000	X	X	200	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
168	GARNAVILLO COMM	19500	X		1000	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
169	APLINGTON COMMU	15000	X	X	150	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
170	SERGEANT BLUFF	18500	X	X	600	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
171	ANTHON OTO COMM	16000	X	X	300	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
172	DANVILLE COMMUN	16250	X		500	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
173	WINFIELD-MTUNIO	17000	X	X	500	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
174	GLIDDEN-RALSTON	17500			600	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
175	GRAETTINGER COM	16326	X		750	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
176	FARRAGUT COMMUN	15800		X	700	0	0.0	0	0	0	0.0	0	0	1	12.0	6000	0	0
177	PANORA LINDEN C	17200		X	800	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
178	ORIENT MACKSBUR	14500	X	X	300	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
179	BONDURANT-FARRA	16000		X	600	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
180	MAR-MAC	13250		X	1300	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
181	VENTURA COMMUNI	16200		X	1500	0	0.0	0	1	12.0	4500	0	1	12.0	7500	0	0	0
182	GLADBRICK COMMU	15000			1300	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	-1
183	BENNETT COMMUNI	17000			250	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
184	WEST BEND COMMU	16000			3000	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
185	NORWAY COMMUNIT	17000	X		750	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
186	IRWIN COMMUNITY	16500	X		700	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
187	RADCLIFFE COMMU	15000		X	500	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
188	EDGEWOOD COLESB	17400		X	500	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
189	DOW CITY-ARION	14000	X		200	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
190	ROLFE COMMUNITY	16000	X	X	500	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
191	CEDAR VALLEY CO	15000	X	X	1700	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
192	NORTHWEST WEBST	14000	X	X	0	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
193	EAST MONONA COM	16000	X	X	1000	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
194	VAN METER COMMU	16000	X	X	500	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
195	UNION WHITTEN	14800	X	X	100	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
196	KANAWA COMMUNI	15700	X		500	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
197	GARWIN COMMUNIT	15000		X	500	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	0
198	GREEN MOUNTAIN	14203			400	0	0.0	0	0	0	0.0	0	0	0	0	0.0	0	1

SECTION IVELEMENTARY AND SECONDARY PRINCIPALSAbbreviated Section Headings

K-6, 7-12	Summarized in these two classifications, regardless of the district's grade level organizational structure
NO	Number of principals
MOS CONTRACT	Length of contract
SAL	Only or average salary
ADDED STAFF	Change in number of principals (+ or -) over the previous year
PRINCIPAL	Principal
ASST PRINC	Assistant Principal

K-6								7-12						
RANK	SCH DIST NAME	PRINCIPAL			ASST PRINC			PRINCIPAL			ASST PRINC			ADDED STAFF
		NC	MOS CONT	SAL	NC	MOS CCNT	SAL	NO	CONT	SAL	NO	MOS CONT	SAL	
1	DES MCINES INDE	49.0	12.0	16426	0.0	10.5	0	18.0	12.0	18006	20.0	10.5	14689	0.0
2	CEDAR RAPIDS CO	29.0	11.3	14662	1.0	11.3	13000	9.0	11.3	17800	12.0	11.3	15000	1.0
3	DAVENPORT COMMU	18.0	11.0	15020	6.0	11.0	13350	6.0	11.0	16875	8.0	11.0	15125	1.0
4	WATERLOO COMMUN	22.0	10.8	13300	0.0	10.8	0	9.0	12.0	16155	8.5	10.8	13181	5.0
5	SIOUX CITY COMM	22.0	10.0	14278	0.0	10.2	0	10.0	10.5	15982	13.0	10.2	14170	1.0
6	COUNCIL BLUFFS	18.0	10.5	13375	0.0	10.5	0	5.0	11.3	15283	9.0	10.5	13231	0.0
7	DUBUQUE COMMUNI	13.0	10.5	14004	0.0	11.0	0	4.0	12.0	17725	4.5	11.0	13824	0.5
8	IOWA CITY COMMU	14.0	10.5	14450	0.0	10.5	0	4.0	11.0	17862	5.0	10.5	15205	3.0
9	CTTUMWA COMM SC	8.5	10.0	13622	0.5	0.0	6125	3.5	0.0	0	0.0	0.0	0	0.0
10	BURLINGTONCOMMU	12.0	10.0	14112	0.5	10.0	11438	5.0	11.0	15778	7.0	10.0	11662	3.0
11	FORT DODGE COMM	13.0	10.0	11987	0.0	11.0	0	3.0	11.0	16500	4.0	11.0	12937	1.0
12	MASON CITY COMM	11.0	11.0	16183	0.0	11.0	0	4.0	11.0	17500	2.0	11.0	16200	0.0
13	CEDAR FALLS COMM	8.0	10.5	14013	0.0	10.5	0	3.0	11.0	16100	4.0	10.5	14425	0.0
14	CLINTON COMMUNI	10.0	9.5	13587	0.0	10.0	0	4.0	10.5	16084	3.0	10.0	12498	2.0
15	MUSCATINE COMMU	9.0	10.6	13989	4.0	10.7	14347	3.0	11.0	16444	4.0	10.7	0	0.0
16	MARSHALLTOWNCCM	9.0	10.5	14728	0.0	12.0	0	3.0	12.0	16916	4.0	12.0	13936	1.0
17	AMES COMMUNITY	9.0	12.0	16178	0.0	12.0	0	3.0	12.0	17666	2.0	12.0	15200	0.0
18	WEST DESMOINES	7.0	11.0	15681	0.0	11.0	0	3.0	11.0	17000	2.0	11.0	15666	0.0
19	BETTENDORF COMM	0.5	12.0	15641	0.0	12.0	0	0.2	12.0	17600	0.2	12.0	16000	3.0
20	NEWTON COMMUNIT	8.0	10.5	13560	0.0	10.5	0	3.0	10.8	14931	2.0	10.5	12846	0.0
21	FORT MADISON CO	5.0	10.5	13179	0.0	12.0	0	2.0	12.0	15404	2.0	12.0	13015	0.0
22	KEOKUK COMMUNIT	5.0	12.0	15000	0.0	12.0	0	2.0	12.0	15500	2.0	12.0	14000	0.0
23	URBANALE COMMU	4.0	11.0	15375	0.0	11.0	0	2.0	11.0	16675	1.0	11.0	14300	1.0
24	ANKENY COMMUNIT	3.0	12.0	15707	0.0	12.0	0	2.0	12.0	17259	1.0	12.0	14488	0.0
25	SOUTHEAST POLK	5.0	12.0	14500	1.0	10.5	10105	2.0	12.0	16400	2.0	10.5	12300	1.0
26	FAIRFIELD COMMU	5.0	10.0	12195	0.0	10.5	0	2.0	11.0	14525	2.0	10.5	12913	0.0
27	CSKALCCSA COMMU	4.0	10.0	12000	0.0	10.5	0	2.0	11.0	15500	2.0	10.5	12500	0.0
28	BONE COMMUNITY	4.0	10.0	11300	0.0	12.0	0	1.0	12.0	16000	2.0	12.0	13500	0.0
29	INDIANOLA COMM	2.0	10.0	13800	0.0	11.0	0	2.0	11.0	14700	1.0	11.0	12600	0.0
30	LEMARS COMMUNIT	3.0	10.5	13500	0.0	10.0	0	2.0	11.0	15150	2.0	10.0	11250	1.0
31	WEBSTER CITY CO	4.0	10.5	11939	0.0	10.5	0	2.0	12.0	15278	2.0	10.5	10000	1.0
32	LINN-MAR COMMUN	4.0	11.0	14325	0.0	11.0	0	2.0	11.0	16000	1.0	11.0	14000	1.0
33	SPENCERCOMMUNIT	2.0	10.5	13097	0.0	9.5	0	2.0	11.0	14137	1.0	9.5	11175	2.0
34	LEWIS CENTRAL C	3.0	12.0	12416	0.0	10.5	0	1.0	12.0	14500	1.0	10.5	12250	0.0
35	COLLEGE COMMUNIT	2.0	11.0	15620	0.0	11.0	0	7.0	11.0	16400	2.0	11.0	14758	0.0
36	GRINNELL-NEWBUR	2.0	11.0	13000	0.0	9.0	0	2.0	11.0	14900	2.0	9.0	675	0.0
37	WAVERLY-SHELL R	3.0	10.5	12375	0.0	10.5	0	2.0	10.8	15013	1.0	10.5	12500	1.0
38	ATLANTICCOMMUNI	3.0	10.0	11500	0.0	11.0	0	2.0	11.0	14375	1.0	11.0	13800	0.0
39	DELWEIN COMM	4.0	9.5	11000	0.0	10.0	0	2.0	11.0	14750	1.0	10.0	12500	0.0
40	SOUTH TAMA CCUN	2.0	11.0	14627	0.0	0.0	0	2.0	11.0	14892	0.0	0.0	0	0.0
41	WEST DELAWARE	3.0	10.5	11666	0.0	10.0	0	2.0	11.0	14000	1.0	10.0	11958	1.0
42	MT PLEASANT COMM	3.0	10.0	10652	0.0	9.5	0	2.0	10.5	12939	1.0	9.5	10179	0.0
43	CRESTON COMMUNIT	3.0	10.0	10000	0.0	10.0	0	2.0	11.0	13500	1.0	10.0	12000	0.0
44	WASHINGTON COMM	3.0	9.5	11000	0.0	10.0	0	2.0	11.0	14000	1.5	10.0	13000	1.0
45	HOWARD WINNESH	1.0	11.0	14000	0.0	0.0	0	2.0	11.0	14500	0.0	0.0	0	0.0
46	ESTHERVILLE COMM	3.0	10.5	10800	0.0	9.5	0	2.0	11.0	13250	1.2	9.5	11075	0.0
47	HARLAN COMMUNIT	2.0	12.0	12000	0.0	12.0	0	2.0	12.0	14500	1.0	12.0	14000	1.0
48	PLEASANT VALLEY	3.0	10.0	15572	0.0	10.0	16737	1.0	11.0	16787	1.0	10.0	12000	0.0
49	KNOXVILLE COMMU	2.0	11.0	12600	0.0	11.0	0	2.0	11.0	13700	1.0	11.0	12000	0.0
50	ALLAMAKEE COMMU	2.0	10.6	12781	0.0	0.0	0	2.0	10.9	15087	0.0	0.0	0	-1.0
51	INDEPENDENCE CO	3.0	10.5	13000	0.0	11.0	0	2.0	11.0	14250	1.0	11.0	13296	0.0
52	CENTERVILLE COMM	3.0	10.0	12613	0.0	10.5	0	2.0	10.5	14519	1.0	10.5	13800	0.1
53	STORM LAKE COMM	3.0	10.5	13433	0.0	0.0	0	2.0	10.5	15263	0.0	0.0	0	1.0
54	CENTRAL	2.0	10.5	15228	0.5	10.0	12703	1.5	10.0	14709	2.0	10.0	11933	0.0
55	MAQUOKETA COMMU	2.0	11.0	13600	0.0	10.0	0	2.0	11.0	15650	1.0	10.0	11484	1.0
56	DENISON COMMUNIT	2.0	10.0	12500	0.0	0.0	0	2.0	10.0	13500	0.0	0.0	0	1.0
57	CLEAR LAKE COMM	3.0	10.0	12756	0.0	9.0	0	2.0	11.0	15259	1.6	9.0	10538	0.6
58	CHARITON COMM	3.0	11.0	12618	0.0	10.0	0	2.0	11.0	16393	1.0	10.0	11862	1.0
59	CHEROKEE COMMUN	2.0	11.0	14250	0.0	10.0	0	2.0	11.0	15700	1.0	10.0	11500	0.0
60	DECORAHCOMMUNIT	1.0	11.0	15180	0.0	0.0	0	2.0	11.0	16157	0.0	0.0	0	0.0
61	DAVIS COUNTY CO	2.0	12.0	11250	0.0	12.0	0	1.0	12.0	14000	1.0	12.0	10500	0.0
62	PERRY COMMUNITY	1.0	11.0	14334	0.0	11.0	0	2.0	11.0	15702	1.0	11.0	12495	1.0
63	ALBIA COMMUNITY	3.0	9.7	11000	0.0	10.0	0	2.0	10.0	14000	1.0	10.0	11000	3.0
64	HUMBOLDT COMMUN	2.0	10.0	12672	0.0	9.5	0	2.0	10.8	15072	1.0	9.5	13194	0.0
65	ANAMCSA COMMUNIT	1.5	10.5	12650	0.0	0.0	0	2.0	10.5	13750	0.0	0.0	0	0.0
66	VINTON COMMUNIT	2.4	11.0	12533	0.0	0.0	0	2.0	11.0	13625	0.0	0.0	0	0.8
67	ALGONA COMMUNIT	1.1	10.0	11378	0.0	0.0	0	2.0	10.5	14632	0.0	0.0	0	0.0

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K-6										7-12									
PRINCIPAL				ASST PRINC			PRINCIPAL				ASST PRINC			ADDED STAFF					
RANK	SCH	DIST	NAME	NO	MOS	SAL	NO	MOS	SAL	NO	MOS	SAL	NO		MOS	SAL			
68	RED OAK COMMUNI			1.0	11.0	13200	1.0	10.0	11000	2.0	11.0	14900	1.0	10.0	13200	0.0			
69	EAGLE GROVE CCM			2.5	9.5	11447	0.0	0.0	0	2.0	11.0	14750	0.0	0.0	0	-2.0			
70	BENTON COMMUNIT			3.0	10.5	10832	0.0	0.0	0	2.0	11.0	14290	0.0	0.0	0	0.1			
71	AUDUBON COMMUNI			3.0	10.0	13683	0.0	11.0	0	1.0	11.0	16750	1.0	11.0	12980	0.0			
72	MID-PAIRIE COM			2.5	11.0	12800	0.0	0.0	0	2.0	11.0	14550	0.0	0.0	0	0.5			
73	MONTICELLO CCMM			2.0	11.0	14500	0.0	11.0	0	1.0	11.0	16500	1.0	11.0	14500	0.0			
74	SHENANDOAH CCMM			0.0	0.0	0	5.0	9.0	9255	2.0	10.5	13500	1.0	9.0	7850	1.0			
75	PELLA COMMUNITY			2.0	10.5	12000	0.0	0.0	0	2.0	11.0	13410	0.0	0.0	0	0.0			
76	HAMPTON COMMUNI			2.0	11.0	12650	0.0	0.0	0	2.0	11.0	13250	0.0	0.0	0	0.0			
77	SHELDON COMM			2.0	10.0	12000	0.0	0.0	0	2.0	11.0	14250	0.0	0.0	0	0.0			
78	NORTH FAYETTE			1.5	10.5	12750	0.0	0.0	0	2.0	10.5	13750	0.0	0.0	0	0.0			
79	JEFFERSON COMMU			2.0	10.0	13900	0.0	0.0	0	2.0	10.5	14500	0.0	0.0	0	0.0			
80	EMMETSBURG COMMU			0.1	11.0	14250	0.0	0.0	0	0.2	11.0	13515	0.0	0.0	0	0.0			
81	CLARINCA COMMUN			2.0	9.5	10700	0.0	9.0	0	2.0	10.5	13554	0.5	9.0	9762	0.0			
82	STARMCNT COMMUNU			1.5	12.0	13250	0.0	0.0	0	1.5	12.0	14250	0.0	0.0	0	0.0			
83	WEST LIBERTY			2.0	10.5	12550	0.0	0.0	0	2.0	11.0	14875	0.0	0.0	0	0.0			
84	TIPTON COMMUNIT			1.5	10.5	12850	0.0	0.0	0	1.5	10.6	13750	0.0	0.0	0	0.0			
85	SPIRIT LAKE COM			1.0	12.0	14500	0.0	0.0	0	1.0	12.0	15000	0.0	0.0	0	0.0			
86	WEST SIOUX CCMM			2.0	10.0	11500	0.0	0.0	0	2.0	10.0	13500	0.0	0.0	0	0.0			
87	CARROLL COMMUNI			1.0	10.0	13750	0.0	0.0	0	1.0	12.0	15950	0.0	0.0	0	0.0			
88	WILLIAMSBURG			1.0	10.5	12320	0.0	0.0	0	2.0	10.5	11785	0.0	0.0	0	0.0			
89	CLARIN COMMUNI			1.0	10.0	13200	0.0	0.0	0	2.0	10.5	13700	0.0	0.0	0	0.0			
90	CARDINAL COMMUN			1.0	11.0	11500	0.0	0.0	0	2.0	11.0	13000	0.0	0.0	0	0.0			
91	GRISWOLD COMMUN			1.0	10.0	13750	0.0	0.0	0	2.0	10.0	14250	0.0	0.0	0	0.0			
92	SOUTH HAMILTON			1.0	10.0	14000	0.0	0.0	0	2.0	11.0	14000	0.0	0.0	0	0.0			
93	WEST MCNONA COM			2.0	10.5	13250	0.0	0.0	0	1.0	11.0	14500	0.0	0.0	0	0.0			
94	JESUP COMMUNITY			1.0	10.0	12000	0.0	0.0	0	1.0	9.5	12000	0.0	0.0	0	0.0			
95	POSTVILLE COMM			1.0	10.0	13410	0.0	0.0	0	1.0	10.0	13615	0.0	0.0	0	0.0			
96	BELMONT COMMUNI			1.0	10.0	11782	0.0	0.0	0	2.0	10.0	13303	0.0	0.0	0	0.0			
97	CORNING COMMUNI			1.0	10.0	13500	0.0	0.0	0	2.0	10.5	13000	0.0	0.0	0	0.0			
98	WAPSIE VALLEY			2.0	10.0	11250	0.0	0.0	0	2.0	10.0	11700	0.0	0.0	0	0.0			
99	ADEL COMMUNITY			1.2	10.0	12096	0.0	10.0	0	1.0	10.5	14276	0.5	10.0	11670	0.0			
100	SIBLEY COMMUNIT			1.0	11.0	13800	1.0	9.0	13900	1.0	11.0	14100	1.0	9.0	11230	0.0			
101	EAST BUCHANAN			1.0	12.0	12267	0.0	0.0	0	2.0	10.5	12152	0.0	0.0	0	0.0			
102	ROLAND STORY CO			1.3	10.0	11525	0.0	0.0	0	1.8	10.0	12335	0.0	0.0	0	0.0			
103	MT VERNON COM			1.0	10.5	14900	0.0	0.0	0	2.0	10.7	12750	0.0	0.0	0	-0.1			
104	WESTWOOD COMMUN			1.0	10.0	13944	0.0	0.0	0	2.0	10.0	13328	0.0	0.0	0	0.0			
105	GRUNDY CENTER C			1.0	10.5	12760	0.0	0.0	0	2.0	11.0	14035	0.0	0.0	0	0.0			
106	LA PORTE CITY C			1.0	10.0	11500	0.0	0.0	0	2.0	10.0	12750	0.0	0.0	0	0.0			
107	RUDD ROCKFORD M			2.3	11.0	13000	0.0	0.0	0	2.0	11.0	13500	0.0	0.0	0	0.0			
108	BELLEFLAINE COMM			1.0	10.5	11460	0.0	10.5	0	1.0	10.5	13920	1.0	10.5	10620	1.0			
109	MOUNT AYR COMMU			2.0	10.5	12250	0.0	0.0	0	1.0	10.0	12820	0.0	0.0	0	0.0			
110	WEST BRANCH			1.0	10.5	13250	0.0	0.0	0	2.0	10.8	13875	0.0	0.0	0	0.0			
111	BROOKLYN GUERNS			1.0	10.0	12730	0.0	0.0	0	1.0	10.0	13400	0.0	0.0	0	0.0			
112	ELDORA COMMUNIT			1.0	9.5	10800	0.0	9.0	0	1.0	10.0	12500	1.0	9.0	10496	0.0			
113	COLUMBUS COMMUN			1.0	10.5	12700	0.0	0.0	0	2.0	11.0	13400	0.0	0.0	0	0.0			
114	WAPELLO COMMUNI			1.2	12.0	14160	0.0	0.0	0	1.5	12.0	15174	0.0	0.0	0	0.0			
115	BEDFORD COMMUNI			1.0	10.0	10778	0.0	0.0	0	2.0	11.0	12405	0.0	0.0	0	0.0			
116	WAYNE COMMUNITY			2.0	10.0	13240	0.0	0.0	0	1.0	10.0	14434	0.0	0.0	0	0.0			
117	EDDYVILLE COMMU			1.0	11.0	12250	0.0	0.0	0	1.0	11.0	14000	0.0	0.0	0	0.0			
118	INTERSTATE 35 C			1.0	10.0	10500	0.0	0.0	0	2.0	10.0	11225	0.0	0.0	0	0.0			
119	DURANT COMMUNIT			1.0	10.0	13500	0.0	0.0	0	1.0	10.0	14551	0.0	0.0	0	0.0			
120	ROCKWELL CITY C			1.0	10.0	11500	0.0	10.0	0	1.0	10.0	12500	0.5	10.0	12000	0.0			
121	LOUISA MUSCATIN			1.0	10.0	11600	0.0	0.0	0	1.0	10.0	13608	0.0	0.0	0	0.0			
122	NORTH CENTRAL C			1.0	10.0	12000	0.0	0.0	0	1.0	10.0	14500	0.0	0.0	0	0.0			
123	WILTON COMMUNIT			1.0	11.0	12500	0.0	0.0	0	1.0	11.0	13000	0.0	0.0	0	0.0			
124	ACKLEY GENEVA			1.0	10.0	12975	0.0	0.0	0	2.0	10.0	14328	0.0	0.0	0	0.0			
125	MANNING COMMUNI			1.0	10.0	14600	0.0	0.0	0	1.0	10.0	14600	0.0	0.0	0	0.0			
126	CENTRAL CITY CO			1.0	10.0	13500	0.0	0.0	0	1.0	10.0	13500	0.0	0.0	0	0.0			
127	VALLEY COMMUNIT			0.0	0.0	0	0.0	10.0	0	1.0	10.0	11330	1.0	10.0	13000	0.0			
128	PEKIN COMMUNITY			0.8	10.0	10500	0.0	0.0	0	1.2	11.0	11500	0.0	0.0	0	0.0			
129	COLFAX COMMUNIT			1.0	10.0	12000	0.0	0.0	0	1.0	10.0	14500	0.0	0.0	0	0.0			
130	GREENFIELD CCMM			1.0	10.0	13250	0.0	0.0	0	2.0	10.0	12625	0.0	0.0	0	0.0			
131	IDA GROVE COMMU			1.0	10.5	11000	0.0	0.0	0	1.0	12.0	13500	0.0	0.0	0	0.0			
132	LAKE CITY COMMU			1.0	10.0	12100	0.0	0.0	0	1.0	10.0	13500	0.0	0.0	0	0.0			
133	IOWA VALLEY COM			1.0	10.5	12900	0.0	10.0	0	1.0	11.0	14500	1.0	10.0	10100	0.0			
134	MAURICE ORANGE			1.0	12.0	12525	0.0	0.0	0	2.0	12.0	11763	0.0	0.0	0	0.0			

K-6								7-12						
RANK	SCH DIST NAME	PRINCIPAL			ASST PRINC			PRINCIPAL			ASST PRINC			ADDED STAFF
		NO	MOS	SAL	NO	MOS	SAL	NO	MOS	SAL	NO	MOS	SAL	
135	EASTERN ALLAMAK	0.0	0.0	0	0.0	0.0	0	1.0	10.0	11000	0.0	0.0	0	0.0
136	HIGHLAND COMM	1.0	10.0	11500	0.0	0.0	0	1.0	10.0	13500	0.0	0.0	0	0.0
137	SOLOON COMMUNITY	1.0	10.5	13000	0.0	0.0	0	1.0	10.5	14500	0.0	0.0	0	0.0
138	DYSART GENESEO	1.0	10.0	12000	0.0	0.0	0	2.0	11.0	13650	0.0	0.0	0	0.0
139	WACO COMMUNITY	1.0	10.0	14000	1.0	0.0	11000	1.0	10.0	13160	0.0	0.0	0	0.0
140	CDEBOLT ARTHUR	1.0	10.0	0	0.0	0.0	0	1.7	10.0	11500	0.0	0.0	0	0.0
141	LAURENS COMMUNI	1.0	10.0	11000	0.0	0.0	0	2.0	10.0	12362	0.0	0.0	0	0.0
142	REINBECK COMMUN	1.0	10.5	12000	0.0	0.0	0	1.0	10.5	12000	0.0	0.0	0	0.0
143	DALLAS COMMUNIT	1.0	10.0	13000	0.0	0.0	0	1.0	10.5	14500	0.0	0.0	0	-1.5
144	LOGAN-MAGNOLIA	1.0	10.0	11000	0.0	0.0	0	1.0	10.0	13000	0.0	0.0	0	1.0
145	BEAMAN CNRAD C	1.0	9.5	10200	0.0	0.0	0	1.0	10.0	12700	0.0	0.0	0	3.0
146	HARTLEY COMMUNI	1.0	10.0	12600	0.0	0.0	0	1.0	10.0	12400	0.0	0.0	0	0.0
147	ALBURNETT COMM	1.0	10.5	12500	0.0	0.0	0	1.0	11.0	13500	0.0	0.0	0	0.0
148	VILLISCA COMMUN	1.0	10.0	9000	0.0	0.0	0	2.0	10.0	11500	0.0	0.0	0	0.0
149	MARCUS COMMUNIT	0.7	11.0	13000	0.0	0.0	0	1.3	11.0	13500	0.0	0.0	0	0.0
150	GREENE COMM SCH	1.0	11.0	13000	0.0	0.0	0	1.0	11.0	13250	0.0	0.0	0	0.0
151	KINGSLEY PIERSE	2.0	9.5	13000	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
152	TWIN CEDARS COM	1.0	1.0	12250	0.0	0.0	0	1.0	10.0	13000	0.0	0.0	0	0.0
153	POCAHONTAS CCMM	0.0	0.0	0	0.0	0.0	0	1.0	10.0	13000	0.0	0.0	0	0.0
154	BELLVUE COMMUNI	1.0	10.0	11500	0.0	0.0	0	1.0	10.0	13500	0.0	0.0	0	0.0
155	HLV COMMUNITY	1.0	11.0	13750	0.0	0.0	0	1.0	10.0	13700	0.0	0.0	0	0.0
156	ADAIR CASEY COM	1.0	11.5	12550	0.0	0.0	0	1.0	11.5	14550	0.0	0.0	0	0.0
157	HUDSON COMMUNIT	0.8	10.0	13452	0.0	0.0	0	1.2	10.0	13452	0.0	0.0	0	0.0
158	MILFORD COMMUNI	1.0	11.0	12400	0.0	0.0	0	1.0	10.0	13000	0.0	0.0	0	0.0
159	NEW LONDON CCMM	0.0	0.0	0	0.0	0.0	0	1.0	10.0	12000	0.0	0.0	0	0.0
160	WEST CENTRAL CO	1.0	10.0	12500	0.0	0.0	0	1.0	10.0	11960	0.0	0.0	0	0.0
161	FREMONT MILLS	1.0	10.0	10900	0.0	0.0	0	1.0	10.5	11500	0.0	0.0	0	0.0
162	CENTERPOINTCONS	0.0	0.0	0	0.0	0.0	0	1.0	10.0	13000	0.0	0.0	0	0.0
163	LAKEVIEW-AUBURN	1.0	10.0	11000	0.0	0.0	0	1.5	10.0	11500	0.0	0.0	0	0.0
164	SHEFFIELD CHAPI	1.0	10.0	12300	0.0	0.0	0	1.0	10.0	12400	0.0	0.0	0	0.0
165	LDF COMMUNITY	1.0	9.0	12000	0.0	0.0	0	1.0	9.0	14000	0.0	0.0	0	1.0
166	ANITA COMMUNITY	0.0	0.0	0	0.0	0.0	0	1.0	10.0	10000	0.0	0.0	0	1.0
167	DEXFIELD COMMUN	1.0	10.0	12900	0.0	0.0	0	1.0	10.0	14000	0.0	0.0	0	0.0
168	GARNAVILLO COMM	0.5	9.0	8000	0.0	0.0	0	1.0	10.0	15000	0.0	0.0	0	0.0
169	APLINGTON COMMU	0.0	0.0	0	0.0	0.0	0	0.8	10.0	11700	0.0	0.0	0	0.0
170	SERGEANT BLUFF	1.0	10.0	12500	0.0	0.0	0	1.0	10.0	14750	0.0	0.0	0	0.0
171	ANTHON OTO CCMM	1.0	9.5	11500	0.0	0.0	0	1.0	9.5	11500	0.0	0.0	0	0.0
172	DANVILLE COMMUN	1.0	10.0	10000	0.0	0.0	0	1.0	11.0	14250	0.0	0.0	0	0.0
173	WINFIELD-MTUNIO	1.0	11.0	12500	0.0	0.0	0	1.0	11.0	14000	0.0	0.0	0	0.0
174	GLIDDEN-RALSTON	1.0	10.0	13200	0.0	0.0	0	1.0	11.0	14400	0.0	0.0	0	0.0
175	GRAETTINGER CCM	0.5	9.0	5000	0.0	0.0	0	1.0	10.0	11660	0.0	0.0	0	0.0
176	FARRAGUT COMMUN	1.0	10.5	10000	0.0	10.0	0	1.0	10.5	12500	1.0	10.0	9010	0.0
177	PANORA LINDEN C	1.0	10.0	12640	0.0	0.0	0	1.0	10.0	13425	0.0	0.0	0	0.0
178	ORIENT MACKSBUR	1.0	10.0	12000	0.0	0.0	0	1.0	10.0	12000	0.0	0.0	0	0.0
179	BONDURANT-FARRA	1.0	10.0	10460	0.0	0.0	0	1.0	10.0	12500	0.0	0.0	0	0.0
180	MAR-MAC	0.0	0.0	0	0.0	0.0	0	1.0	10.0	11500	0.0	0.0	0	0.0
181	VENTURA COMMUNI	0.5	12.0	6000	0.0	0.0	0	1.0	10.0	12500	0.0	0.0	0	0.0
182	GLADBROCK COMMU	1.0	9.5	10750	0.0	0.0	0	1.0	11.0	12000	0.0	0.0	0	0.0
183	BENNETT COMMUNI	0.0	0.0	0	0.0	0.0	0	1.0	10.0	14086	0.0	0.0	0	0.0
184	WEST BEND COMMU	0.0	0.0	0	0.0	0.0	0	1.0	10.0	12500	0.0	0.0	0	0.0
185	NORWAY COMMUNIT	1.0	10.0	11500	0.0	0.0	0	1.0	10.0	11500	0.0	0.0	0	1.0
186	IRWIN COMMUNITY	1.0	10.0	10600	0.0	0.0	0	1.0	10.0	12200	0.0	0.0	0	0.0
187	RADCLIFFE COMMU	1.0	9.0	10500	0.0	0.0	0	1.0	10.0	12000	0.0	0.0	0	0.0
188	EDGEWOOD COLESB	1.0	11.0	13915	0.0	0.0	0	1.0	11.0	14000	0.0	0.0	0	0.0
189	DOW CITY-ARICN	0.0	0.0	0	0.0	0.0	0	1.0	10.0	11000	0.0	0.0	0	0.0
190	ROLFE COMMUNITY	1.0	10.0	11000	0.0	0.0	0	1.0	10.0	11500	0.0	0.0	0	0.0
191	CEDAR VALLEY CO	0.5	10.5	9400	0.8	0.0	13500	1.0	10.5	12000	0.0	0.0	0	0.0
192	NORTHWEST WEBST	0.5	10.0	5625	0.0	0.0	0	1.0	10.0	12250	0.0	0.0	0	0.0
193	EAST MCNONA COM	1.0	9.5	12125	0.0	0.0	0	1.0	10.0	12750	0.0	0.0	0	0.0
194	VAN METER COMMU	0.2	12.0	0	0.0	0.0	0	1.0	10.0	10100	0.0	0.0	0	0.0
195	UNION WHITTEN	0.5	10.0	9900	0.0	0.0	0	1.0	10.0	11500	0.0	0.0	0	0.0
196	KANAWHA COMMUNI	0.0	0.0	0	0.0	0.0	0	1.0	10.0	13000	0.0	0.0	0	0.0
197	GARWIN COMMUNIT	0.0	0.0	0	0.0	0.0	0	0.0	10.0	10800	0.0	0.0	0	0.0
198	GREEN MCUNTAIN	0.0	0.0	0	0.0	0.0	0	1.0	10.0	13094	0.0	0.0	0	0.0

SECTION VCURRICULUM AND SUPERVISORY PERSONNEL,
SUBSTITUTE TEACHERSAbbreviated Section Headings

POS TITLE	Title of position. Title abbreviations are somewhat shorter than desirable. They should be recognizable with the use of a little imagination
NO	Number
MOS CONT	Contract months
SAL	Only or average salary
ADDED STAFF	Change in number of staff (+ or -) over the previous year
SUBSTITUTE TCHR PAY WITH DEGREE	Amount of salary per day
WITHOUT DEGREE	Amount of salary per day

RANK	SCH DIST NAME	POS TITLE	NO	MOS CONT	SAL	ADDED STAFF	SUBSTITUTE WITH DEGREE	TCHR PAY WITHOUT DEGREE
1	DES MCINES INDE	S-W CURR DIR	1	12.0	19100	0	23.00	21.00
		DIR SEC EDUC	1	12.0	21000			
		DIR ELEM EDN	1	12.0	19600			
		DIR SPEC SUB	5	12.0	16823			
		SUPERVISORS	12	12.0	16700			
2	CEDAR RAPIDS CO	S-W CURR DIR	1	11.5	20000	1	25.00	23.00
		DIR SEC EDUC	1	11.5	20100			
		DIR ELEM EDN	1	11.5	20000			
		DIR SPEC SUB	17	11.5	15500			
		DIR PUP PERS	1	11.5	18800			
		PERS RES INF	4	11.5	16000			
3	DAVENPORT CCMMU	S-W CURR DIR	0	0.0	0	0	27.00	23.00
		DIR SEC EDUC	1	12.0	18866			
		DIR ELEM EDN	1	12.0	17793			
		DIR SPEC SUB	14	11.0	15523			
4	WATERLCC CCMMUN	S-W CURR DIR	1	12.0	22500	1	21.00	21.00
		DIR SEC EDUC	1	12.0	16000			
		DIR ELEM EDN	1	12.0	17500			
		DIR SPEC SUB	6	10.8	13958			
		CONSULTANTS	4	10.3	13050			
5	SIOUX CITY CCMM	S-W CURR DIR	0	0.0	0	0	22.00	20.00
		DIR SEC EDUC	1	12.0	17000			
		DIR ELEM EDN	1	12.0	20800			
		DIR SPEC SUB	0	0.0	0			
		DIV HEADS	15	10.0	13675			
6	COUNCIL BLUFFS	S-W CURR DIR	0	0.0	0	2	20.00	20.00
		DIR SEC EDUC	1	12.0	18454			
		DIR ELEM EDN	1	12.0	18454			
		DIR SPEC SUB	12	10.5	13256			
		PSYCHOLOGIST	1	9.0	13110			
		CUSTODIAL SP	1	12.0	9000			
7	DUBUQUE COMMUNI	S-W CURR DIR	1	12.0	18500	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
8	IOWA CITY CCMMU	S-W CURR DIR	0	0.0	0	-2	20.00	0.0
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	5	11.0	15204			
		DIR ELEM EDU	1	12.0	19000			
		DIR SEC EDUC	1	12.0	19000			
9	OTTUMWA COMM SC	S-W CURR DIR	0	0.0	0	1	20.00	18.00
		DIR SEC EDUC	1	11.0	16715			
		DIR ELEM EDN	1	11.0	16315			
		DIR SPEC SUB	2	10.0	0			
		GOVT PRCG	1	10.0	15524			
		SUP IND ARTS	1	9.5	13480			
10	BURLINGTONCCMMU	S-W CURR DIR	0	0.0	0	1	20.00	20.00
		DIR SEC EDUC	1	12.0	17000			
		DIR ELEM EDN	1	12.0	17000			
		DIR SPEC SUB	3	9.2	13589			
		COORD FCODS	1	9.2	15092			
		PSYCHOLOGIST	2	12.0	13250			
11	FORT DODGE CCMM	S-W CURR DIR	1	11.0	16000	0	21.00	21.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	2	11.0	13867			
		SUBJECT COOR	1	10.5	13000			
12	MASON CITY CCMM	S-W CURR DIR	0	0.0	0	0	20.00	17.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	1	11.0	15400			
		DIR PUPIL PE	1	11.0	16800			
		DIR ELEM GUI	1	0.0	13700			

RANK	SCH DIST NAME	POS TITLE	NO	MOS CONT	SAL	ADDED STAFF	SUBSTITUTE TCHR PAY	
							WITH DEGREE	WITHOUT DEGREE
13	CEDAR FALLS CCM	S-W CURR DIR	0	0.0	0	0	20.00	0.0
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	1	12.0	16300			
		DIR SPEC SUB	1	12.0	16000			
14	CLINTCN COMMUNI	S-W CURR DIR	1	11.0	15500	1	20.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	7	10.0	12200			
		DIR ADMINIST	1	11.0	16225			
15	MUSCATINE CCMMU	S-W CURR DIR	1	11.0	14560	3	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	4	0.0	11126			
		TRANSP DIR	1	0.1	1400			
16	MARSHALLTOWNCCM	S-W CURR DIR	1	12.0	17250	1	20.00	20.00
		DIR SEC EDUC	1	12.0	17000			
		DIR ELEM EDN	1	10.0	14750			
		DIR SPEC SUB	2	10.5	13889			
		SCI COORD	1	10.0	14254			
		DIR OF HEALT	1	9.5	10298			
		S-W CURR DIR	1	12.0	19800			
17	AMES COMMUNITY	DIR SEC EDUC	0	0.0	0	2	22.00	22.00
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	2	9.5	13670			
		INSTR MATCOR	1	12.0	17400			
		DIR SPEC ED	1	12.0	17800			
		S-W CURR DIR	0	0.0	0			
18	WEST DESMOINES	DIR SEC EDUC	1	11.0	19690	1	20.00	18.00
		DIR ELEM EDN	1	11.0	18091			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0			
19	BETTENDORF COMM	S-W CURR DIR	0	0.0	0	0	22.00	22.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	1	11.0	18391			
20	NEWTN COMMUNIT	DIR SEC EDUC	0	0.0	0	0	19.00	19.00
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	3	10.5	12699			
		COORD, CURRIC	1	11.0	15900			
		DIRECTOR, INC	1	11.0	15900			
		S-W CURR DIR	0	0.0	0			
21	FORT MADISON CO	DIR SEC EDUC	0	0.0	0	3	25.00	21.00
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0			
22	KEOKUK COMMUNIT	S-W CURR DIR	0	0.0	0	1	21.00	18.00
		DIR SEC EDUC	2	12.0	14550			
		DIR ELEM EDN	1	12.0	14000			
		DIR SPEC SUB	0	0.0	0			
		DIR ELEM ED	1	12.1	17100			
23	URBANCALE CCMMU	S-W CURR DIR	0	0.0	0	1	22.00	22.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	1	12.0	18200			
		DIR SPEC SUB	1	11.0	13500			
		PSYCHOLOGIST	1	10.0	14000			
24	ANKENY COMMUNIT	S-W CURR DIR	1	12.0	17071	0	20.00	0.0
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		NON INSTRUCT	1	12.0	15000			
25	SOUTHEAST POLK	S-W CURR DIR	0	0.0	0	1	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	1	12.0	15592			
		PSYCHOLOGIST	1	10.5	14252			
		TEACHER CORP	1	9.5	10568			

RANK	SCH DIST NAME	POS TITLE	NO	MOS CONT	SAL	SUBSTITUTE TCHR PAY		
						ADDED STAFF	WITH DEGREE	WITHOUT DEGREE
26	FAIRFIELD CCMMU	S-W CURR DIR	0	0.0	0	0	20.00	17.50
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	1	11.0	14375			
27	OSKALOOSA COMMU	DIR SPEC SUB	1	11.0	3450	0	20.00	20.00
		S-W CURR DIR	0	0.0	0			
		DIR SEC EDUC	0	0.0	0			
28	BOONE COMMUNITY	DIR ELEM EDN	1	11.0	15500	1	21.00	21.00
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0			
29	INDIANCLA CCMM	DIR SEC EDUC	0	0.0	0	0	17.50	17.50
		DIR ELEM EDN	1	11.0	15000			
		DIR SPEC SUB	2	9.0	12000			
30	LEMARS COMMUNIT	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
31	WEBSTER CITY CO	DIR SPEC SUB	1	10.0	13200	0	20.00	20.00
		S-W CURR DIR	0	0.0	0			
		DIR SEC EDUC	0	0.0	0			
32	LINN-MAR COMMUN	DIR ELEM EDN	0	0.0	0	1	25.00	25.00
		DIR SPEC SUB	0	0.0	0			
		ELEM EDUC DI	1	12.0	14478			
33	SPENCERCOMMUNIT	S-W CURR DIR	1	11.0	15950	0	20.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
34	LEWIS CENTRAL C	DIR SPEC SUB	1	10.0	9750	0	21.00	21.00
		HEAD LIBRARY	1	10.0	13578			
		READING CONS	1	10.0	13361			
35	COLLEGE COMMUNI	S-W CURR DIR	0	0.0	0	1	25.00	23.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
36	GRINNELL-NEWBUR	DIR SPEC SUB	1	11.0	12048	0	20.00	0.0
		DIR READING	1	9.0	12430			
		DIR LIBRARYS	1	10.0	10725			
37	WAVERLY-SHELL R	S-W CURR DIR	1	11.0	14100	0	18.00	16.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
38	ATLANTICCOMMUNI	DIR SPEC SUB	0	0.0	0	0	20.00	20.00
		S-W CURR DIR	0	0.0	0			
		DIR SEC EDUC	0	0.0	0			
39	DELWEIN COMM	DIR ELEM EDN	1	11.0	14000	0	20.00	20.00
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0			
40	SOUTH TAMA COUN	DIR SEC EDUC	1	0.0	12500	0	18.50	18.50
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	3	0.0	11000			

RANK	SCH CIST NAME	POS TITLE	NO	MOS CONT	SAL	ADDED STAFF	SUBSTITUTE TCHR PAY	
							WITH DEGREE	WITHOUT DEGREE
41	WEST DELAWARE	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
42	MT PLEASANT CCM	S-W CURR DIR	1	11.0	16000	1	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	1	12.0	13889			
		DIR SPEC SUB	0	0.0	0			
43	CRESTON COMMUNI	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	1	11.0	14250			
		DIR SPEC SUB	0	0.0	0			
44	WASHINGTON CCMM	S-W CURR DIR	0	0.0	0	0	21.00	19.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
45	HOWARD WINNESHI	S-W CURR DIR	0	0.0	0	2	19.00	16.00
		DIR SEC EDUC	1	11.0	15300			
		DIR ELEM EDN	1	11.0	14000			
		DIR SPEC SUB	7	9.0	9877			
46	ESTHERVILLE CCM	S-W CURR DIR	0	0.0	0	2	17.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
47	HARLAN COMMUNIT	S-W CURR DIR	0	0.0	0	0	22.00	22.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
48	PLEASANT VALLEY	S-W CURR DIR	0	0.0	0	-1	25.00	25.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
49	KNOXVILLE CCMMU	S-W CURR DIR	0	0.0	0	0	18.00	16.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
50	ALLAMAKEE CCMMU	S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
51	INDEPENDENCE CO	DIR FED PROG	1	11.0	11000	0	24.00	21.00
		S-W CURR DIR	0	0.0	0			
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
52	CENTERVILLE CCM	DIR SPEC SUB	0	0.0	0	0	20.00	15.00
		S-W CURR DIR	0	0.0	0			
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
53	STORM LAKE COMM	DIR SPEC SUB	2	9.5	12095	0	20.00	17.50
		S-W CURR DIR	0	0.0	0			
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	5	10.5	7288			
54	CENTRAL	DIR SPEC SUB	0	0.0	0	0	18.00	18.00
		S-W CURR DIR	0	0.0	0			
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
55	MAQUCKETA CCMMU	DIR SPEC SUB	0	0.0	0	0	20.00	20.00
		S-W CURR DIR	0	0.0	0			
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
56	DENISCN COMMUNI	DIR SPEC SUB	0	0.0	0	0	20.00	15.00
		S-W CURR DIR	0	0.0	0			
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			

RANK	SCH DIST NAME	POS TITLE	NO	MOS CONT	SAL	ADDED STAFF	SUBSTITUTE TCHR PAY	
							WITH DEGREE	WITHOUT DEGREE
57	CLEAR LAKE CCMM	S-W CURR DIR	0	0.0	0	0	19.00	17.50
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
58	CHARITON COMM	S-W CURR DIR	0	0.0	0	5	23.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	5	9.0	200			
		TITLE I	1	9.0	6069			
59	CHERCKEE COMMUN	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	1	10.0	11483			
60	DECORAH COMMUNIT	S-W CURR DIR	0	0.0	0	0	20.00	0.0
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		ELEM SUP	1	0.0	0			
61	DAVIS COUNTY CO	S-W CURR DIR	1	12.0	12500	0	23.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
62	PERRY COMMUNITY	S-W CURR DIR	0	0.0	0	0	22.00	22.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	1	15.00	15.00
63	ALBIA COMMUNITY	DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	2	9.7	10230			
		S-W CURR DIR	0	0.0	0	0	18.00	15.00
64	HUMBOLDT COMMUN	DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	1	10.5	15093			
		DIR SPEC SUB	0	0.0	0			
		PSYCHOLOGIST	1	10.0	13392			
		S-W CURR DIR	0	0.0	0	0	17.50	17.50
65	ANAMCSA COMMUNI	DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	2	10.0	11420			
		S-W CURR DIR	1	11.0	14500	0	18.00	16.00
		DIR SEC EDUC	0	0.0	0			
66	VINTON COMMUNIT	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	16.00	16.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	1	10.5	13698			
67	ALGONA COMMUNIT	DIR SPEC SUB	1	10.0	7759			
		S-W CURR DIR	0	0.0	0	0	20.00	17.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
68	RED OAK COMMUNI	S-W CURR DIR	0	0.0	0	0	15.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	18.00	18.00
69	EAGLE GROVE CCM	DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	22.00	17.00
		DIR SEC EDUC	0	0.0	0			
70	BENTON COMMUNIT	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
71	AUDUBON COMMUNI	DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	22.00	17.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			

RANK	SCH DIST NAME	POS TITLE	NO	MOS CONT	SAL	ADDED STAFF	SUBSTITUTE TCHR PAY	
							WITH DEGREE	WITHOUT DEGREE
72	MID-PRAIRIE CCM	S-W CURR DIR	0	0.0	0	0	17.00	17.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
73	MONTICELLO CCMM	S-W CURR DIR	0	0.0	0	3	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	8	10.0	12000			
74	SHENANDOAH CCMM	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
75	PELLA CCOMMUNITY	S-W CURR DIR	0	0.0	0	0	22.00	22.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
76	HAMPTON COMMUNI	DEPT HEAD	3	9.0	500			
		S-W CURR DIR	0	0.0	0	0	18.00	16.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
77	SHELDON COMM	DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	18.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	1	11.0	15000			
78	NORTH FAYETTE	DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	20.00	17.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
79	JEFFERSON CCMU	DIR SPEC SUB	2	9.0	9065			
		S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
80	EMMETSBURG CCMU	DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	1	11.0	15000	1	20.00	17.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
81	CLARINCA COMMUN	DIR SPEC SUB	2	10.0	9473			
		S-W CURR DIR	0	0.0	0	0	20.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
82	STARMONT COMMUNU	DIR SPEC SUB	0	0.0	0			
		ELEM SUP	1	9.5	11047			
		S-W CURR DIR	1	12.0	13500	0	25.00	20.00
		DIR SEC EDUC	0	0.0	0			
83	WEST LIBERTY	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	17.00	17.00
		DIR SEC EDUC	0	0.0	0			
84	TIPTON COMMUNIT	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
85	SPIRIT LAKE CCM	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
86	WEST SIOUX CCMM	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	25.00	25.00
		DIR SEC EDUC	0	0.0	0			
87	CARROLL COMMUNI	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	18.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			

RANK	SCH DIST NAME	POS TITLE	NO	MOS CONT	SAL	ADDED STAFF	SUBSTITUTE TCHR PAY	
							WITH DEGREE	WITHOUT DEGREE
88	WILLIAMSBURG	S-W CURR DIR	0	0.0	0	0	19.00	17.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
89	CLARION COMMUNI	S-W CURR DIR	0	0.0	0	1	18.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	1	9.0	11316			
90	CARDINAL COMMUN	S-W CURR DIR	0	0.0	0	0	17.00	10.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
91	GRISWOLD COMMUN	S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
92	SOUTH HAMILTON	S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
93	WEST MONONA CCM	S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
94	JESUP COMMUNITY	S-W CURR DIR	0	0.0	0	0	22.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
95	POSTVILLE CCMM	S-W CURR DIR	0	0.0	0	0	19.00	17.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
96	BELMONT COMMUNI	S-W CURR DIR	0	0.0	0	2	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
97	CORNING COMMUNI	S-W CURR DIR	0	0.0	0	1	20.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
98	WAPSIE VALLEY	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
99	ADEL COMMUNITY	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
100	SIBLEY COMMUNIT	S-W CURR DIR	1	12.0	13500	4	18.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	9	9.0	7432			
		COORDINATORS	3	9.5	7000			
		ASSOCIATES	2	9.0	3000			
101	EAST BUCHANAN	S-W CURR DIR	0	0.0	0	0	20.00	17.50
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
102	ROLAND STORY CO	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
103	MT VERNON CCM	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			

RANK	SCH DIST NAME	POS TITLE	NO	MOS		ADDED STAFF	SUBSTITUTE TCHR PAY	
				CONT	SAL		WITH DEGREE	WITHOUT DEGREE
104	WESTWCCD COMMUN	S-W CURR DIR	0	0.0	0	0	17.50	17.50
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
105	GRUNCY CENTER C	S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
106	LA PORTE CITY C	DIR OF FED P	1	11.0	1187			
		DIR OF SUM S	1	1.5	1187			
		S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
107	RUDD ROCKFORD M	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	1	18.00	15.00
		DIR SEC EDUC	0	0.0	0			
108	BELLEPLAINECOMM	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	1	10.0	12500			
		S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
109	MOUNT AYR CCMU	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	16.00	16.00
		DIR SEC EDUC	0	0.0	0			
110	WEST BRANCH	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
111	BROOKLYN GUERNS	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	1	9.0	8130			
		S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
112	ELDORA COMMUNIT	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	22.00	18.00
		DIR SEC EDUC	0	0.0	0			
113	COLUMBUS COMMUN	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
114	WAPELLC COMMUNI	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
115	BEDFORD COMMUNI	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	15.00	18.00
		DIR SEC EDUC	0	0.0	0			
116	WAYNE COMMUNITY	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	17.50	15.00
		DIR SEC EDUC	0	0.0	0			
117	EDDYVILLE CCMU	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
118	INTERSTATE 35 C	DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	18.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
		TITLE I SUP	6	9.0	6000			

RANK	SCH DIST NAME	POS TITLE	NO	MOS CONT	SAL	ADDED STAFF	SUBSTITUTE TCHR PAY	
							WITH DEGREE	WITHOUT DEGREE
119	DURANT COMMUNIT	S-W CURR DIR	0	0.0	0	0	23.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
120	ROCKWELL CITY C	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	1	9.5	8850			
121	LOUISA MUSCATIN	S-W CURR DIR	0	0.0	0	0	20.00	24.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
122	NORTH CENTRAL C	S-W CURR DIR	0	0.0	0	0	20.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
123	WILTON COMMUNIT	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
124	ACKLEY GENEVA	S-W CURR DIR	1	11.0	14716	0	22.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
125	MANNING COMMUNI	S-W CURR DIR	0	0.0	0	0	17.50	17.50
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
126	CENTRAL CITY CO	S-W CURR DIR	0	0.0	0	0	20.00	16.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
127	VALLEY COMMUNIT	S-W CURR DIR	0	0.0	0	0	20.00	16.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
128	PEKIN COMMUNITY	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
129	COLFAX COMMUNIT	S-W CURR DIR	0	0.0	0	0	18.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
130	GREENFIELD COMM	S-W CURR DIR	0	0.0	0	0	20.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
131	IDA GROVE CCMMU	S-W CURR DIR	0	0.0	0	0	17.50	17.50
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
132	LAKE CITY CCMMU	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
133	IOWA VALLEY CCM	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
134	MAURICE CRANGE	S-W CURR DIR	0	0.0	0	0	20.00	0.0
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			

RANK	SCH DIST NAME	POS TITLE	NO	MOS CONT	SAL	ADDED STAFF	SUBSTITUTE TCHR PAY	
							WITH DEGREE	WITHOUT DEGREE
135	EASTERN ALLAMAK	S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
136	HIGHLAND COMM	S-W CURR DIR	0	0.0	0	0	24.00	21.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
137	SOLON COMMUNITY	S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
138	DYSART GENESEO	DIR OF ATHLE	1	9.0	660			
		S-W CURR DIR	0	0.0	0	0	22.50	22.50
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
139	WACO COMMUNITY	DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	23.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
140	COBCLT ARTHUR	DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
141	LAURENS COMMUNI	DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
142	REINBECK COMMUN	DIR SPEC SUB	9	9.5	8913			
		S-W CURR DIR	0	0.0	0	2	18.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
143	DALLAS COMMUNIT	DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	20.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
144	LOGAN-MAGNOLIA	DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
145	BEAMAN CONRAD C	DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	20.00	17.50
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
146	HARTLEY COMMUNIT	DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
147	ALBURNETT CCMM	DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	22.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
148	VILLISCA COMMUN	DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	18.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
149	MARCUS COMMUNIT	DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
150	GREENE COMM SCH	DIR SPEC SUB	0	0.0	0			
		S-W CURR DIR	0	0.0	0	0	20.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			

RANK	SCH DIST NAME	POS TITLE	NO	MOS CONT	SAL	ADDED STAFF	SUBSTITUTE TCHR PAY	
							WITH DEGREE	WITHOUT DEGREE
151	KINGSLEY PIERSO	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
152	TWIN CEDARS CGM	S-W CURR DIR	0	0.0	0	0	20.00	17.50
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
153	POCAHONTAS COMM	S-W CURR DIR	0	0.0	0	0	25.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
154	BELLVUE COMMUNI	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
155	HLV COMMUNITY	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
156	ADAIR CASEY COM	S-W CURR DIR	0	0.0	0	0	17.50	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
157	HUDSON COMMUNIT	S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
158	MILFORD COMMUNI	S-W CURR DIR	0	0.0	0	0	17.00	17.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
159	NEW LONDON COMM	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
160	WEST CENTRAL CO	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
161	FREMONT MILLS	S-W CURR DIR	0	0.0	0	1	18.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
162	CENTERPOINTCCNS	S-W CURR DIR	0	0.0	0	0	25.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
163	LAKEVIEW-AUBURN	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
164	SHEFFIELD CHAPI	S-W CURR DIR	0	0.0	0	0	18.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
166	LDF COMMUNITY	S-W CURR DIR	0	0.0	0	0	0.0	0.0
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	1.7	50175			
167	ANITA COMMUNITY	S-W CURR DIR	0	0.0	0	0	0.0	0.0
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	1.5	150			

RANK	SCH DIST NAME	POS TITLE	NO	MOS CONT	SAL	ADDED STAFF	SUBSTITUTE TCHR PAY	
							WITH DEGREE	WITHOUT DEGREE
167	LDF COMMUNITY	S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	1	0.0	9130			
168	GARNAVILLO COMM	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
169	APLINGTON COMMU	S-W CURR DIR	0	0.0	0	0	18.00	17.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
170	SERGEANT BLUFF	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
171	ANTHCN CTO COMM	S-W CURR DIR	0	0.0	0	0	20.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
172	DANVILLE COMMUN	S-W CURR DIR	0	0.0	0	0	20.00	17.50
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
173	WINFIELD-MTUNIO	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
174	GLIDCEN-RALSTON	S-W CURR DIR	0	0.0	0	0	20.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	9672			
175	GRAETTINGER CCM	S-W CURR DIR	0	0.0	0	0	20.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
176	FARRAGUT COMMUN	S-W CURR DIR	0	0.0	0	0	20.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
177	PANORA LINDEN C	S-W CURR DIR	0	0.0	0	0	18.00	0.0
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
178	ORIENT MACKSBUR	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
179	BONDURANT-FARRA	S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	1	0.0	10000			
180	MAR-MAC	S-W CURR DIR	0	0.0	0	0	18.50	18.50
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
181	VENTURA COMMUNI	S-W CURR DIR	0	0.0	0	1	20.01	75.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	3	10.0	10500			
182	GLADEROOK COMMU	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			

RANK	SCH DIST NAME	POS TITLE	NO	MOS CONT	SAL	ADDED STAFF	SUBSTITUTE TCHR PAY	
							WITH DEGREE	WITHOUT DEGREE
183	BENNETT COMMUNI	S-W CURR DIR	0	0.0	0	0	22.00	22.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
184	WEST BEND CCMMU	S-W CURR DIR	0	0.0	0	0	22.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
185	NORWAY COMMUNIT	S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
186	IRWIN COMMUNITY	S-W CURR DIR	0	0.0	0	0	0.0	0.0
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
187	RADCLIFFE CCMMU	S-W CURR DIR	0	0.0	0	0	18.00	18.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
188	EDGEWCCD CGLESB	S-W CURR DIR	0	0.0	0	0	20.00	17.50
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
189	DOW CITY-ARION	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
190	ROLFE COMMUNITY	S-W CURR DIR	0	0.0	0	0	25.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
191	CEDAR VALLEY CO	S-W CURR DIR	0	0.0	0	0	25.00	25.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
192	NORTHWEST WEBST	S-W CURR DIR	0	0.0	0	0	17.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
193	EAST MCNONA CCM	S-W CURR DIR	0	0.0	0	0	0.0	0.0
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
194	VAN METER CCMMU	S-W CURR DIR	0	0.0	0	0	20.00	20.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
195	UNION WHITTEN	S-W CURR DIR	0	0.0	0	0	19.70	31.25
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
196	KANAWHA COMMUNI	S-W CURR DIR	0	0.0	0	0	20.00	0.0
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
197	GARWIN COMMUNIT	S-W CURR DIR	0	0.0	0	0	15.00	15.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	0	0.0	0			
198	GREEN MCUNTAIN	S-W CURR DIR	0	0.0	0	0	17.00	17.00
		DIR SEC EDUC	0	0.0	0			
		DIR ELEM EDN	0	0.0	0			
		DIR SPEC SUB	4	9.0	9455			

SECTION VI

SPECIAL PROFESSIONAL PERSONNEL

PART 1

Abbreviated Section Headings

NO	Number
MOS CONT	Number of contract months
SAL	Only or average salary
OTHER	Other special professional personnel
POS TITLE	Title of position
ADDED STAFF	Change in number of staff (+ or -) over the previous year

SPECIAL PROFESSIONAL PERSONNEL
PART 1

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LIBRARIANS									COUNSELORS									
RANK	SCH DIST NAME	NO	K-6			NO	7-12			ADDED STAFF	K-6			NO	7-12			ADDED STAFF
			MOS	CONT	SAL		MOS	CONT	SAL		MOS	CONT	SAL		MOS	CONT	SAL	
1	DES MOINES INDE	3.0	9.5	10664		24.0	9.5	10826		0.0	0.0	0.0	0	66.0	9.5	11481	3.0	
2	CEDAR RAPIDS CO	10.0	10.0	8685		12.0	10.0	10563		6.0	5.0	10.5	9400	30.5	10.5	11071	0.4	
3	DAVENPORT COMMU	18.0	9.5	9906		8.0	9.5	10332		1.0	2.0	9.5	9989	33.0	9.5	11048	6.0	
4	WATERLOO COMMUN	9.0	9.5	8320		11.0	9.5	9417		3.0	0.0	0.0	0	25.7	9.9	11418	1.0	
5	SIOUX CITY CCMM	1.5	9.4	8613		12.5	9.6	9044		1.0	0.0	0.0	0	29.0	9.6	10801	1.0	
6	COUNCIL BLUFFS	0.0	0.0	0		7.0	10.0	9635		0.0	0.0	0.0	0	20.0	10.5	11569	0.0	
7	DUBUQUE COMMUNIT	10.5	9.5	8520		5.5	9.5	9895		1.0	0.0	0.0	0	17.6	9.5	10021	3.6	
8	IOWA CITY COMMU	15.0	10.0	9511		7.0	10.0	9947		2.0	3.0	10.0	11475	11.0	10.0	11239	3.0	
9	CTTUMWA COMM SC	1.0	9.0	5231		4.0	9.0	8152		0.0	0.0	0.0	0	10.0	9.5	12065	0.0	
10	BURLINGTONCCMMU	0.0	0.0	0		6.0	10.0	8528		1.0	0.0	0.0	0	11.0	10.0	10809	0.0	
11	FORT DODGE CCMM	4.0	9.5	8676		4.0	10.0	9293		1.0	0.0	0.0	0	8.0	10.5	11787	0.0	
12	MASON CITY CCMM	1.0	10.0	11200		6.0	10.0	8766		0.0	3.0	10.0	11333	12.0	10.0	11300	1.0	
13	CEDAR FALLS COM	3.0	9.5	7814		4.0	9.5	9222		1.0	3.0	10.0	11292	9.0	10.0	11423	1.0	
14	CLINTON COMMUNI	0.2	10.0	10690		3.8	10.0	9830		2.0	0.0	0.0	0	8.0	9.5	11964	1.0	
15	MUSCATINE COMMU	1.0	10.6	11180		3.0	9.9	7349		2.0	1.0	10.1	9620	7.5	10.6	11846	-1.0	
16	MARSHALLTOWNCOM	5.0	10.0	8171		4.0	10.0	9422		3.0	5.0	10.0	9979	8.0	10.0	10879	2.0	
17	AMES COMMUNITY	5.0	9.0	9628		3.5	9.0	11782		1.5	1.0	9.0	12512	10.8	9.0	12906	2.6	
18	WEST DESMOINES	0.0	0.0	0		3.0	9.5	12016		0.0	0.0	0.0	0	7.5	10.5	13001	1.5	
19	BETTENDORF CCMM	5.5	10.0	7813		1.5	10.0	8850		1.0	3.0	10.5	12584	4.0	10.5	13710	0.0	
20	NEWTON COMMUNIT	7.0	9.5	9773		3.0	10.0	10351		0.0	0.0	0.0	0	7.0	10.0	11145	0.0	
21	FORT MADISON CO	1.0	9.5	9113		2.0	9.5	9588		0.0	0.0	0.0	0	4.0	10.5	11178	0.0	
22	KEOKUK COMMUNIT	1.0	12.0	10490		2.0	12.0	9070		0.0	1.0	9.0	11000	6.0	9.0	13000	0.0	
23	URBANDALE CCMMU	1.0	10.0	7986		2.0	10.0	6996		0.0	0.0	0.0	0	6.0	10.0	10851	2.0	
24	ANKENY COMMUNIT	1.0	9.0	10854		2.0	9.0	8777		1.0	0.0	0.0	0	4.0	10.0	11086	1.0	
25	SOUTHEAST PCLK	1.5	10.5	10500		0.5	10.5	10500		0.0	0.0	0.0	0	4.0	10.5	10600	0.0	
26	FAIRFIELD CCMMU	0.0	0.0	0		2.0	9.0	10688		0.0	0.0	0.0	0	3.0	9.5	11613	0.0	
27	CSKALCCSA CCMMU	0.0	0.0	0		2.0	9.5	12200		0.0	0.0	0.0	0	4.0	10.0	11000	0.0	
28	BOONE COMMUNITY	1.0	9.0	8000		2.0	9.5	9010		0.0	0.0	0.0	0	4.8	9.5	10675	0.8	
29	INDIANOLA COMM	0.0	0.0	0		2.0	10.0	7352		0.0	0.0	0.0	0	4.0	9.5	11527	0.0	
30	LEMARS COMMUNIT	0.0	0.0	0		1.5	9.0	8835	-0.5	0.0	0.0	0.0	0	4.0	10.0	10285	1.0	
31	WEBSTER CITY CO	0.0	0.0	0		2.0	10.0	9035		0.0	0.0	0.0	0	5.0	10.3	10250	0.0	
32	LINN-MAR COMMUN	4.0	9.0	10108		2.0	9.0	9263		2.0	1.0	10.0	9388	3.0	10.0	11304	0.5	
33	SPENCERCOMMUNIT	0.0	0.0	0		2.0	10.0	7126		0.0	0.0	0.0	0	4.0	9.5	10745	4.0	
34	LEWIS CENTRAL C	0.0	0.0	0		1.0	10.0	7172		0.0	0.0	0.0	0	3.0	10.0	9848	0.0	
35	COLLEGE COMMUNI	1.0	9.0	8385		2.0	9.0	8222		1.0	2.0	10.0	10469	4.0	10.0	9605	0.0	
36	GRINNELL-NEWBUR	0.0	0.0	0		2.0	9.0	10920		0.0	0.0	0.0	0	4.0	9.0	11204	0.0	
37	WAVERLY-SHELL R	1.0	9.0	8060		2.0	9.0	9945		0.0	0.0	0.0	0	3.0	9.8	11136	0.0	
38	ATLANTICCOMMUNI	0.0	0.0	0		2.0	9.0	8775		0.0	0.0	0.0	0	3.0	10.5	10776	0.0	
39	DELWEIN COMM	1.0	9.0	6760		2.0	9.0	6600		1.0	0.0	0.0	0	2.0	10.0	11000	0.0	
40	SOUTH TAMA CCUN	0.0	0.0	0		2.0	10.0	9801		0.0	0.0	0.0	0	3.0	10.0	9768	0.0	
41	WEST DELAWARE	1.0	10.0	10111		2.0	10.0	8847		1.0	0.0	0.0	0	3.0	10.0	10131	1.0	
42	MT PLEASANT COM	0.0	0.0	0		1.0	9.0	9425		0.0	0.0	0.0	0	2.0	9.0	10163	0.0	
43	CRESTON COMMUNI	1.0	10.0	7500		2.0	10.0	8572		0.0	0.0	0.0	0	3.0	10.0	6900	1.0	
44	WASHINGTON CCMM	1.0	9.0	10000		2.0	9.0	10000		0.0	0.0	0.0	0	4.0	10.0	10500	0.0	
45	HOWARD WINNESHI	0.0	0.0	0		2.0	9.0	9189		0.0	0.0	0.0	0	2.0	9.0	11670	0.0	
46	ESTHERVILLE CCM	0.0	0.0	0		2.0	9.5	7751		0.0	0.0	0.0	0	4.0	9.5	10558	0.0	
47	HARLAN COMMUNIT	1.0	9.0	7552		1.0	9.5	10001		0.0	0.0	0.0	0	3.0	9.5	10162	0.0	
48	PLEASANT VALLEY	3.0	9.0	10244		2.0	9.0	9474		0.0	2.0	9.5	12648	3.0	9.5	12455	0.0	
49	KNOXVILLE COMMU	0.0	0.0	0		2.0	9.5	10225		0.0	0.0	0.0	0	4.0	9.5	9955	0.5	
50	ALLAMAKEE COMMU	0.0	0.0	0		2.0	9.6	7410		0.0	0.0	0.0	0	2.0	10.6	11881	0.0	
51	INDEPENDENCE CO	0.0	0.0	0		2.0	10.0	10609		0.0	1.0	10.0	11292	3.0	10.5	12168	1.0	
52	CENTERVILLE CCM	0.0	0.0	0		2.0	9.5	10024		0.0	0.0	0.0	0	0.3	9.5	11423	0.0	
53	STORM LAKE CCMM	0.5	9.0	4420		2.0	9.0	10043		0.5	0.0	0.0	0	3.0	10.0	11097	0.0	
54	CENTRAL	0.5	10.0	11741		1.5	10.0	9344		0.0	0.0	0.0	0	2.0	10.0	9660	1.0	
55	MAQUOKETA CCMMU	0.0	0.0	0		2.0	10.0	8660		0.0	0.0	0.0	0	2.0	10.0	11150	0.0	
56	DENISON COMMUNI	1.0	9.5	8450		1.0	9.5	8628		1.0	0.0	0.0	0	2.5	9.5	27307	0.5	
57	CLEAR LAKE CCMM	1.5	9.0	8313		1.5	9.0	9804		0.5	0.0	0.0	0	3.0	10.0	10959	0.0	
58	CHARITON COMM	0.0	0.0	0		1.5	10.0	6366		0.0	0.0	0.0	0	2.5	10.0	8358	1.5	
59	CHECKER COMMUN	0.0	0.0	0		2.0	9.0	10790		0.0	0.0	0.0	0	3.0	10.0	10068	0.0	
60	DECORA COMMUNIT	0.0	0.0	0		2.0	10.0	7379		0.0	0.0	0.0	0	2.0	10.0	9588	0.0	
61	DAVIS COUNTY CO	0.0	0.0	0		1.2	9.0	8900		0.0	0.0	0.0	0	1.0	10.0	10710	1.0	
62	PERRY COMMUNITY	0.0	0.0	0		2.0	11.0	8126		0.0	1.0	10.0	10484	3.0	10.0	10765	0.0	
63	ALBIA COMMUNITY	0.0	0.0	0		2.0	9.2	8192		1.0	0.0	0.0	0	2.0	9.7	10750	0.0	
64	HUMBLCT COMMUN	1.0	9.5	10310		2.0	9.5	8967		0.0	0.0	0.0	0	2.6	10.0	11074	0.0	
65	ANAMOSA COMMUNI	0.0	0.0	0		1.0	9.0	9945		0.0	0.0	0.0	0	2.0	9.5	11511	1.0	
66	VINTON COMMUNIT	1.3	10.0	7563		1.7	10.0	9169		1.0	0.0	0.0	0	2.0	10.5	10383	0.0	
67	ALGONA COMMUNIT	1.0	10.0	10557		1.0	10.0	11207		0.0	0.0	0.0	0	1.8	10.0	11046	0.0	

SPECIAL PROFESSIONAL PERSONNEL
PART 1

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RANK	SCH DIST NAME	LIBRARIANS			ADDED STAFF	COUNSELORS			ADDED STAFF
		K-6 MOS NO CONT SAL	7-12 MOS NO CONT SAL	7-12 MOS NO CONT SAL		K-6 MOS NO CONT SAL	7-12 MOS NO CONT SAL	7-12 MOS NO CONT SAL	
68	RED CAK COMMUNI	0.0 0.0 0	2.0 9.0 7708	0.0 0.0 0.0	0	0.0 0.0 0.0	0	3.0 10.0 10389	0.0
69	EAGLE GROVE COM	0.0 0.0 0	2.0 10.0 11745	0.0 0.0 0.0	0	0.0 0.0 0.0	0	3.0 9.5 10380	0.5
70	BENTON COMMUNIT	0.0 9.0 8138	2.0 9.0 8956	1.0 0.0 0.0	0	0.0 0.0 0.0	0	2.0 10.0 10314	0.0
71	AUDUBON COMMUNI	1.0 9.0 4900	1.0 10.0 7166	0.0 0.0 0.0	0	0.0 0.0 0.0	0	2.0 10.0 12140	0.0
72	MID-PRAIRIE CCM	0.0 0.0 0	2.0 10.0 10150	0.0 0.0 0.0	0	0.0 0.0 0.0	0	2.0 10.0 10700	0.0
73	MONTICELLO CCM	0.0 0.0 0	1.5 10.0 12500	0.5 0.0 0.0	0	0.0 0.0 0.0	0	2.0 11.0 11000	1.0
74	SHENANDOAH COMM	0.0 0.0 0	2.0 9.0 8410	0.0 0.0 0.0	0	0.0 0.0 0.0	0	2.0 10.0 9979	0.0
75	PELLA COMMUNITY	1.0 9.0 7800	1.6 9.0 8000	1.0 0.0 0.0	0	0.0 0.0 0.0	0	2.0 10.0 9050	0.0
76	HAMPTON COMMUNI	1.0 9.0 7000	2.0 9.0 8975	1.0 0.0 0.0	0	0.0 0.0 0.0	0	2.0 9.5 11918	0.0
77	SHELDON COMM	1.0 9.0 8125	2.0 10.0 8000	0.0 0.0 0.0	0	0.0 0.0 0.0	0	2.0 9.0 10000	0.0
78	NORTH FAYETTE	0.0 0.0 0	1.5 9.5 8225	0.0 0.0 0.0	0	0.0 0.0 0.0	0	2.0 9.5 10090	0.0
79	JEFFERSON COMMU	1.0 9.0 7239	1.5 9.0 10880	0.0 1.0 10.0	11500	0.0 10.0 11500	2.0 10.0 11200	0.0	0.0
80	EMMETSBURG COMMU	0.5 9.0 4225	1.5 10.0 11582	1.0 1.0 10.0	9652	1.0 10.0 9652	1.0 10.0 9295	1.0	1.0
81	CLARINDA COMMUN	0.0 0.0 0	2.0 9.5 8450	0.0 0.5 9.0	11070	2.0 9.5 11070	2.0 9.5 11100	0.0	0.0
82	STARMONT COMMUNU	0.6 10.0 8885	1.3 10.0 10269	0.0 0.0 0.0	0	0.0 0.0 0.0	0	2.0 10.0 11500	0.0
83	WEST LIBERTY	1.0 9.0 6728	1.0 9.0 10036	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 11927	-1.0
84	TIPTON COMMUNIT	0.3 9.5 7700	1.3 9.5 8000	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 11607	0.0
85	SPIRIT LAKE COMM	0.0 0.0 0	1.0 9.5 11006	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 11375	0.0
86	WEST SIOUX CCM	0.8 9.0 9936	1.0 9.0 10204	0.0 0.8 9.0	12713	1.0 9.0 12713	1.0 9.0 11356	0.0	0.0
87	CARROLL COMMUNI	1.0 10.0 10600	1.0 10.0 11600	0.0 1.0 10.0	7000	1.0 10.0 7000	1.0 10.0 12300	1.0	1.0
88	WILLIAMSBURG	0.0 0.0 0	1.0 10.0 6850	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.5 10.5 1120	0.5
89	CLARION COMMUNI	0.0 0.0 0	1.0 10.0 11350	0.0 0.0 0.0	0	0.0 0.0 0.0	0	2.0 10.0 11000	0.0
90	CARDINAL COMMUN	0.3 9.0 3260	0.6 9.0 6390	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 9.0 8000	0.0
91	GRISWOLD COMMUN	0.0 0.0 0	1.8 9.0 7010	0.3 0.0 0.0	0	0.0 0.0 0.0	0	2.0 10.0 11275	0.0
92	SOUTH HAMILTON	1.0 9.0 8576	1.0 9.0 9280	0.0 0.0 0.0	0	0.0 0.0 0.0	0	2.0 9.0 9920	0.0
93	WEST MONONA CCM	0.0 0.0 0	1.0 9.0 10544	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 10118	0.0
94	JESUP COMMUNITY	0.0 0.0 0	1.0 9.5 7800	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 9.0 9800	0.0
95	POSTVILLE COMM	0.5 12.0 0	1.0 9.0 10465	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 10927	0.0
96	BELMONT COMMUNI	1.0 9.0 8775	1.0 10.0 9880	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 11360	0.0
97	CORNING COMMUNI	1.0 9.5 9072	1.0 9.5 6578	0.0 0.5 9.0	4765	1.0 9.5 4765	1.0 9.5 11286	0.0	0.0
98	WAPATSI VALLEY	1.0 9.0 6650	1.0 9.0 6650	2.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 9400	0.0
99	ADEL COMMUNITY	0.0 0.0 0	1.0 9.2 10570	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 9.5 11777	0.0
100	SIBLEY COMMUNIT	1.0 10.0 5400	1.0 10.0 10525	1.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 9529	0.0
101	EAST RICHANAN	0.0 0.0 0	1.0 9.0 7480	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 9946	0.0
102	ROLAND STORY CO	0.4 9.5 6856	1.3 9.5 10701	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.7 9.5 11682	0.0
103	MT VERNON CCM	0.7 10.0 6685	1.3 10.0 6485	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 8190	0.0
104	WESTWOOD COMMUN	0.0 0.0 0	1.0 10.0 8924	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.5 10.0 10190	0.5
105	GRUNDY CENTER C	1.0 10.5 12192	1.0 10.5 11784	0.0 1.0 10.5	9554	1.0 10.5 9554	1.5 9.5 9941	1.0	1.0
106	LA PORTE CITY C	1.0 9.0 6500	1.0 9.5 7503	0.0 0.0 0.0	0	0.0 0.0 0.0	0	2.0 10.0 10128	0.0
107	RUDD ROCKFORD M	0.0 0.0 0	1.0 9.5 8712	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 11300	0.0
108	BELLEPLAINE COMM	0.0 0.0 0	1.0 9.5 10510	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.5 10115	0.0
109	MOUNT Ayr COMMU	0.0 0.0 0	1.0 9.0 7560	0.0 1.0 9.0	9053	1.0 9.0 9053	1.0 9.0 6760	1.0	1.0
110	WEST BRANCH	1.0 9.0 6500	1.0 9.0 10819	1.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 9139	0.0
111	BROOKLYN GUERNS	1.0 9.0 8840	1.0 9.0 10530	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 9.0 9880	0.0
112	ELDORA COMMUNIT	0.0 0.0 0	1.0 9.5 9592	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 10937	0.0
113	COLUMBUS COMMUN	1.0 9.5 8840	0.5 9.5 8580	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 11.0 11781	0.0
114	WAPELL COMMUNI	0.0 0.0 0	1.0 9.0 10138	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 9813	0.0
115	BEDFORD COMMUNI	0.0 0.0 0	1.5 9.5 7251	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.5 10.0 9986	0.5
116	WAYNE COMMUNITY	2.0 9.0 8576	1.0 9.5 9053	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 9671	0.0
117	EDDYVILLE COMMU	0.0 0.0 0	1.0 10.0 10660	0.0 1.0 10.5	8000	1.0 10.5 8000	1.0 10.5 10500	1.0	1.0
118	INTERSTATE 35 C	0.2 9.0 1600	0.8 9.0 6400	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.5 9.0 12925	0.0
119	DURANT COMMUNIT	0.0 0.0 0	1.0 10.0 11989	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 9967	0.0
120	ROCKWELL CITY C	1.0 9.0 8960	1.0 9.5 9188	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 9.5 8850	0.0
121	LOUISA MUSCATIN	0.0 0.0 0	1.0 9.0 10725	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 9.0 11378	0.0
122	NORTH CENTRAL C	0.0 0.0 0	1.0 9.0 6831	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 11000	0.0
123	WILTON COMMUNIT	0.0 0.0 0	1.0 9.0 7128	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 9.0 9768	0.0
124	ACKLEY GENEVA	0.7 9.0 9792	1.3 9.0 10064	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 12072	0.0
125	MANNING COMMUNI	0.0 0.0 0	1.0 9.0 8873	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 9625	0.0
126	CENTRAL CITY CO	0.0 0.0 0	1.0 9.0 10340	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 9.5 9546	0.0
127	VALLEY COMMUNIT	0.0 0.0 0	1.0 9.0 8288	0.0 0.5 10.0	5382	0.5 10.0 5382	0.5 10.0 5382	0.0	0.0
128	PEKIN COMMUNITY	0.0 0.0 0	1.0 9.5 9490	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 11.0 13220	0.0
129	COLFAX COMMUNIT	0.2 9.0 1696	0.6 9.0 5088	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 9326	0.0
130	GREENFIELD CCM	0.5 9.0 6750	0.5 9.0 6750	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 8500	0.0
131	IDA GROVE COMMU	0.0 0.0 0	1.0 9.0 9075	0.0 0.0 0.0	0	0.0 0.0 0.0	0	0.6 10.0 6300	0.6
132	LAKE CITY COMMU	0.0 0.0 0	1.0 10.0 11216	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 10.0 10423	0.0
133	IOWA VALLEY CCM	1.0 9.0 1680	1.0 9.0 9128	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.0 9.5 10400	0.0
134	MAURICE CRANGE	1.0 9.5 7560	1.0 10.0 10300	0.0 0.0 0.0	0	0.0 0.0 0.0	0	1.8 10.0 11625	0.5

SPECIAL PROFESSIONAL PERSONNEL
PART 1

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RANK	SCH DIST NAME	LIBRARIANS			COUNSELORS			ADDED STAFF	LIBRARIANS			COUNSELORS			ADDED STAFF
		NO	K-6 MOS CONT	SAL	NO	7-12 MOS CONT	SAL		NO	K-6 MOS CONT	SAL	NO	7-12 MOS CONT	SAL	
135	EASTERN ALLAMAK	0.0	0.0	0	0.5	9.5	3960	0.0	0.0	0.0	0	0.5	9.5	8690	0.0
136	HIGHLAND COMM	0.0	0.0	0	1.0	9.0	6400	0.0	0.0	0.0	0	1.0	9.0	10880	0.0
137	OLON COMMUNITY	0.0	0.0	0	1.0	9.0	8256	0.0	0.0	0.0	0	1.0	9.5	10428	0.0
138	DYSART GENESEO	1.0	9.0	7660	2.0	9.0	9974	1.0	0.0	0.0	0	2.0	9.5	10882	0.0
139	WACO COMMUNITY	0.5	9.0	10028	1.0	9.0	9494	0.0	0.0	0.0	0	1.0	10.0	11564	0.0
140	CDEBOLT ARTHUR	0.0	0.0	0	1.0	9.0	9300	0.0	0.2	9.0	0	1.0	9.0	10500	0.0
141	LAURENS COMMUNI	0.0	0.0	0	1.0	9.5	9850	0.0	0.0	0.0	0	1.0	10.0	10000	0.0
142	REINBECK COMMUN	0.0	0.0	0	1.0	9.0	10562	0.0	0.0	0.0	0	1.0	10.0	8904	0.0
143	DALLAS COMMUNIT	0.0	0.0	0	1.0	9.0	8500	0.0	0.0	0.0	0	1.0	9.5	7390	0.0
144	LOGAN-MAGNOLIA	0.5	10.0	4736	0.5	10.0	4736	0.0	0.0	0.0	0	1.0	9.0	9400	0.0
145	BEAMAN CONRAD C	0.0	0.0	0	1.0	9.0	7188	0.5	0.0	0.0	0	1.0	9.0	7968	0.0
146	HARTLEY COMMUNI	0.0	0.0	0	1.0	9.0	7280	0.0	0.0	0.0	0	1.0	9.0	10690	0.0
147	ALBURNETT COMM	0.0	0.0	0	1.0	9.0	6500	0.0	0.0	0.0	0	1.0	10.0	9100	0.0
148	VILLISCA COMMUN	0.0	0.0	0	1.0	9.0	8900	0.0	0.0	0.0	0	1.0	9.0	10000	0.0
149	MARCUS COMMUNIT	0.7	9.0	8500	1.3	9.0	11500	0.0	0.0	0.0	0	1.0	10.0	12000	0.0
150	GREENE COMM SCH	0.5	9.0	7570	1.0	10.0	10150	0.0	0.0	0.0	0	1.0	9.0	11213	0.0
151	KINGSLEY PIERSE	0.4	9.0	8600	1.1	10.0	8600	0.5	0.0	0.0	0	1.0	9.5	9000	0.0
152	TWIN CEDARS CCM	0.0	0.0	0	1.0	9.0	8738	0.0	0.0	0.0	0	1.0	9.5	9775	0.0
153	POCAHONTAS CCMM	0.5	9.0	4582	0.5	9.0	4582	0.0	0.0	0.0	0	1.0	10.0	9750	0.0
154	BELLVUE COMMUNI	0.5	10.0	10016	0.5	10.0	10016	0.0	0.1	10.0	10000	0.9	10.0	10000	0.0
155	HLV COMMUNITY	0.0	0.0	0	1.0	10.0	8378	0.0	0.0	0.0	0	1.0	10.0	11722	0.0
156	ADAIR CASEY CCM	0.5	9.0	3080	1.0	9.0	10266	0.0	0.0	0.0	0	1.0	11.5	10924	0.0
157	HUDSON COMMUNIT	0.0	0.0	0	1.0	9.0	7850	0.0	0.0	0.0	0	0.9	10.0	12000	0.0
158	MILFORD COMMUNI	0.3	9.5	1975	1.0	9.5	9815	0.0	0.1	10.0	10434	0.9	10.0	10434	0.0
159	NEW LONDON CCMM	0.4	9.0	3580	0.6	9.0	5370	0.0	0.0	0.0	0	1.0	11.0	9930	0.0
160	WEST CENTRAL CO	0.1	1.0	1120	0.9	9.0	10087	0.0	0.0	0.0	0	1.0	9.0	10890	0.0
161	FREMONT MILLS	0.0	0.0	0	1.0	9.5	7700	0.0	0.0	0.0	0	1.0	10.0	0	0.0
162	CENTERPOINTCCNS	1.0	9.0	938	1.0	9.0	938	1.0	1.0	9.0	961	1.0	9.0	961	0.0
163	LAKEVIEW-AUBURN	0.0	0.0	0	1.0	9.0	8140	0.2	0.0	0.0	0	1.0	9.0	9640	0.2
164	SHEFFIELD CHAPI	0.1	10.0	990	0.9	10.0	8918	0.0	0.0	0.0	0	1.0	10.0	11442	0.0
165	LDF COMMUNITY	0.0	0.0	0	1.0	9.0	9620	0.0	0.0	0.0	0	0.8	9.0	9130	0.0
166	ANITA COMMUNITY	0.0	0.0	0	0.5	9.0	1680	0.0	0.0	0.0	0	0.5	9.0	7200	0.0
167	DEXFIELD COMMUN	0.0	0.0	0	1.0	9.5	10276	1.0	0.0	0.0	0	1.0	10.0	10200	0.0
168	GARNAVILLO CCMM	0.5	9.0	9880	0.5	9.0	9880	0.0	0.0	0.0	0	0.5	9.0	5850	0.0
169	APLINGTON COMMU	0.5	9.0	10209	0.0	0.0	0	0.0	0.7	9.5	8919	0.0	0.0	0	0.0
170	SERGEANT BLUFF	1.0	9.0	8326	1.0	9.0	9702	0.0	0.0	0.0	0	1.0	10.0	10940	0.0
171	ANTHON OTO COMM	0.0	0.0	0	1.0	9.0	8934	0.0	1.0	0.0	9900	1.0	9.5	9933	0.0
172	DANVILLE COMMUN	0.5	10.0	9425	0.5	10.0	9425	0.0	0.0	0.0	0	1.0	10.0	9125	1.0
173	WINFIELD-MTUNIO	0.0	0.0	0	0.8	9.0	10112	0.0	0.0	0.0	0	1.0	10.0	9094	0.0
174	GLIDDEN-RALSTON	0.0	0.0	0	1.0	10.0	9822	-1.0	0.0	0.0	0	0.0	0.0	0	0.0
175	GRAETTINGER COM	0.0	0.0	0	1.0	9.0	8260	0.0	0.0	0.0	0	1.0	9.0	9945	0.0
176	FARRAGUT COMMUN	0.5	10.0	4826	0.5	10.0	4826	0.0	0.0	0.0	0	1.0	9.5	9515	0.0
177	PANORA LINDEN C	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	1.0	10.0	9950	0.0
178	ORIENT MACKSBUR	0.0	0.0	0	0.5	9.0	7960	0.0	0.0	0.0	0	1.0	9.0	10750	0.0
179	CONDURANT-FARRA	0.0	0.0	0	1.0	10.0	7220	0.0	0.0	0.0	0	0.5	9.0	5500	0.5
180	MAR-MAC	0.0	0.0	0	0.4	9.0	2943	0.4	0.0	0.0	0	0.3	9.0	2415	0.3
181	VENTURA COMMUNI	0.1	9.0	750	0.2	9.0	1500	-0.2	0.0	0.0	0	0.9	9.5	9500	0.0
182	GLADBRICK COMMU	0.5	9.0	3260	0.5	9.0	4020	0.0	0.0	0.0	0	1.0	9.0	9360	0.0
183	BENNETT COMMUNI	0.5	9.0	3897	0.5	9.0	3897	0.5	0.0	0.0	0	0.8	10.0	8860	0.8
184	WEST BEND COMMU	0.1	9.0	1069	0.9	9.0	7484	0.0	0.0	0.0	0	1.0	9.0	10850	0.0
185	NORWAY COMMUNIT	0.0	0.0	0	0.6	9.0	6000	0.0	0.0	0.0	0	1.0	10.0	9500	1.0
186	IRWIN COMMUNITY	0.0	0.0	0	1.0	9.5	7000	1.0	0.0	0.0	0	1.2	9.5	11500	0.6
187	RADCLIFFE COMMU	0.3	9.0	2833	0.7	9.0	5667	0.0	0.0	0.0	0	0.6	9.0	10000	0.0
188	EDGEWOOD COLESB	0.0	0.0	0	1.0	10.0	9545	0.0	0.0	0.0	0	1.0	10.0	9295	1.0
189	DOW CITY-ARICN	0.0	0.0	0	1.0	9.0	6890	0.0	0.0	0.0	0	0.4	9.0	5600	0.0
190	ROLFE COMMUNITY	0.5	9.0	3482	1.0	10.0	7800	0.0	0.0	0.0	0	1.0	10.0	8800	0.0
191	CEDAR VALLEY CO	0.0	0.0	0	1.0	9.0	8060	0.0	0.0	0.0	0	1.0	9.5	9240	0.0
192	NORTHWEST WEBST	0.0	0.0	0	0.5	9.0	5125	0.0	0.3	10.0	2812	0.3	10.0	2812	0.0
193	EAST MONONA CCM	0.3	9.0	2200	0.2	9.0	2000	0.0	0.0	0.0	0	0.5	9.0	5600	0.0
194	VAN METER COMMU	0.0	0.0	0	1.0	10.0	7000	1.0	0.0	0.0	0	1.0	10.0	8750	0.5
195	UNION WHITTEN	0.2	9.0	8910	0.7	9.0	8910	0.0	0.0	0.0	0	0.7	10.0	9180	0.0
196	KANAWHA COMMUNI	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	1.0	9.0	11000	0.0
197	GARWIN COMMUNIT	0.0	0.0	0	0.5	9.0	3500	0.0	0.0	0.0	0	0.5	0.0	4000	0.0
198	GREEN MOUNTAIN	0.5	10.0	0	0.0	0.0	9400	0.0	0.0	0.0	0	0.5	10.0	9750	0.0

SECTION VI

SPECIAL PROFESSIONAL PERSONNEL

PART 2

Abbreviated Section Headings

NO	Number
MOS CONT	Number of contract months
SAL	Only or average salary
OTHER	Other special professional personnel
POS TITLE	Title of position
ADDED STAFF	Change in number of staff (+ or -) over the previous year

SPECIAL PROFESSIONAL PERSONNEL
PART 2

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RANK	SCH	DIST	NAME	NC	VCCAL MUSIC			ADDED STAFF	NO	INSTRUMENTAL MUSIC			ADDED STAFF				
					K-6 MOS	7-12 MOS	SAL			K-6 MOS	7-12 MOS	SAL					
				CONT		CONT				CONT							
1	CES	MCINES	INDE	35.0	9.5	9880	19.0	9.5	5880	0.0	13.0	9.5	9880	10.0	9.5	9280	0.0
2	CEDAR	RAPIDS	CO	29.5	9.5	8263	13.0	9.5	10001	0.0	10.9	9.5	9311	8.0	9.5	11262	0.0
3	CAVENPORT	COMMUN		34.5	9.5	9731	8.0	9.5	10109	6.0	6.0	9.5	11487	11.0	9.5	12516	2.0
4	WATERLCC	COMMUN		4.5	9.5	7560	9.0	9.5	9268	0.0	9.0	9.5	9720	14.0	9.5	11017	0.5
5	SIOUX CITY	CCMM		6.0	9.4	8797	11.0	9.4	9624	0.0	5.0	9.4	10268	9.0	9.4	10896	0.0
6	COUNCIL BLUFFS			11.0	9.5	7129	11.0	9.5	8751	3.0	8.0	9.5	9782	2.0	9.5	9600	0.0
7	DUBUQUE	COMMUNIT		4.0	9.5	9017	6.0	9.5	9255	3.0	4.5	9.5	9705	7.5	9.5	10936	2.0
8	IOWA CITY	COMMUN		13.0	9.5	7983	5.0	9.5	10984	1.0	5.0	9.5	9573	10.0	9.5	11562	0.0
9	CTTUMWA	COMM SC		11.0	9.0	7780	4.0	9.0	10071	0.0	2.8	9.0	7406	6.0	9.0	9971	0.0
10	BURLINGTON	COMMUN		8.0	9.0	8179	6.0	9.0	9964	1.5	2.0	9.0	8457	6.0	9.0	10146	0.0
11	FORT CODGE	CCMM		7.0	9.5	8487	3.0	9.5	9408	0.0	3.4	9.5	9910	5.6	9.5	10419	1.0
12	MASON CITY	CCMM		6.0	9.5	9233	5.0	9.5	11450	0.0	2.0	10.5	11725	6.0	10.0	12533	1.0
13	CEDAR FALLS	CCM		5.7	9.5	6926	3.0	9.5	11716	0.0	3.3	9.5	8729	4.0	9.5	11574	0.0
14	CLINTON	COMMUNIT		3.0	9.5	9445	3.1	9.5	12310	0.0	2.2	9.5	10733	3.5	10.0	11655	0.0
15	MUSCATINE	COMMUN		4.0	9.6	6937	3.0	9.6	7947	0.0	2.0	9.6	8060	3.0	9.6	10163	0.0
16	MARSHALLTOWN	COMMUN		4.0	9.5	9088	3.0	9.5	10712	2.0	1.5	9.5	11246	5.0	9.5	11148	0.0
17	AMES	COMMUNITY		7.0	9.0	10345	3.2	9.0	10533	0.8	3.2	9.0	12061	3.4	9.0	12770	1.4
18	WEST DESMOINES			8.8	9.5	10140	3.0	10.0	0	0.0	3.0	9.5	10526	3.0	10.5	12299	0.5
19	BETTENDORF	CCMM		4.0	10.0	7344	2.0	10.0	10396	1.0	4.0	10.5	10614	3.0	10.5	12360	0.0
20	NEWTON	COMMUNIT		4.0	9.5	8055	3.0	9.5	9345	0.0	3.0	9.5	8904	6.0	11.0	14214	0.0
21	FORT MADISON	CO		3.5	9.5	9894	2.5	9.5	9434	1.0	1.0	11.0	11195	2.0	11.0	11102	0.0
22	KEOKUK	COMMUNIT		3.0	9.0	8000	2.0	9.0	10500	0.0	1.5	9.0	7645	2.0	9.0	10570	0.5
23	URBANALE	COMMUN		4.0	9.0	8266	2.0	9.0	6996	0.0	2.0	9.0	10279	2.0	9.0	9553	1.0
24	ANKENY	COMMUNIT		4.0	9.0	8927	1.0	9.0	9179	0.0	0.0	0.0	0	3.0	9.0	13971	0.0
25	SCUTHEAST	POLK		3.5	9.5	8300	2.5	9.5	10600	0.0	0.0	0.0	0	2.0	10.5	11000	0.0
26	FAIRFIELD	COMMUN		2.2	9.0	8667	2.0	9.0	9475	0.2	1.0	9.0	11400	2.0	11.0	10213	0.0
27	OSKALCCSA	COMMUN		3.0	9.0	10000	1.5	9.0	9400	0.0	1.5	9.0	10000	1.0	9.0	11000	0.0
28	BONE	COMMUNITY		3.0	9.0	9450	1.0	9.0	9400	0.0	1.0	9.0	9500	3.0	10.0	11300	0.0
29	INDIANOLA	CCMM		2.5	9.5	9326	2.5	9.5	8326	0.5	1.0	10.0	9573	2.0	11.0	11008	0.5
30	LEMARS	COMMUNIT		2.1	9.0	9267	1.2	9.0	11834	0.5	0.8	9.0	6812	2.0	9.0	9999	0.0
31	WEBSTER CITY	CO		2.5	9.8	8100	2.0	9.7	10300	0.0	1.0	9.7	7000	2.0	12.0	12000	0.0
32	LINN-MAR	COMMUN		4.0	9.0	7150	1.0	9.0	9100	1.0	1.0	9.0	9230	2.0	9.0	7703	0.5
33	SPENCER	COMMUNIT		2.0	9.5	8612	2.0	9.5	8287	0.0	1.0	9.5	7800	2.0	9.5	10855	0.0
34	LEWIS CENTRAL	C		3.0	9.0	8848	2.0	0.0	8024	0.0	0.0	0.0	0	2.0	9.0	10185	0.0
35	COLLEGE	COMMUNIT		2.0	9.0	6955	2.0	9.0	9409	0.0	0.6	9.0	3900	2.0	9.5	9915	0.6
36	GRINNELL-NEWBUR			2.0	9.0	11163	1.3	9.0	7056	0.0	0.9	11.0	8712	2.1	11.0	2584	0.0
37	WAVERLY-SPELL R			2.0	9.0	9330	2.0	9.0	8925	0.0	1.0	9.0	11080	2.0	9.8	11502	0.0
38	ATLANTIC	COMMUNIT		1.9	9.0	7541	1.5	9.1	9117	0.0	0.0	0.0	0	1.5	9.0	8915	0.0
39	DELWEIN	CCMM		2.0	9.0	7500	2.0	9.0	10500	1.0	0.0	0.0	0	2.0	10.0	13600	0.0
40	SOUTH TAMA	CCUN		2.0	9.0	9207	1.0	9.0	8684	0.0	1.0	9.0	8640	1.0	9.0	10456	0.0
41	WEST DELAWARE			2.0	9.0	7800	2.0	9.0	8618	0.0	0.5	11.0	12592	1.5	11.0	12592	0.0
42	MT PLEASANT	CCM		2.0	9.0	8108	1.0	9.0	8800	0.0	1.0	9.0	10125	1.5	10.0	9487	0.0
43	CRESTON	COMMUNIT		2.0	9.0	8577	1.0	9.0	10050	0.0	1.0	9.0	8000	1.0	11.0	10260	0.0
44	WASHINGTON	CCMM		2.0	9.0	9000	2.0	9.5	9000	0.0	0.8	9.0	7800	2.0	10.5	10000	0.3
45	HOWARD WINNESHA			1.0	9.0	7110	2.0	9.0	9640	0.0	1.0	9.0	11343	2.0	9.0	13159	0.0
46	ESTHERVILLE	CCM		2.3	9.0	9126	1.5	9.0	10668	0.0	0.0	0.0	0	1.5	11.0	11948	0.0
47	HARLAN	COMMUNIT		2.0	9.0	8080	1.2	9.0	6545	0.2	1.0	9.0	6988	2.0	11.0	9745	0.0
48	PLEASANT VALLEY			2.0	9.0	8942	2.0	9.0	9056	0.0	1.0	9.0	8029	3.0	9.0	11476	0.0
49	KNOXVILLE	COMMUN		2.0	9.0	10080	1.0	9.0	8643	0.0	0.3	11.0	8650	2.0	11.0	8850	0.0
50	ALLAMAKEE	COMMUN		1.3	9.6	9640	2.0	9.6	8505	-0.5	0.7	11.6	9980	2.0	10.6	10000	-0.5
51	INDEPENDENCE	CO		2.0	9.0	7524	1.0	9.0	8574	0.0	1.0	9.0	11712	2.0	10.5	11652	1.0
52	CENTERVILLE	CCM		0.4	9.5	11689	1.6	9.5	11708	0.0	1.0	9.5	8660	2.0	11.0	14079	0.0
53	STORM LAKE	CCMM		2.0	9.0	8833	1.0	9.0	11960	0.0	1.0	9.0	8495	2.0	9.0	11473	0.0
54	CENTRAL			2.0	9.0	11451	2.0	9.0	10840	1.0	1.0	9.0	10494	1.0	11.0	14349	0.0
55	MAQUOKETA	COMMUN		2.0	9.0	9174	2.0	9.0	10065	1.0	0.4	9.0	4000	2.0	10.0	11475	0.0
56	DENISON	COMMUNIT		1.0	9.5	6995	2.0	9.5	6800	0.5	0.5	11.5	6214	1.5	11.5	12749	0.5
57	CLEAR LAKE	CCMM		2.0	9.0	7424	1.0	9.0	9392	0.0	0.2	0.0	265	1.8	0.0	12715	0.0
58	CHARITON	CCM		1.5	9.0	7540	1.5	9.0	7757	0.0	0.5	9.0	5330	1.5	10.0	10313	0.0
59	CHEROKEE	COMMUN		1.5	9.0	7865	1.5	9.0	9620	0.5	1.0	9.0	9620	1.5	10.0	11115	0.5
60	DECORAH	COMMUNIT		1.5	9.0	8706	1.5	9.0	9705	0.0	0.5	11.0	9705	2.0	11.0	13781	0.0
61	DAVIS COUNTY	CO		2.0	9.0	7125	1.0	9.0	6700	0.5	1.0	9.0	9000	1.0	9.0	9000	0.0
62	PERRY	COMMUNITY		2.0	9.0	7062	2.0	9.0	9009	0.0	0.0	0.0	0	2.0	9.0	11974	0.0
63	ALBIA	COMMUNITY		1.0	9.2	6912	2.0	9.2	0	1.0	0.0	0.0	0	2.0	9.2	9870	0.0
64	HUMBOLDT	COMMUN		1.8	9.0	8552	1.0	10.5	13594	0.0	0.2	11.0	0	1.8	11.0	11944	0.0
65	ANAMOSA	COMMUNIT		1.6	9.0	7215	1.6	9.0	7215	0.0	0.4	10.5	11382	1.6	10.5	11382	0.0
66	VINTON	COMMUNIT		2.4	10.0	7617	1.0	10.0	9620	0.4	0.4	10.0	8190	1.6	10.0	8320	0.0
67	ALGONA	COMMUNIT		2.0	9.5	7071	1.0	9.5	8937	0.0	0.5	11.0	12470	1.5	11.0	12470	0.0

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RANK	SCH DIST NAME	VOCAL MUSIC							INSTRUMENTAL MUSIC						
		K-6		SAL	7-12		ADDED	K-6		7-12		ADDED			
		NO	MOS		NO	MOS		NO	MOS	NO	MOS				
NO	CONT	NO	CONT	NO	CONT	NO	CONT	STAFF	NO	CONT	SAL	NO	CONT	SAL	STAFF
68	RED OAK COMMUNI	1.5	9.0	5598	2.0	9.0	6838	1.0	0.5	9.0	3551	1.5	9.0	7479	0.0
69	EAGLE GROVE COM	2.5	9.0	8461	1.0	10.0	11412	0.0	0.6	10.0	6111	2.4	11.0	9777	0.0
70	BENTON CCMUNIT	1.5	9.0	8724	2.0	9.0	9557	0.0	1.0	9.0	7301	2.0	12.0	9323	1.0
71	AUDUBCA COMMUNI	2.0	9.0	7633	2.0	9.0	1068	0.0	0.5	10.0	3405	2.5	10.0	11005	1.0
72	MID-PAIRIE COM	2.0	9.0	8200	1.5	9.0	7540	0.5	1.0	9.0	6985	2.0	10.0	11148	0.5
73	MONTICELLO CCM	1.0	9.0	12012	1.0	9.0	9768	0.0	0.5	9.0	3828	1.5	11.0	15348	0.0
74	SHENANDCAH COMM	1.0	9.0	6742	1.0	9.0	8100	0.0	0.1	9.0	765	1.9	9.0	9372	0.0
75	PELLA COMMUNITY	1.5	9.0	8810	1.0	9.0	7488	0.3	0.5	9.0	4615	1.5	11.0	10735	0.0
76	HAMPTCN COMMUNI	1.3	9.0	9375	0.7	9.0	11050	0.0	0.5	12.0	11600	1.5	12.0	9900	0.0
77	SHELDON COMM	1.2	9.0	9750	1.0	9.0	10725	0.0	0.6	10.5	11300	1.4	11.0	11300	0.0
78	NORTH FAYETTE	1.7	9.0	9740	1.0	9.0	10478	0.0	0.4	9.0	11050	1.4	9.0	11050	0.0
79	JEFFERSON COMMU	1.5	9.0	9675	1.0	9.0	11050	0.0	0.5	9.0	11988	1.5	11.0	11020	0.0
80	EMMETSBURGCOMM	1.0	9.0	6825	2.0	9.0	7100	0.0	0.5	9.0	15100	1.5	9.0	14250	0.0
81	CLARINDA COMMUN	1.0	9.0	8100	1.0	9.0	8260	0.0	0.5	9.0	10730	1.5	9.0	10730	0.0
82	STARMCNTCOMMUN	1.0	9.0	8382	1.0	9.0	8557	0.0	0.5	11.0	3831	1.5	11.0	9775	0.0
83	WEST LIBERTY	1.0	9.0	9055	2.0	9.0	6800	1.0	0.0	0.0	0	2.0	10.0	8316	0.0
84	TIPTON COMMUNIT	1.5	9.3	7095	1.5	9.3	6897	0.0	0.5	9.3	8580	1.5	10.5	9366	0.4
85	SPIRIT LAKE COM	1.0	9.0	6825	1.0	9.0	7915	0.0	1.0	9.0	8755	1.0	11.0	11793	0.0
86	WEST SIOUX COMM	1.5	9.0	8674	2.0	9.0	8800	0.0	1.0	9.0	7692	2.0	11.0	9600	0.0
87	CARROLL COMMUNI	1.0	9.0	8640	1.0	9.0	13254	0.0	0.0	0.0	0	1.0	12.0	14800	0.0
88	WILLIAMSBURG	1.0	9.0	7520	1.0	10.0	8090	0.0	1.0	10.0	9000	1.0	10.0	10310	0.0
89	CLARION COMMUNI	1.0	9.0	10006	1.0	9.0	9972	0.0	0.4	10.5	10000	1.6	10.5	10000	0.0
90	CARDINAL COMMUN	1.0	9.0	10530	1.0	9.0	8430	0.0	0.3	9.0	300	1.0	9.0	11000	0.3
91	GRISWOLD COMMUN	1.7	9.0	6640	1.0	9.0	10100	0.0	0.3	9.0	6640	1.0	9.0	9730	0.0
92	SOUTH HAMILTON	1.0	9.0	8192	2.0	9.0	9405	0.0	1.0	10.5	10202	2.0	10.5	11567	0.0
93	WEST MONONA COM	1.0	9.0	7324	2.0	9.0	7818	0.0	0.0	0.0	0	1.0	9.0	7980	0.0
94	JESUP COMMUNITY	1.0	9.0	7000	1.0	9.0	7750	0.0	0.5	9.0	3500	1.0	1.1	8400	0.5
95	POSTVILLE COMM	1.0	9.0	8190	1.0	9.0	7585	0.0	0.5	9.0	6500	1.0	12.0	8667	0.5
96	BELMONT COMMUNI	1.0	9.0	7790	1.0	9.0	10315	0.0	1.0	9.0	4557	1.0	11.0	10000	1.0
97	CORNING COMMUNI	1.0	9.0	8316	1.0	9.0	9803	0.0	0.0	0.0	0	1.0	10.0	10380	0.0
98	WAPSIE VALLEY	1.0	9.0	9250	1.0	9.0	7450	0.0	0.0	0.0	0	1.0	9.0	7850	0.0
99	ADEL CCMUNITY	0.9	9.0	8778	0.3	9.0	9075	0.0	0.4	9.0	10169	1.4	9.0	10169	0.0
100	SIBLEY COMMUNIT	1.0	9.0	6756	1.0	9.0	7600	0.0	0.0	0.0	0	1.0	9.0	7600	0.0
101	EAST BUCHANAN	1.1	9.0	8528	0.4	9.0	3492	-0.6	0.5	9.0	4160	1.0	11.0	9780	0.0
102	ROLAND STORY CO	0.0	9.0	10419	1.0	9.0	7869	0.0	0.5	9.0	5005	1.5	10.5	11073	0.0
103	MT VERNON COM	0.8	9.0	6240	1.0	9.0	8780	0.0	0.3	11.0	3276	1.7	11.0	8050	0.0
104	WESTWOOD COMMUN	1.0	9.0	6576	1.0	9.0	11712	0.0	1.0	9.0	11000	1.0	10.5	7848	0.0
105	GRUNDY CENTER C	1.0	9.5	10048	1.0	9.5	8288	0.0	0.2	9.5	2066	1.8	10.5	11906	0.0
106	LA PORTE CITY C	1.0	9.0	7580	1.0	9.0	7982	0.0	0.5	9.0	11679	0.5	9.0	11679	0.0
107	RUDD ROCKFORD M	1.2	9.5	7500	1.0	9.5	8900	0.0	1.2	9.5	7600	1.5	11.0	11300	0.0
108	BELLEFLAINECOMM	1.0	9.0	6770	1.0	9.0	8060	0.0	0.3	11.0	0	0.7	11.0	8382	0.0
109	MOUNT AYR COMMU	2.0	9.0	7942	1.0	9.0	6700	0.0	1.0	9.0	8132	1.0	11.5	11044	0.0
110	WEST BRANCH	1.0	9.0	8424	1.0	9.0	9318	0.0	0.5	9.0	3250	1.0	10.0	11062	0.0
111	BROOKLYN GUERNS	1.0	9.0	7312	1.0	9.0	9230	0.0	1.0	9.0	6737	1.0	9.0	5286	0.0
112	ELDORA COMMUNIT	1.0	9.0	10496	1.0	9.0	10520	0.0	0.3	11.0	2500	0.7	11.0	3600	0.0
113	COLUMBUS COMMUN	0.0	9.5	10200	0.5	9.5	11480	0.0	1.0	9.5	6950	0.5	9.5	11480	0.0
114	WAPELLC COMMUNI	1.2	9.0	10109	1.0	9.0	10701	0.0	0.3	9.0	10701	1.0	12.0	15309	0.0
115	BEDFORD COMMUNI	1.5	9.5	6950	0.5	9.5	7600	-0.5	0.5	9.5	7500	0.5	10.0	7500	-0.5
116	WAYNE COMMUNITY	0.8	9.0	5300	0.2	9.0	1112	-0.2	1.0	9.0	8692	0.8	11.0	11888	-0.2
117	EDDYVILLE COMMU	1.0	10.0	7800	1.0	10.0	8352	0.0	0.5	11.0	4658	1.5	11.0	9405	0.0
118	INTERSTATE 35 C	1.0	9.0	7200	1.0	9.0	7200	0.0	0.2	11.0	2200	0.8	11.0	8811	0.0
119	DURANT COMMUNIT	1.0	9.0	6760	1.0	9.0	9340	0.0	0.0	0.0	0	1.0	9.0	10120	0.0
120	ROCKWELL CITY C	1.0	9.0	8960	1.0	9.0	7518	0.0	0.5	9.0	7425	1.5	10.0	11740	1.0
121	LOUISA MUSCATIN	1.0	9.0	8000	0.7	9.0	8306	0.0	0.0	0.0	0	1.0	11.0	12559	0.0
122	NORTH CENTRAL C	1.0	9.0	6600	1.0	9.0	7626	0.0	0.0	0.0	0	1.0	9.0	9467	0.0
123	WILTON COMMUNIT	0.6	9.0	6600	1.0	9.0	9326	0.6	0.1	9.0	6600	1.3	10.0	9398	0.4
124	ACKLEY GENEVA	1.0	9.0	8034	1.0	9.0	7220	0.0	0.5	9.0	5000	1.5	11.0	11000	0.0
125	MANNING COMMUNI	1.0	9.0	9023	1.0	9.0	10600	0.0	0.3	9.0	2467	1.3	11.0	17055	0.0
126	CENTRAL CITY CO	0.8	9.0	5120	0.2	9.0	1280	0.0	0.5	9.0	4005	0.5	9.0	4005	0.0
127	VALLEY COMMUNIT	1.0	9.0	8499	1.0	9.0	6800	0.0	0.0	0.0	0	1.0	11.0	11105	0.0
128	PEKIN COMMUNITY	1.0	9.5	9425	1.0	9.5	7670	0.0	1.0	9.5	7410	1.0	12.0	12160	0.0
129	COLFAX CCMUNIT	1.0	9.5	7446	1.0	9.5	7050	0.5	0.2	11.0	2200	0.8	11.0	8800	0.0
130	GREENFIELD CCM	1.0	9.0	6300	1.0	9.0	8905	0.0	0.5	9.0	8905	1.0	9.0	9640	0.0
131	IDA GROVE COMMU	1.0	9.0	7840	1.0	9.0	7080	0.0	0.0	0.0	0	1.0	10.5	9373	0.0
132	LAKE CITY COMMU	1.0	9.5	8008	1.0	9.5	8704	0.0	0.3	11.0	12225	0.7	11.0	12225	0.0
133	IOWA VALLEY COM	1.0	9.0	6500	1.0	9.0	9910	0.0	0.3	11.0	2784	0.7	11.0	6496	0.0
134	MAURICE GRANGE	1.0	9.5	6656	1.5	9.5	13843	0.0	1.0	9.5	11725	2.0	9.5	13240	0.0

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VOCAL MUSIC									INSTRUMENTAL MUSIC								
			K-6		7-12						K-6		7-12				
			MOS					ADDED		MOS					ADDED		
RANK	SCH	DIST NAME	NO	CONT	SAL	NO	CONT	SAL	STAFF	NO	CONT	SAL	NO	CONT	SAL	STAFF	
135	EASTERN	ALLAMAK	0.5	9.5	7250	0.5	9.5	7250	0.0	0.5	9.5	8800	0.5	9.5	8800	0.0	
136	HIGHLAND	COMM	0.8	9.0	5664	1.0	9.0	5792	0.0	0.5	9.0	3098	1.0	11.0	9544	0.0	
137	OLON	CCMMUNITY	0.6	9.0	4831	0.4	9.0	3221	0.0	0.4	9.0	3749	0.6	9.0	5623	0.0	
138	DYSART	GENESEO	0.5	9.0	4300	1.0	9.0	8330	0.0	0.0	0.0	0	2.0	11.0	10750	0.0	
139	WACO	COMMUNITY	0.6	9.0	8708	1.0	9.0	9050	0.0	0.0	0.0	0	1.5	9.0	7783	0.0	
140	ODEBOLT	ARTHUR	0.7	9.0	7300	0.8	9.0	7300	0.0	0.5	9.0	8000	1.0	11.0	10700	0.0	
141	LAURENS	COMMUNI	1.0	9.5	7062	1.0	9.5	7425	0.0	0.1	11.5	995	0.9	11.5	8955	0.0	
142	REINBECK	COMMUN	0.8	9.0	5824	1.0	9.0	8700	0.0	0.2	9.0	1456	1.0	9.0	9280	0.0	
143	DALLAS	COMMUNIT	1.2	9.0	6600	0.3	9.0	6910	0.0	0.7	9.5	7676	1.1	9.5	7262	0.0	
144	LOGAN-MAGNOLIA		1.0	9.0	7205	0.5	9.0	4055	0.0	0.5	11.0	5600	0.5	11.0	5600	0.0	
145	BEAMAN	CONRAD C	1.0	9.0	7128	1.0	9.0	8605	0.0	0.0	0.0	0	1.0	10.0	10046	0.0	
146	HARTLEY	COMMUNI	1.0	9.0	9500	1.0	9.0	8720	0.0	1.0	9.0	8820	1.0	9.0	8540	0.0	
147	ALBURNETT	COMM	1.0	9.0	6500	1.0	9.0	7200	0.5	0.5	9.0	1000	1.0	10.0	10000	0.0	
148	VILLISCA	COMMUN	1.0	9.0	7000	1.0	9.0	8100	0.0	0.0	0.0	0	1.0	11.0	10800	0.0	
149	MARCUS	COMMUNIT	1.0	9.0	6500	0.5	9.0	8800	0.0	0.5	9.0	8800	1.0	11.0	12500	0.0	
150	GREENE	COMM SCH	0.5	9.0	8185	1.0	9.0	8665	0.0	0.3	9.0	8185	1.2	11.0	12879	0.5	
151	KINGSLEY	PIERSON	1.0	9.0	7770	0.5	9.0	8010	0.0	0.5	9.0	8160	1.0	9.0	7920	0.0	
152	TWIN CEDARS	COM	0.5	9.0	4240	0.5	9.0	5058	0.0	0.5	9.0	4241	0.5	9.0	5058	0.0	
153	POCAHONTAS	CCMM	1.0	9.0	6760	1.0	9.0	6500	0.0	0.2	11.0	2103	0.8	11.0	8412	0.0	
154	BELLVUE	COMMUNI	0.3	9.5	4332	0.1	9.5	4332	0.0	0.5	9.5	9500	0.5	9.5	9500	0.0	
155	HLV	CCMMUNITY	0.6	9.0	4920	1.0	9.0	10055	0.0	0.4	9.0	4017	1.0	11.0	10202	0.0	
156	ADAIR	CASEY COM	0.5	9.0	3835	0.5	9.0	3835	0.0	5.0	11.5	5833	5.0	11.5	5833	0.0	
157	HUDSON	COMMUNIT	0.7	9.0	7640	0.8	9.0	10332	0.7	0.0	0.0	0	1.0	9.5	10517	0.0	
158	MILFORD	COMMUNI	1.0	9.5	8710	1.4	9.5	8275	0.0	1.4	9.5	8275	1.4	9.5	8275	0.0	
159	NEW LONDON	COMM	0.7	9.0	6188	0.3	9.0	2652	0.0	0.4	9.0	3240	1.0	11.0	10693	0.4	
160	WEST CENTRAL	CO	0.5	9.5	3624	0.5	9.5	3624	0.0	0.1	11.0	1220	0.9	8.9	10984	0.0	
161	FREMONT	MILLS	1.0	9.0	7300	1.0	9.0	7150	0.0	0.3	10.0	9400	0.7	10.0	9400	0.0	
162	CENTERPOINTCONS		1.0	9.0	964	1.0	9.0	964	0.0	1.0	12.0	930	1.0	12.0	930	0.0	
163	LAKEVIEW-AUBURN		0.7	9.0	8200	0.9	9.0	8200	0.0	0.3	9.0	8000	1.3	11.0	9000	0.0	
164	SHEFFIELD CHAPL		1.0	9.5	9063	1.0	9.5	6600	0.0	0.3	9.5	3400	0.0	0.0	0	0.0	
165	LDF	CCMMUNITY	0.4	9.0	2206	0.6	9.0	6618	0.0	0.3	9.0	3013	0.7	9.0	6027	0.0	
166	ANITA	COMMUNITY	0.7	9.0	7800	0.5	9.0	7900	0.0	0.3	9.0	7800	0.5	9.0	7900	0.0	
167	DEXFIELD	COMMUN	1.0	9.0	9858	1.0	9.0	7128	0.0	0.1	9.0	1564	0.9	9.0	9389	0.0	
168	GARNAVILLE	COMM	1.0	9.0	8000	1.0	9.0	11135	0.0	0.5	9.0	11135	0.5	9.0	11135	0.0	
169	APLINGTON	COMMU	0.5	9.0	7350	0.5	9.0	7350	0.0	0.3	11.0	9567	0.7	11.0	9567	0.0	
170	SERGEANT BLUFF		0.5	9.0	5936	0.5	9.0	5936	0.0	0.5	9.0	10342	0.5	9.0	10342	0.0	
171	ANTHONY	OTO COMM	1.0	9.0	7306	1.0	9.0	7306	0.0	0.2	9.0	8820	0.8	9.0	8820	0.0	
172	DANVILLE	COMMUN	0.5	9.0	7480	0.5	9.0	7480	0.0	0.5	10.0	10963	0.5	10.0	10963	0.0	
173	WINFIELD-MTUNIO		0.8	9.0	6349	1.0	9.0	7872	0.0	0.3	9.0	6656	0.7	10.0	7856	0.0	
174	GLIDDEN-RALSTON		0.5	9.0	3802	1.0	9.0	8085	0.0	0.0	0.0	0	1.0	9.0	7920	0.0	
175	GRAETTINGER	COM	0.5	9.0	3530	0.5	9.0	3530	0.0	0.5	10.0	4467	0.5	10.0	4467	0.0	
176	FARRAGUT	COMMUN	0.5	9.5	5000	1.0	9.5	6900	0.0	0.3	9.5	1971	0.7	9.5	4929	0.0	
177	PANORA	LINDEN C	0.5	9.0	3625	0.5	9.0	3625	0.0	0.5	11.0	5225	0.5	11.0	5225	0.0	
178	ORIENT	MACKSBUR	0.6	9.0	8704	0.7	9.0	7921	0.0	0.4	11.0	11700	0.6	11.0	11700	0.0	
179	BONDURANT-FARRA		0.5	9.0	3350	0.5	9.0	3350	0.0	0.3	10.0	2844	0.7	10.0	6636	0.0	
180	MAR-MAC		0.5	9.0	3693	0.5	9.0	3692	0.0	0.2	9.0	1732	0.8	9.0	6928	0.0	
181	VENTURA	COMMUNI	0.5	9.0	4500	0.5	9.0	4500	0.0	0.1	12.0	700	0.9	12.0	8800	0.0	
182	GLADBOCK	COMMU	0.5	9.0	3592	0.5	9.0	3593	0.0	0.5	9.0	5492	0.5	9.0	5493	0.0	
183	BENNETT	COMMUNI	0.5	9.0	3681	0.5	9.0	3682	0.0	0.4	11.0	3998	0.6	11.0	3999	0.0	
184	WEST BEND	COMMU	0.5	9.0	4374	0.5	9.0	4775	0.0	0.3	9.0	2294	0.7	9.0	6037	0.0	
185	NORWAY	COMMUNIT	0.6	9.0	4500	0.1	9.0	1500	0.2	0.3	9.0	3000	0.7	9.0	7000	0.0	
186	IRWIN	COMMUNITY	0.5	9.0	4300	0.5	9.0	4300	0.0	0.2	9.5	1900	0.8	9.5	7600	0.0	
187	RADCLIFFE	COMMU	0.5	9.0	4075	0.5	9.0	4075	0.0	0.0	0.0	0	1.0	10.0	9833	0.0	
188	EDGEWOOD	COLESB	0.8	9.5	5265	1.0	9.5	7160	0.8	0.0	0.0	0	2.0	9.5	7800	0.0	
189	DOW CITY-ARION		0.6	9.0	5985	0.4	9.0	5985	0.0	0.0	0.0	0	1.0	10.0	7985	0.0	
190	ROLFE	COMMUNITY	0.5	9.0	2541	1.0	9.0	7940	0.0	0.0	0.0	0	1.0	9.0	7520	0.0	
191	CEDAR VALLEY	CO	0.6	9.0	4690	1.0	9.0	8775	0.6	0.0	0.0	0	1.0	11.0	8350	0.0	
192	NORTHWEST	WEBST	0.7	9.0	4300	0.3	9.0	2150	0.0	0.6	9.0	6603	0.4	9.0	4402	0.0	
193	EAST MONONA	COM	0.5	9.0	4512	0.5	9.0	4513	0.0	0.5	10.0	4862	0.5	10.0	4863	0.0	
194	VAN METER	COMMU	0.5	9.0	4000	0.5	9.0	4750	0.0	0.0	0.0	0	0.5	9.0	4750	0.0	
195	UNION	WHITTEN	0.3	9.0	7614	0.7	9.0	7614	0.0	0.1	9.0	4420	0.3	10.0	4420	-0.5	
196	KANAWHA	COMMUNI	0.0	0.0	0	1.0	12.0	11200	0.0	0.0	0.0	0	1.0	12.0	11200	0.0	
197	GARWIN	COMMUNIT	0.5	9.0	3600	0.5	9.0	3600	0.0	0.5	10.0	3800	0.5	10.0	3800	0.0	
198	GREEN	MCOUNTAIN	0.6	9.0	4650	0.0	0.0	0	0.0	0.4	9.0	3744	0.0	0.0	0	0.0	

SECTION VISPECIAL PROFESSIONAL PERSONNELPART 3Abbreviated Section Headings

NO	Number
MOS CONT	Number of contract months
SAL	Only or average salary
OTHER	Other special professional personnel
POS TITLE	Title of position
ADDED STAFF	Change in number of staff (+ or -) over the previous year

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RANK	SCH DIST NAME	NO	K-6			ART			STAFF	K-6			PHYSICAL EDUCATION			STAFF
			CONT	SAL		NO	CONT	SAL		NO	CONT	SAL	NO	CONT	SAL	
1	DES MCINES INDE	25.5	9.5	9880		30.0	9.5	9880	0.0	45.0	9.5	9880	61.0	9.5	9880	0.0
2	CEDAR RAPIDS CO	23.5	9.5	8258		17.8	9.5	10287	1.9	26.7	9.5	8574	48.7	9.5	9405	0.6
3	DAVENPORT COMMU	18.0	9.5	8577		17.0	9.5	9393	1.0	20.0	9.5	9424	29.0	9.5	9901	3.5
4	WATERLOO COMMUN	4.5	9.5	7124		13.0	9.5	9062	2.0	7.0	9.5	7577	31.0	9.5	8572	5.8
5	SIOUX CITY CCMM	7.0	9.4	7763		12.5	9.4	8651	1.0	6.0	9.4	8082	26.0	9.4	8686	0.0
6	COUNCIL BLUFFS	0.0	0.0	0		14.5	9.5	8203	0.0	9.0	9.5	6985	18.0	9.5	7576	4.0
7	CUBUQUE COMMUNI	5.1	9.5	8412		6.9	9.5	7597	4.0	6.3	9.5	8898	19.5	9.5	8672	8.0
8	IOWA CITY COMMU	9.0	9.5	8137		6.0	9.5	8650	1.0	12.0	9.5	9273	15.0	9.5	9409	1.0
9	OTTUMWA COMM SC	0.0	0.0	0		4.5	9.0	9892	0.0	4.0	9.0	8269	9.5	9.0	8617	0.0
10	BURLINGTONCOMMU	2.0	9.0	7847		7.0	9.0	8854	2.5	2.0	9.0	8247	17.0	9.0	8870	4.5
11	FORT CEDGE CCMM	5.0	9.5	7798		3.0	9.5	8095	0.0	5.0	9.5	8193	12.0	9.5	9166	0.0
12	MASON CITY CCMM	2.0	9.5	8750		5.0	9.5	9640	0.0	7.0	9.5	8350	12.0	9.5	9550	0.0
13	CEDAR FALLS CCM	3.0	9.5	8670		5.0	9.5	8705	1.0	5.6	9.5	8773	9.6	9.5	9851	1.5
14	CLINTON COMMUNI	2.0	9.5	8982		5.0	9.5	10175	0.0	8.0	9.5	7500	11.1	9.5	9500	0.0
15	MUSCATINE COMMU	4.0	9.6	8424		4.0	9.6	8425	1.0	4.0	9.6	7732	8.0	9.6	9051	1.0
16	MARSHALLTOWNCCM	4.5	9.5	7441		3.5	9.5	7730	1.5	5.0	9.5	8354	11.5	9.5	10526	1.5
17	AMES COMMUNITY	6.0	9.0	9021		5.0	9.0	8180	1.0	9.1	9.0	9947	9.6	9.0	10372	1.4
18	WEST DESMOINES	4.0	9.5	8093		3.0	9.5	8421	1.0	7.0	9.5	8852	6.0	9.5	9496	1.0
19	BETTENDORF CCMM	5.5	10.0	7245		5.0	10.0	10585	0.0	6.0	10.0	9765	8.0	10.0	10811	0.1
20	NEWTON COMMUNIT	4.0	9.5	10152		3.0	9.5	9029	0.0	4.0	9.5	8040	9.5	9.5	10050	0.0
21	FORT MADISON CO	0.0	0.0	0		3.0	9.5	8458	0.0	4.5	9.5	7166	4.0	9.5	8477	1.0
22	KEOKUK COMMUNIT	3.0	9.0	9050		3.5	9.0	8335	0.5	3.0	9.0	7856	5.5	9.0	9510	0.0
23	URBANALE COMMU	0.0	0.0	0		2.5	9.0	6254	1.0	4.0	9.0	8376	5.6	9.0	9010	1.6
24	ANKENY COMMUNIT	2.0	9.0	7102		2.0	9.0	8560	0.0	3.0	9.0	8843	3.0	9.0	9582	0.0
25	SOUTHEAST CLK	3.0	9.5	7450		3.0	9.5	8600	0.0	4.0	9.5	10000	7.0	9.5	9300	0.5
26	FAIRFIELD COMMU	2.0	9.0	7225		2.0	9.0	11275	0.0	1.6	9.0	9902	4.0	9.0	9770	0.6
27	OSKALOUSA COMMU	2.0	9.0	6800		2.0	9.0	8000	0.0	2.5	9.0	7500	3.5	9.0	10000	0.0
28	BOONE COMMUNITY	0.0	0.0	0		3.0	9.0	8500	0.0	3.5	9.0	8500	4.0	9.0	8800	0.0
29	INDIANOLA CCMM	1.5	9.5	6600		2.0	9.5	9818	0.0	2.0	9.5	9373	4.0	9.5	7847	2.0
30	LEMARS COMMUNIT	0.0	0.0	0		2.0	9.0	8842	0.0	2.0	9.0	9727	4.0	9.0	7891	1.0
31	WEBSTER CITY CO	0.0	0.0	0		2.0	9.7	9300	0.0	2.0	9.7	9200	4.0	9.7	8800	0.0
32	LINN-MAR COMMUN	2.0	9.0	6793		1.5	9.0	6999	0.5	5.0	9.0	8008	5.5	9.0	7062	3.0
33	SPENCERCOMMUNIT	1.0	9.5	7475		2.0	9.5	8450	0.0	2.0	9.5	8417	4.0	9.5	9604	0.0
34	LEWIS CENTRAL C	2.0	9.0	9431		2.0	9.0	7247	0.0	2.0	9.0	8955	4.0	9.0	8168	0.0
35	COLLEGE COMMUNI	1.0	9.0	11830		2.0	9.0	7225	0.0	3.0	9.0	7825	4.6	9.0	9862	1.0
36	GRINNELL-NEWBUR	1.5	9.0	6597		1.0	9.0	8125	0.0	2.0	9.0	7800	4.0	9.0	10325	0.0
37	WAVERLY-SHELL R	1.0	9.0	9685		2.5	9.0	8100	0.5	1.0	9.0	6500	4.0	9.0	8700	0.5
38	ATLANTICCOMMUNI	1.0	9.0	6450		1.0	9.0	8855	0.0	1.0	9.0	8260	3.5	9.0	9317	0.5
39	CELWEIN CCMM	0.0	0.0	0		2.0	9.0	8500	0.0	1.0	9.0	6850	4.0	9.0	7500	0.0
40	SOUTH TAMA CCUN	2.0	9.0	7600		2.0	9.0	8217	0.0	2.0	9.0	7485	4.0	9.0	5442	0.0
41	WEST DELAWARE	0.0	0.0	0		1.5	9.0	7410	0.0	2.0	9.0	9838	4.0	9.0	10065	0.0
42	MT PLEASANT CCM	2.0	9.0	6750		1.0	9.0	6700	1.0	1.0	9.0	7763	2.5	9.0	9450	0.0
43	CRESTON COMMUNI	1.5	9.0	8300		1.5	9.0	8850	0.0	1.5	9.0	8078	2.0	9.0	9066	0.0
44	WASHINGTON CCMM	1.0	9.0	9728		2.0	9.0	10080	0.0	1.7	9.0	6850	5.0	9.0	9575	1.2
45	HOWARD WINNESHI	1.0	9.0	6845		2.0	9.0	9206	0.0	2.0	9.0	6663	4.0	9.0	9208	1.0
46	ESTHERVILLE CCM	1.0	9.0	6800		2.0	9.0	7826	0.0	1.0	9.0	7460	4.0	9.0	8652	0.0
47	HARLAN COMMUNIT	1.0	9.0	8560		2.0	9.0	8700	0.0	2.0	9.0	10447	3.0	9.0	10152	0.0
48	PLEASANT VALLEY	2.0	9.0	7922		2.0	9.0	7245	0.0	4.0	9.0	10325	6.0	9.0	10355	0.0
49	KNOXVILLE COMMU	0.0	0.0	0		2.0	9.0	7840	0.0	2.4	9.0	9716	3.6	9.0	7605	1.0
50	ALLAMAKEE CCMMU	1.3	9.6	9225		0.7	9.6	9625	0.0	0.8	9.6	8580	2.3	9.6	10153	0.0
51	INDEPENDENCE CO	2.0	9.0	7128		1.0	9.0	7920	0.0	2.0	9.0	7590	2.0	9.0	11898	0.0
52	CENTERVILLE CCM	0.4	9.5	6825		1.6	9.5	6923	0.0	1.0	9.5	11689	4.0	9.5	9625	0.0
53	STORM LAKE CCMM	1.3	9.0	8288		1.7	9.0	9550	0.0	1.5	9.0	8125	2.0	9.0	8873	0.0
54	CENTRAL	2.0	9.0	7029		2.0	9.0	9982	1.0	2.0	9.0	9867	4.0	9.0	10104	0.0
55	MAQUOKETA COMMU	0.0	0.0	0		2.0	9.0	8976	1.0	1.0	9.0	7164	4.0	9.0	9949	1.0
56	DENISON COMMUNI	0.6	9.5	5382		2.0	9.5	9145	1.0	0.5	9.5	5079	2.5	9.5	8745	0.0
57	CLEAR LAKE CCMM	1.1	9.0	8767		1.9	9.0	8811	0.0	1.7	9.0	9334	3.1	9.0	8643	1.0
58	CHARITON COMM	0.0	0.0	0		1.0	9.0	7020	0.0	2.2	9.0	5576	2.3	9.0	8881	0.0
59	CHEROKEE COMMUN	1.0	9.0	7540		2.0	9.0	7443	0.5	1.0	9.0	8320	3.0	9.0	8888	0.0
60	CFCDORA COMMUNIT	1.0	9.0	7609		0.0	0.0	0	0.0	1.6	9.0	8444	2.4	9.0	9322	1.0
61	DAVIS COUNTY CO	0.0	0.0	0		0.0	0.0	0	0.0	1.0	9.0	9850	2.0	9.0	8050	0.0
62	PERRY COMMUNITY	0.0	0.0	0		2.0	9.0	7194	1.0	0.0	0.0	0	4.0	9.0	9289	0.0
63	ALBIA COMMUNITY	0.0	0.0	0		2.0	9.2	7680	1.0	0.0	0.0	0	3.0	9.2	7436	1.0
64	HUMBOLDT COMMUN	1.2	9.5	8548		1.0	9.5	7870	0.0	1.8	9.5	9454	2.5	9.5	7670	0.0
65	ANAMOSA COMMUNI	0.0	0.0	0		1.0	9.0	5750	0.0	1.5	9.0	8082	2.0	9.0	9340	0.0
66	VINTON COMMUNIT	0.3	10.0	9880		1.7	10.0	8287	0.0	1.8	10.0	8082	3.5	10.0	7650	1.3
67	ALGONA COMMUNIT	1.0	9.5	7084		2.0	9.5	9535	0.0	1.6	9.5	9454	3.0	9.5	11521	0.0

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ART										PHYSICAL EDUCATION							
RANK	SCH DIST NAME	K-6			7-12			STAFF	K-6			7-12			STAFF		
		NO	CONT	SAL	NO	CONT	SAL		NO	CONT	SAL	NO	CONT	SAL			
68	RED OAK COMMUNI	1.2	9.0	6822	2.0	9.0	8638	1.0	0.0	0.0	0	4.0	9.0	9493	0.0		
69	EAGLE GROVE COM	2.0	9.0	7866	1.6	9.0	8332	0.2	1.8	9.0	8289	5.2	9.0	7998	0.0		
70	BENTON COMMUNIT	0.5	9.0	3000	1.5	9.0	7800	0.0	2.5	9.0	7695	2.0	9.0	8294	0.5		
71	AUDUBCN COMMUNI	1.0	9.0	7200	1.0	9.0	7368	0.0	1.5	9.0	6837	1.5	9.0	9588	0.0		
72	MID-PRAIRIE COM	0.0	0.0	0	1.0	9.0	7820	0.0	1.5	9.0	8680	2.0	9.0	7900	0.0		
73	MONTICELLO COMM	0.6	9.0	4000	1.4	9.0	8822	1.0	1.0	9.0	11088	2.0	9.0	12062	0.0		
74	SHENANDCAH COMM	1.0	9.0	6500	1.0	9.0	6800	1.0	1.0	9.0	6600	3.0	9.0	8592	1.0		
75	PELLA CCMUNITY	1.0	9.0	8064	1.3	9.0	7180	0.3	1.4	9.0	7635	2.5	9.0	8150	0.0		
76	HAMPTON COMMUNI	1.0	9.0	7400	1.0	9.0	8450	0.0	1.4	9.0	8537	1.6	9.0	8537	0.0		
77	SHELDON COMM	0.4	9.0	9500	1.0	9.0	11000	0.0	1.0	9.0	9815	4.0	9.0	8000	2.0		
78	NORTH FAYETTE	0.0	0.0	0	1.0	9.0	7638	0.0	1.6	9.0	7341	2.0	9.0	8636	0.0		
79	JEFFERSON COMMU	1.0	9.0	10460	8.0	9.0	10460	0.0	2.0	9.0	9400	2.0	9.0	9400	0.0		
80	EMMETSBURGCOMMU	1.0	9.0	8612	1.5	9.0	6906	0.5	0.5	9.0	3575	2.5	9.0	13437	0.5		
81	CLARINDA COMMUN	0.0	0.0	0	1.0	9.0	7055	0.0	1.0	9.0	10994	2.0	9.0	9240	0.0		
82	STARMONTCOMMUNU	0.0	0.0	0	2.0	9.0	7741	0.0	1.0	9.0	7590	3.0	9.0	8457	0.0		
83	WEST LIBERTY	1.0	9.0	7207	1.0	9.0	9156	0.0	2.0	9.0	7882	2.0	9.0	7990	1.0		
84	TIPTON COMMUNIT	0.3	9.3	12144	0.7	9.3	12144	0.0	2.0	9.3	7986	2.0	9.3	7491	0.0		
85	SPIRIT LAKE COM	0.0	0.0	0	0.5	9.0	3900	0.0	1.0	9.0	10150	2.0	9.0	9800	0.0		
86	WEST SIOUX COMM	1.0	9.0	8100	1.0	9.0	9600	0.0	3.0	9.0	7300	2.0	9.0	8700	0.0		
87	CARROLL COMMUNI	0.5	9.0	12160	0.5	9.0	12160	0.0	1.0	9.0	12794	1.0	9.0	12992	0.0		
88	WILLIAMSBURG	1.0	9.0	7150	1.0	9.0	7700	0.0	1.0	9.0	9070	2.0	9.0	8800	0.0		
89	CLARION COMMUNI	1.0	9.0	7300	1.0	9.0	7936	1.0	1.0	9.0	10100	2.0	9.0	9100	1.0		
90	CARDINAL COMMUN	0.0	0.0	0	1.0	9.0	6500	0.0	0.0	0.0	0	1.0	9.0	9070	0.0		
91	GRISWOLD COMMUN	1.2	9.0	7600	0.8	9.0	7360	0.0	1.0	9.0	8525	1.0	9.0	8525	0.0		
92	SOUTH HAMILTON	1.0	9.0	7296	1.0	9.0	7189	0.0	1.0	9.0	10890	2.0	9.0	9130	0.0		
93	WEST MONONA CCM	0.0	0.0	0	1.0	9.0	7024	0.0	0.0	0.0	0	1.0	9.0	6916	0.0		
94	JESUP COMMUNITY	0.5	9.0	3600	0.5	9.0	3600	0.0	1.0	9.0	8000	2.0	9.0	8700	1.0		
95	POSTVILLE COMM	0.0	0.0	0	0.3	9.0	2000	0.0	1.0	9.0	6760	2.0	9.0	8023	0.0		
96	BELMONT COMMUNI	0.0	0.0	0	1.0	9.0	8340	0.0	1.0	9.0	4251	2.0	9.0	7558	0.0		
97	CORNING COMMUNI	1.0	9.0	6300	1.0	9.0	7244	1.0	0.5	9.0	4765	2.0	9.0	8923	0.0		
98	WAPSIE VALLEY	0.0	0.0	0	1.0	9.0	7050	0.0	0.5	9.0	3625	2.0	9.0	7475	1.0		
99	ADEL COMMUNITY	0.5	9.0	8030	0.9	9.0	9180	0.3	1.0	9.0	6820	0.8	9.0	8500	0.0		
0	SIBLEY COMMUNIT	0.0	0.0	0	1.0	9.0	6400	0.0	1.0	9.0	6912	1.0	9.0	6700	1.0		
101	EAST BUCHANAN	0.0	0.0	0	1.0	9.0	7540	0.0	1.0	9.0	9230	2.0	9.0	6890	0.0		
102	ROLAND STORY CO	0.6	9.0	4838	1.0	9.0	6656	0.0	0.0	0.0	0	1.6	9.0	8478	0.0		
103	MT VERNON COM	1.0	9.0	7670	1.1	9.0	4702	0.0	1.0	9.0	7540	2.0	9.0	6858	0.0		
104	WESTWOOD COMMUN	0.0	0.0	0	1.0	9.0	7789	0.0	1.0	9.0	6702	2.0	9.0	7504	0.0		
105	GRUNDY CENTER C	0.0	0.0	0	1.0	9.5	7688	0.0	1.0	9.5	7200	2.5	9.5	9617	0.0		
106	LA PORTE CITY C	0.0	0.0	0	1.0	9.0	7585	0.0	1.0	9.0	8133	2.0	9.0	8742	0.0		
107	RUDD ROCKFORD M	0.5	9.5	7000	0.5	9.5	7000	0.0	1.0	9.5	8200	1.0	9.5	8200	0.0		
108	BELLEPLAINECCMM	0.1	9.0	2400	0.4	9.0	4920	0.1	1.0	9.0	7525	3.0	9.0	10000	0.0		
109	MOUNT AYR COMMU	0.0	0.0	0	1.0	9.0	6584	0.0	1.0	9.0	7077	2.0	9.0	7173	0.0		
110	WEST BRANCH	0.0	0.0	0	1.0	9.0	6600	0.0	1.0	9.0	9227	2.0	9.0	9246	0.0		
111	BROOKLYN GUERNS	1.0	9.0	7345	0.0	0.0	0	0.0	1.0	9.0	7930	1.0	9.0	6760	0.0		
112	ELDORA COMMUNIT	0.7	9.0	5040	1.0	9.0	6912	0.0	1.0	9.0	6400	1.0	9.0	9372	0.0		
113	COLUMBUS COMMUN	0.5	9.5	7800	0.5	9.5	7800	0.0	1.0	9.5	7870	1.5	9.5	9000	0.5		
114	WAPELLC COMMUNI	1.0	9.0	7424	1.0	9.0	7949	0.0	1.0	9.0	9088	1.0	9.0	10342	0.0		
115	BEDFORD COMMUNI	0.5	9.5	6300	0.5	9.5	6300	0.0	1.0	9.5	8755	1.0	9.5	9530	0.0		
116	WAYNE COMMUNITY	0.5	9.0	3328	0.5	9.0	3328	0.0	0.0	0.0	0	2.0	9.0	6700	0.0		
117	EDDYVILLE COMMU	1.0	10.0	8580	1.0	10.0	6600	0.0	1.0	10.0	7800	2.0	10.0	6500	1.0		
118	INTERSTATE 35 C	0.4	9.0	3440	0.6	9.0	5160	0.0	1.0	9.0	6600	2.0	9.0	7100	1.0		
119	DURANT COMMUNIT	1.0	9.0	6500	1.0	9.0	6500	2.0	1.0	9.0	9375	1.0	9.0	9375	0.0		
120	ROCKWELL CITY C	0.5	9.0	4000	1.0	9.0	8448	0.5	0.7	9.0	8000	1.3	9.0	8000	0.0		
121	LOUISA MUSCATIN	1.0	9.0	6960	0.0	0.0	0	1.0	1.0	9.0	9230	1.0	9.0	10100	0.0		
122	NORTH CENTRAL C	0.0	0.0	0	1.0	9.0	6831	0.0	1.0	9.0	6600	2.0	9.0	8326	0.0		
123	WILTON COMMUNIT	0.2	9.0	8926	0.1	9.0	7520	0.2	1.0	9.0	7225	1.3	9.0	9120	0.3		
124	ACKLEY GENEVA	0.0	0.0	0	1.0	9.0	11004	0.0	1.0	9.0	8075	1.5	9.0	9455	0.0		
125	MANNING COMMUNI	0.7	9.0	4550	0.3	9.0	1950	0.0	1.0	9.0	8000	1.2	9.0	9000	0.0		
126	CENTRAL CITY CO	0.8	10.0	8480	0.2	10.0	2120	1.0	1.0	9.0	6900	1.0	9.0	8960	1.0		
127	VALLEY COMMUNIT	0.0	0.0	0	0.0	0.0	0	0.0	0.8	9.0	8670	1.0	9.0	8450	0.0		
128	PEKIN COMMUNITY	0.5	9.5	3510	0.5	9.5	3510	0.0	1.0	9.5	6890	1.0	9.5	6890	0.0		
129	COLFAX COMMUNIT	0.2	9.0	1648	0.8	9.0	6592	0.0	0.9	9.0	5850	0.8	9.0	5333	0.0		
130	GREENFIELD CCM	0.0	0.0	0	1.0	9.0	6300	0.0	1.0	9.0	7315	1.0	9.0	7605	0.5		
131	IDA GROVE COMMU	1.0	9.0	8320	0.0	9.0	3200	0.0	1.0	9.0	8560	2.0	9.0	7840	1.0		
132	LAKE CITY COMMU	0.0	0.0	0	0.0	0.0	0	0.0	0.7	9.5	4620	2.0	9.5	8410	0.0		
133	IOWA VALLEY CCM	0.0	0.0	0	1.0	9.0	6500	0.0	0.7	9.0	6708	1.5	9.0	8857	0.0		
134	MAURICE ORANGE	1.0	9.5	7868	1.0	9.5	8236	1.0	1.0	9.5	7118	1.5	9.5	8256	0.0		

SPECIAL PROFESSIONAL PERSONNEL
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RANK	SCH	DIST	NAME	K-6			ART			STAFF	K-6			PHYSICAL EDUCATION			STAFF
				NO	CONT	SAL	NO	CONT	SAL		NO	CONT	SAL	NO	CONT	SAL	
135	EASTERN	ALLAMAK		0.5	9.5	4005	0.5	9.5	4005	0.0	0.5	9.5	3650	1.5	9.5	7100	0.0
136	HIGHLAND	COMM		0.0	0.0	0	1.0	9.0	6400	0.0	1.0	9.0	6912	1.2	9.0	9500	0.5
137	SOLO	COMMUNITY		1.0	9.0	7722	1.0	9.0	9372	0.0	1.0	9.0	6600	1.0	9.0	6846	0.0
138	DYSART	GENESE		1.0	9.0	7935	1.0	9.0	6750	0.0	2.0	9.0	8833	2.0	9.0	9428	0.0
139	WACO	COMMUNITY		0.5	9.0	7168	1.0	9.0	9205	0.0	1.0	9.0	8870	2.0	9.0	8870	0.0
140	CDEBOLT	ARTHUR		0.0	0.0	0	0.5	9.0	8900	0.0	0.8	9.0	8000	1.2	9.0	8000	0.0
141	LAURENS	COMMUNI		0.5	9.5	4025	0.5	9.5	4025	0.0	1.0	9.5	9750	1.0	9.5	9750	0.0
142	REINBECK	COMMUN		0.6	9.0	4056	0.4	9.0	2704	0.0	1.3	9.0	7528	1.2	9.0	7425	0.0
143	DALLAS	COMMUNIT		0.3	9.0	8100	0.7	9.0	8100	0.0	0.6	9.0	8600	1.4	9.0	8600	0.0
144	LOGAN-MAGNOLIA			0.0	0.0	0	0.0	0.0	0	0.0	1.0	9.0	6680	1.5	9.0	6680	0.0
145	BEAMAN	CONRAD C		1.0	9.0	5000	1.0	9.0	7680	1.0	1.0	9.0	6528	1.0	9.0	7168	1.0
146	HARTLEY	COMMUNI		0.0	0.0	0	0.0	0.0	0	0.0	1.0	9.0	7630	1.0	9.0	8300	0.0
147	ALBURNETT	COMM		0.0	0.0	0	1.0	9.0	6500	0.0	1.0	9.0	6740	2.0	9.0	7000	0.0
148	VILLISCA	COMMUN		0.5	9.0	0	1.0	9.0	0	0.0	0.5	0.0	0	3.0	9.0	0	0.0
149	MARCUS	COMMUNIT		0.5	9.0	9200	0.5	9.0	9200	0.0	1.0	9.0	6500	1.0	9.0	8200	1.0
150	GREENE	COMM SCH		0.5	9.0	3750	0.5	9.0	3750	0.0	0.5	9.0	4422	1.5	9.0	9400	0.0
151	KINGSLEY	PIERSON		0.3	9.0	7750	0.7	9.0	7750	0.0	1.0	9.0	7400	1.2	9.0	8050	0.0
152	TWIN CEDARS	COM		0.0	0.0	0	1.0	9.0	6964	0.0	0.0	0.0	0	2.0	9.0	6864	0.0
153	POCAHONTAS	COMM		0.3	9.0	2100	0.7	9.0	4900	1.0	0.0	0.0	0	1.0	9.0	6760	0.0
154	BELLVUE	COMMUNI		0.5	9.5	8000	0.5	9.5	8000	0.0	0.5	9.5	8500	1.0	9.5	10461	0.0
155	HLV	COMMUNITY		0.0	0.0	0	1.0	9.0	8427	0.0	0.5	9.0	3380	1.0	9.0	6837	0.5
156	ADAIR	CASEY COM		5.0	9.0	3475	5.0	9.0	3475	0.0	5.0	9.0	8400	2.3	9.0	8400	0.0
157	HUDSON	COMMUNIT		0.6	9.0	6200	0.4	9.0	6200	0.0	0.7	9.0	8448	0.3	9.0	8871	0.0
158	MILFORD	COMMUNI		0.5	9.5	7280	0.5	9.5	7280	0.0	0.6	9.5	7800	1.4	9.5	8800	0.0
159	NEW LONDON	COMM		0.2	9.0	1716	0.8	9.0	6864	0.0	0.7	9.0	5369	1.3	9.0	9971	0.0
160	WEST CENTRAL	CO		0.4	3.6	2640	0.6	6.4	3960	0.0	1.0	9.0	6600	1.5	9.0	6798	0.0
161	FREMONT	MILLS		0.5	9.0	0	0.5	9.0	6900	0.0	1.5	9.0	6500	1.5	9.0	7500	1.0
162	CENTERPOINT	CCNS		0.1	9.0	858	0.1	9.0	858	0.0	1.0	10.0	734	2.0	10.0	1124	0.0
163	LAKEVIEW	AUBURN		0.3	9.0	6640	0.7	9.0	6640	0.0	0.3	9.0	7500	0.1	9.0	7500	0.0
164	SHEFFIELD	CHAPI		0.0	0.0	0	0.5	9.5	2700	0.0	1.0	9.5	7920	1.0	9.5	10056	0.0
165	LDF	COMMUNITY		0.0	0.0	0	1.0	9.0	7345	0.0	0.0	0.0	0	1.0	9.0	1216	0.0
166	ANITA	COMMUNITY		0.4	9.0	6600	0.6	9.0	6600	0.0	0.4	9.0	8040	0.8	9.0	8040	0.0
167	DEXFIELD	COMMUN		0.5	9.0	3432	0.5	9.0	3432	0.0	1.0	9.0	6996	1.0	9.0	11442	0.0
168	GARNAVILLO	COMM		0.5	9.0	3250	0.5	9.0	9255	0.0	1.0	9.0	7182	2.0	9.0	7140	0.5
169	APLINGTON	COMMU		0.3	9.0	10600	0.0	0.0	0	0.0	0.0	0.0	0	1.0	9.0	9850	0.0
170	SERGEANT	BLUFF		0.5	9.0	6400	0.5	9.0	6400	0.0	1.0	9.0	6464	1.0	9.0	12454	0.0
171	ANTHON	OTO COMM		0.5	9.0	8420	0.5	9.0	8420	1.0	0.0	0.0	0	1.0	9.0	7643	0.0
172	DANVILLE	COMMUN		0.5	9.0	9100	0.5	9.0	9100	1.0	1.0	9.0	6500	1.0	9.0	7550	0.0
173	WINFIELD	MTUNIO		0.5	9.0	6400	0.5	9.0	6400	0.0	0.4	9.0	6400	1.6	9.0	7616	0.0
174	GLIDDEN	RALSTON		0.0	0.0	0	0.0	0.0	0	0.0	0.3	9.0	8770	0.8	9.0	9338	0.0
175	GRAETTINGER	COM		0.5	9.0	2900	0.5	9.0	2900	0.0	0.5	9.0	4350	0.0	9.0	4350	0.0
176	FARRAGUT	COMMUN		0.1	9.5	996	0.9	9.5	5980	0.0	0.4	9.5	4961	1.7	9.5	12913	0.0
177	PANORA	LINDEN C		0.5	9.0	3640	0.5	9.0	3640	0.0	0.0	0.0	0	4.0	9.0	8952	0.0
178	ORIENT	MACKSBUR		0.6	9.0	6806	0.4	9.0	6806	1.0	0.0	0.0	0	1.0	9.0	8377	0.0
179	BONDURANT	FARRA		0.5	9.0	3640	0.5	9.0	3640	0.0	0.6	9.0	5823	1.2	9.0	7964	0.2
180	MAR-MAC			0.3	9.0	2472	0.7	9.0	5769	0.0	0.1	9.0	780	0.9	9.0	7002	0.0
181	VENTURA	COMMUNI		0.2	9.0	1000	0.8	9.0	7800	0.0	0.0	0.0	0	1.0	9.0	6800	0.0
182	GLADBRICK	COMMU		0.0	0.0	0	0.0	0.0	0	0.0	0.7	9.0	5040	0.7	9.0	5540	0.0
183	BENNETT	COMMUNI		0.0	0.0	0	0.2	9.0	1300	0.2	0.0	0.0	0	1.0	9.0	9714	0.0
184	WEST BEND	COMMU		0.7	9.0	3309	0.3	9.0	6619	0.0	0.8	9.0	5419	1.0	9.0	4735	0.0
185	NORWAY	COMMUNIT		0.6	9.0	6000	0.4	9.0	3500	0.0	0.8	9.0	6000	1.2	9.0	8500	1.0
186	IRWIN	COMMUNITY		0.0	0.0	0	0.2	9.0	1400	0.8	0.5	9.0	3500	1.0	9.0	7400	0.0
187	RADCLIFFE	COMMU		0.5	9.0	4700	0.5	9.0	4700	0.0	0.6	9.0	3450	0.0	9.0	3950	0.0
188	EDGEWOOD	COLESB		0.0	0.0	0	1.0	9.5	7280	0.0	1.0	9.5	7020	2.0	9.5	6630	1.0
189	DOW CITY	ARTON		0.5	9.0	3320	0.5	9.0	3320	0.0	0.0	0.0	0	1.0	9.0	7890	0.0
190	ROLFE	COMMUNITY		0.5	9.0	4450	0.5	9.0	4450	0.0	0.0	0.0	0	1.0	9.0	9000	0.0
191	CEDAR VALLEY	CO		0.0	0.0	0	0.5	9.0	3350	0.0	0.5	9.0	4650	1.4	9.0	7500	0.0
192	NORTHWEST	WEBST		0.6	9.0	4967	0.4	9.0	2483	0.5	0.8	9.0	8176	0.2	9.0	2049	0.0
193	EAST MONONA	COM		0.0	0.0	0	0.0	0.0	0	0.0	0.4	9.0	3000	0.5	9.0	6795	0.0
194	VAN METER	COMMU		0.5	9.0	4000	0.5	9.0	4000	0.6	0.5	9.0	4300	1.0	9.0	8400	0.0
195	UNION	WHITTEN		0.0	0.0	0	0.0	0.0	0	0.0	0.4	9.0	9174	1.0	9.0	9174	0.0
196	KANAWHA	COMMUNI		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	1.0	9.0	8428	0.0
197	GARWIN	COMMUNIT		0.5	9.0	4100	0.5	9.0	4100	0.0	0.0	0.0	0	0.5	9.0	4000	0.0
198	GREEN MOUNTAIN			1.0	9.0	7250	0.0	0.0	0	0.0	0.0	0.0	0	0.2	9.0	8325	0.0

SECTION VI
SPECIAL PROFESSIONAL PERSONNEL
PART 4

Abbreviated Section Headings

NO	Number
MOS CONT	Number of contract months
SAL	Only or average salary
OTHER	Other special professional personnel
POS TITLE	Title of position
ADDED STAFF	Change in number of staff (+ or -) over the previous year
NO CERT	Nurses who are certified
NO RN	Nurses who are RB only

SPECIAL PROFESSIONAL PERSONNEL

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PART 4
NURSES

RANK	SCH DIST NAME	NO CERT	K-6			SAL	NO CERT	7-12			ADDED NURSES
			NC RN	MOS CCNT				NO RN	MOS CONT	SAL	
1	DES MOINES INCE	2.0	15.0	9.5	7400	16.0	2.0	9.5	10032	0.0	
2	CEDAR RAPIDS CO	10.0	3.0	9.5	7646	6.0	3.0	9.5	7646	0.0	
3	DAVENPORT COMMU	4.0	8.0	10.0	7918	1.0	7.0	10.0	6182	2.0	
4	WATERLOO COMMUN	0.0	6.0	9.5	6702	0.0	5.0	9.5	7430	0.0	
5	SIOUX CITY CCMM	4.5	2.0	9.4	7471	4.5	2.0	9.4	7471	0.5	
6	COUNCIL BLUFFS	0.0	5.0	9.5	6076	0.0	2.0	9.5	6460	0.0	
7	DUBUQUE COMMUNI	2.8	4.3	9.5	6392	1.2	3.7	9.5	6383	1.0	
8	IOWA CITY COMMU	5.5	2.0	9.5	7638	2.5	1.0	9.5	7524	1.0	
9	OTTUMWA COMM SC	2.0	2.0	9.0	6073	2.0	0.0	9.0	8523	0.0	
10	BURLINGTONCOMMU	1.0	0.0	9.0	9144	1.0	0.0	9.0	9144	0.0	
11	FORT DODGE CCMM	0.0	3.0	9.5	5595	0.0	2.0	9.5	6070	0.0	
12	MASON CITY CCMM	3.0	3.0	9.5	6500	2.0	1.0	9.5	6500	0.0	
13	CEDAR FALLS CCM	0.0	2.2	9.5	6103	0.0	1.4	9.5	6199	0.0	
14	CLINTON COMMUNI	0.5	1.0	9.5	7962	0.5	1.0	9.5	7962	0.0	
15	MUSCATINE CCMMU	0.0	2.0	9.6	6110	0.0	1.0	9.6	6000	1.0	
16	MARSHALLTOWNCCM	0.0	2.0	9.5	6730	0.0	2.0	9.5	6304	1.0	
17	AMES COMMUNITY	1.0	1.0	9.0	7806	1.0	0.0	9.0	6800	-0.5	
18	WEST DESMOINES	1.0	2.0	9.5	6681	2.0	0.0	9.5	6681	0.0	
19	BETTENDORF CCMM	0.0	2.5	10.0	6949	0.0	2.0	10.0	7140	0.0	
20	NEWTON COMMUNIT	1.8	0.0	9.5	6995	1.2	0.0	9.5	6995	0.0	
21	FORT MADISON CO	0.0	2.5	9.5	5713	0.0	1.5	9.5	5400	0.5	
22	KEOKUK COMMUNIT	0.0	2.0	12.0	6300	0.0	1.0	9.0	5350	1.0	
23	URBANDALE CCMMU	0.0	2.0	9.0	6050	0.0	1.0	9.0	5900	1.0	
24	ANKENY COMMUNIT	1.0	1.0	9.0	5200	1.0	1.0	9.0	7200	0.0	
25	SOUTHEAST POLK	0.0	1.0	9.5	7920	1.0	0.0	9.5	9768	0.0	
26	FAIRFIELD CCMMU	0.0	1.0	9.0	6160	0.0	0.8	9.0	4840	0.0	
27	OSKALOOSA CCMMU	1.5	1.5	9.0	7000	1.5	1.5	9.0	7000	0.0	
28	BOONE COMMUNITY	0.0	1.0	9.0	7700	1.0	0.0	9.0	9360	0.0	
29	INDIANOLA CCMM	0.0	1.0	9.5	6000	0.0	1.0	9.5	6000	0.0	
30	LEMARS COMMUNIT	0.0	1.0	9.5	5885	0.0	1.0	9.5	5370	0.5	
31	WEBSTER CITY CO	0.0	0.5	9.7	3550	0.0	0.5	9.7	3500	0.0	
32	LINN-MAR CCMMUN	1.0	1.0	9.0	6550	0.0	1.0	9.0	6100	1.0	
33	SPENCERCOMMUNIT	0.0	0.5	9.5	4000	0.0	0.0	9.5	4000	0.0	
34	LEWIS CENTRAL C	0.0	1.5	9.0	5250	0.0	0.5	9.0	2750	0.0	
35	COLLEGE COMMUNI	0.0	1.0	9.0	5525	0.0	1.0	9.0	7355	0.0	
36	GRINNELL-NEWBUR	0.5	0.5	9.0	3000	0.5	0.5	9.0	3000	0.0	
37	WAVERLY-SHELL R	0.0	0.5	9.0	5850	0.0	0.5	9.0	5850	0.0	
38	ATLANTICCOMMUNI	0.0	0.9	9.0	4275	0.0	0.9	9.0	4185	0.0	
39	OELWEIN COMM	2.0	0.0	9.0	7500	2.0	0.0	9.0	7500	0.0	
40	SOUTH TAMA COUN	0.0	1.0	9.0	5610	0.0	0.0	9.0	0	0.0	
41	WEST DELAWARE	0.0	1.0	9.0	5860	0.0	1.0	9.0	5860	0.0	
42	MT PLEASANT COM	0.0	0.5	9.0	3900	0.0	0.5	9.0	3900	0.0	
43	CRESTON COMMUNI	0.0	0.5	9.0	6000	0.0	0.5	9.0	6000	0.0	
44	WASHINGTON CCMM	0.8	0.5	9.0	8300	0.2	0.0	9.0	8300	0.5	
45	HOWARD WINNESH	1.0	0.0	9.0	6210	1.0	0.0	9.0	5975	0.0	
46	ESTHERVILLE CCM	0.0	0.5	9.0	3250	0.0	0.5	9.0	3250	0.0	
47	HARLAN COMMUNIT	0.0	0.5	9.0	7232	0.0	0.5	9.0	7232	0.0	
48	PLEASANT VALLEY	1.0	1.0	9.0	8636	0.0	1.5	9.0	6494	0.0	
49	KNOXVILLE CCMMU	0.5	0.5	9.0	7735	0.5	0.5	9.0	7735	0.0	
50	ALLAMAKEE CCMMU	0.0	1.0	9.6	4400	0.0	1.0	9.6	6343	0.0	
51	INDEPENDENCE CO	1.0	0.0	9.0	5604	1.0	0.0	9.0	5280	0.0	
52	CENTERVILLE CCM	0.0	0.5	9.5	6270	0.0	0.5	9.5	6270	0.0	
53	STORM LAKE COMM	0.0	0.7	9.0	5200	0.0	0.8	9.0	5200	0.0	
54	CENTRAL	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	
55	MAQUOKETA COMMU	0.0	1.0	9.0	6592	0.0	1.0	9.0	6592	0.0	
56	DENISON COMMUNI	0.0	0.5	9.5	3250	0.0	0.5	9.5	3250	0.0	
57	CLEAR LAKE CCMM	0.0	0.5	9.0	2900	0.0	0.5	9.0	2900	0.0	
58	CHARITON CCMM	0.5	0.0	9.0	3543	0.5	0.0	9.0	3542	0.0	
59	CHERCKEE CCMMUN	0.0	1.0	9.5	3555	0.0	0.5	9.5	3555	0.0	
60	DECCRAHCOMMUNIT	0.0	0.5	9.0	6155	0.0	0.5	9.0	6155	0.0	
61	DAVIS COUNTY CO	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	
62	PERRY COMMUNITY	0.0	1.0	9.0	6400	0.0	0.0	9.0	0	0.0	
63	ALBIA COMMUNITY	0.0	0.5	9.2	3750	0.0	0.5	9.2	3750	0.0	
64	HUMECLOTT COMMUN	0.0	0.8	9.5	7030	0.0	0.8	9.5	7030	0.0	
65	ANAMOSA COMMUNI	0.0	0.9	9.5	4687	0.0	0.9	9.5	4687	0.0	
66	VINTON COMMUNIT	1.0	0.5	10.0	7400	0.0	1.0	10.0	5200	0.5	
67	ALGONA COMMUNIT	0.0	5.5	10.0	7656	0.0	5.5	10.0	7656	0.0	

SPECIAL PROFESSIONAL PERSONNEL

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PART 4

NURSES

RANK	SCH DIST NAME	NO CERT	K-6			SAL	NO CERT	7-12			ADDED NURSES
			NO RN	MOS CONT				NO RN	MOS CONT	SAL	
68	RED CAK COMMUNI	0.5	0.5	9.0	2875	0.5	0.5	9.0	2875	0.0	
69	EAGLE GROVE COM	0.0	0.8	9.0	831	0.0	1.2	9.0	5819	0.0	
70	BENTON COMMUNIT	1.0	1.0	9.0	5455	1.0	1.0	9.0	5905	0.0	
71	AUDUBON COMMUNI	0.0	0.5	0.0	2500	0.0	0.5	0.0	2500	0.0	
72	MID-PAIRIE COM	0.0	0.6	9.0	6050	0.0	0.4	9.0	6050	0.0	
73	MONTICELLO CCMM	1.0	1.0	9.0	6780	1.0	1.0	9.0	6175	0.0	
74	SHERANDOAH CCMM	0.0	0.5	9.0	3250	0.0	0.5	9.0	3250	0.0	
75	PELLA COMMUNITY	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	
76	HAMPTON COMMUNI	0.0	0.5	9.0	6350	0.0	0.5	9.0	6350	0.0	
77	SHELDON COMM	0.0	0.5	9.0	4730	0.0	0.5	9.0	4730	0.0	
78	NORTH FAYETTE	0.0	0.5	9.0	5688	0.0	0.5	9.0	5688	0.0	
79	JEFFERSON COMMU	0.0	0.3	9.0	2400	0.0	0.3	9.0	2400	0.0	
80	EMMETSBURGCCMMU	0.0	0.5	9.0	2950	0.0	0.5	9.0	2950	0.0	
81	CLARINCA CCMMUN	0.0	0.5	9.0	5903	0.0	0.5	9.0	5903	0.0	
82	STARMCNTCOMMUNU	0.0	0.6	9.0	5185	0.0	0.4	9.0	5185	0.0	
83	WEST LIBERTY	0.0	1.0	9.0	4884	0.0	0.5	9.0	2035	0.0	
84	TIPTON COMMUNIT	0.0	0.6	9.3	4100	0.0	0.4	9.3	4100	0.0	
85	SPIRIT LAKE CCM	0.0	1.0	9.0	4850	0.0	0.0	0.0	0	0.0	
86	WEST SIOUX CCMM	0.5	0.0	9.0	8700	0.5	0.0	9.0	8700	0.0	
87	CARROLL COMMUNI	1.0	1.0	9.0	4000	1.0	1.0	9.0	4000	1.0	
88	WILLIAMSBURG	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	
89	CLARION COMMUNI	0.5	0.5	9.0	7100	0.5	0.5	9.0	7100	0.0	
90	CARDINAL CCMMUN	0.5	0.5	9.0	2350	0.5	0.5	9.0	2350	0.0	
91	GRISWOLD CCMMUN	0.5	0.5	9.0	6400	0.5	0.5	9.0	6400	0.0	
92	SOUTH HAMILTON	0.5	0.0	9.0	3250	0.5	0.0	9.0	3250	0.0	
93	WEST MONONA COM	1.0	0.0	9.0	3343	0.0	0.0	0.0	0	0.0	
94	JESUP COMMUNITY	0.0	0.5	9.0	2500	0.0	0.5	9.0	2500	0.0	
95	POSTVILLE COMM	0.0	0.5	9.0	2500	0.0	0.5	9.0	2500	0.0	
96	BELMONT COMMUNI	0.0	1.0	9.0	5520	0.0	1.0	9.0	5520	0.0	
97	CORNING COMMUNI	0.0	0.3	9.0	1250	1.0	0.3	9.0	1250	0.0	
98	WAPSIE VALLEY	0.0	0.8	9.0	5200	0.0	0.2	9.0	1300	0.0	
99	ADEL COMMUNITY	0.0	0.3	9.0	6000	0.0	0.2	9.0	6000	0.0	
100	SIBLEY COMMUNIT	0.0	0.0	0.0	0	0.0	1.0	9.5	6300	0.0	
101	EAST BUCHANAN	0.0	0.5	9.0	2750	0.0	0.5	9.0	2750	0.0	
102	ROLAND STORY CO	0.0	0.5	9.0	3481	0.0	0.5	9.0	3481	0.0	
103	MT VERNON CCM	0.0	0.3	9.0	2184	0.0	0.7	9.0	5096	0.0	
104	WESTWOOD CCMMUN	0.0	0.4	12.0	0	0.0	0.4	12.0	0	0.0	
105	GRUNDY CENTER C	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	
106	LA PORTE CITY C	0.0	0.5	9.0	4950	0.0	0.5	9.0	4950	0.0	
107	RUDE ROCKFORD M	0.5	0.5	9.5	6500	0.5	0.5	9.5	6500	0.0	
108	BELLEPLAINECCMM	0.0	0.5	9.0	0	0.0	0.5	9.0	3900	0.0	
109	MOUNT AYR COMMU	0.0	0.5	9.0	5000	0.0	0.5	9.0	5000	0.0	
110	WEST BRANCH	0.0	0.5	9.0	3380	0.0	0.5	9.0	3380	0.0	
111	BROCKLYN GUERNS	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	
112	ELDCRA COMMUNIT	0.6	0.0	9.0	3200	0.0	0.0	0.0	0	0.0	
113	COLUMBUS CCMMUN	0.3	0.0	9.5	6123	0.3	0.0	9.5	6123	0.0	
114	WAPELLO COMMUNI	0.0	0.6	9.0	7834	0.0	0.4	9.0	7834	0.0	
115	BEDFORD CCMMUNI	0.0	1.5	9.0	4500	0.0	0.0	0.0	0	0.0	
116	WAYNE COMMUNITY	0.6	0.6	9.0	3784	0.4	0.4	9.0	2356	0.0	
117	EDDYVILLE CCMMU	0.0	0.5	10.0	2700	0.0	0.5	10.0	2700	0.0	
118	INTERSTATE 35 C	0.0	0.6	9.0	2340	0.0	0.4	9.0	3518	0.0	
119	DURANT COMMUNIT	0.0	0.5	9.0	2850	0.0	0.5	9.0	2850	0.0	
120	ROCKWELL CITY C	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	
121	LOUISA MUSCATIN	0.0	1.1	8.0	3840	0.0	0.0	0.0	0	0.0	
122	NORTH CENTRAL C	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	
123	WILTON COMMUNIT	0.0	0.3	9.0	3225	0.0	0.2	9.0	3225	0.0	
124	ACKLEY GENEVA	0.0	0.5	9.0	3000	0.0	0.5	9.0	3000	0.0	
125	MANNING COMMUNI	0.0	0.3	9.0	2550	0.0	0.3	9.0	2550	0.0	
126	CENTRAL CITY CO	0.0	0.5	9.0	3500	0.0	0.5	9.0	3500	0.0	
127	VALLEY COMMUNIT	0.3	0.0	0.0	1560	0.2	0.0	0.0	1040	-0.5	
128	PEKIN COMMUNITY	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	
129	COLFAX COMMUNIT	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	
130	GREENFIELD CCMM	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	
131	IDA GROVE CCMMU	0.0	0.5	9.0	2600	0.0	0.5	9.0	2600	0.0	
132	LAKE CITY CCMMU	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	
133	IOWA VALLEY CCM	0.0	0.6	9.0	3360	0.0	0.4	9.0	2240	0.0	
134	MAURICE ORANGE	0.5	0.0	10.0	4075	0.5	0.0	10.0	4075	0.0	

SPECIAL PROFESSIONAL PERSONNEL

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PART 4
NURSES

		K-6				7-12				
RANK	SCH DIST NAME	NO	NO	MOS	SAL	NO	NO	MOS	SAL	ADDED
		CERT	RN	CONT		CERT	RN	CONT		NURSES
135	EASTERN ALLAMAK	0.0	0.3	9.5	1348	0.0	0.3	9.5	1347	0.0
136	HIGHLAND CCOMM	0.0	0.5	9.0	5325	0.0	0.5	9.0	5325	0.0
137	SOLCN COMMUNITY	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
138	DYSART GENESEO	0.9	1.0	9.0	3600	0.0	0.0	0.0	0	0.0
139	WACC COMMUNITY	0.0	0.5	9.0	6500	0.0	0.5	9.0	6500	0.0
140	ODEBOLT ARTHUR	0.0	0.2	9.0	0	0.0	0.1	9.0	0	0.0
141	LAURENS COMMUNI	0.0	0.2	9.0	1250	0.0	0.2	9.0	1250	0.0
142	REINBECK CCOMMUN	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
143	DALLAS COMMUNIT	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
144	LOGAN-MAGNOLIA	0.0	0.3	9.0	1080	0.0	0.2	9.0	720	0.0
145	BEAMAN CONRAC C	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
146	HARTLEY COMMUNI	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
147	ALBURNETT COMM	0.5	1.0	9.0	3000	0.5	1.0	9.0	3000	0.0
148	VILLISCA CCOMMUN	0.0	0.5	9.0	2750	0.0	0.5	9.0	2750	0.0
149	MARCUS COMMUNIT	0.0	0.5	9.0	6000	0.0	0.5	9.0	6000	0.0
150	GREENE COMM SCH	0.0	0.5	9.0	2408	0.0	0.5	9.0	2407	0.0
151	KINGSLEY PIERSE	0.0	0.5	9.0	2850	0.0	0.5	9.0	2850	0.0
152	TWIN CEDARS COM	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
153	POCAHONTAS CCOMM	0.0	0.1	9.0	616	0.0	0.1	9.0	616	0.0
0	BELLVUE COMMUNI	0.0	0.1	9.5	9425	0.0	0.0	0.0	0	0.0
155	HLV COMMUNITY	0.0	0.3	9.0	1400	0.0	0.2	9.0	960	0.0
156	ADAIR CASEY COM	0.0	0.2	9.0	756	0.0	0.2	9.0	756	0.0
157	HUDSON COMMUNIT	0.0	0.5	9.0	2160	0.0	0.5	9.0	2160	0.4
158	MILFORD COMMUNI	0.0	0.4	9.5	1637	0.0	0.4	9.5	1637	1.0
159	NEW LONDON COMM	0.0	0.4	9.0	2648	0.0	0.1	9.0	662	0.0
160	WEST CENTRAL CO	0.0	0.0	0.0	0	0.0	0.0	0.0	0	-1.0
161	FREMONT MILLS	0.0	1.0	9.0	3600	0.0	0.0	0.0	0	0.0
162	CENTERPOINTCONS	1.0	0.0	9.0	477	0.0	0.0	0.0	0	0.0
163	LAKEVIEW-AUBURN	0.0	0.1	9.0	1400	0.0	0.1	9.0	1400	0.0
164	SHEFFIELD CHAPI	0.0	0.3	9.0	1800	0.0	0.3	9.0	1800	-0.4
165	LDF COMMUNITY	0.0	0.2	9.5	1216	0.0	0.3	9.5	1824	0.0
166	ANITA COMMUNITY	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
167	DEXFIELD CCOMMUN	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
168	GARNAVILLO COMM	0.0	0.5	10.0	3250	0.0	0.5	10.0	3250	0.0
169	APLINGTON COMMU	0.1	0.0	0.0	20	0.0	0.0	0.0	0	0.0
170	SERGEANT BLUFF	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
171	ANTHON OTO COMM	0.2	0.2	9.0	7000	0.2	0.2	9.0	7000	0.0
172	DANVILLE CCOMMUN	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
173	WINFIELD-MTUNIO	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
174	GLIDDEN-RALSTON	0.6	0.0	9.0	2500	0.0	0.0	0.0	0	0.6
175	GRAETTINGER COM	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
176	FARRAGUT CCOMMUN	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
177	PANCRA LINDEN C	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
178	ORIENT MACKSBUR	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
179	BONDURANT-FARRA	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
180	MAR-MAC	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
181	VENTURA COMMUNI	0.3	0.0	9.0	3000	0.3	0.0	9.0	3000	-0.2
182	GLADBROOK COMMU	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
183	BENNETT COMMUNI	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
184	WEST BEND CCOMMU	0.5	1.0	9.0	2000	0.5	1.0	9.0	2000	0.0
185	NORWAY COMMUNIT	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
186	IRWIN COMMUNITY	0.0	0.3	9.0	1100	0.0	0.3	9.0	1100	0.0
187	RADCLIFFE COMMU	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
188	EDGEWOOD COLESB	0.0	0.7	9.5	3675	0.0	0.3	9.5	1575	0.0
189	DOW CITY-ARION	0.5	0.0	0.0	2160	0.0	0.0	0.0	0	0.0
190	ROLFE COMMUNITY	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
191	CEDAR VALLEY CO	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
192	NORTHWEST WEBST	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
193	EAST MONONA COM	0.5	0.0	9.0	1060	0.5	0.0	9.0	1060	0.0
194	VAN METER COMMU	0.3	0.3	9.0	1260	0.2	0.2	9.0	830	0.0
195	UNION WHITTEN	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
196	KANAWHA COMMUNI	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
197	GARWIN COMMUNIT	0.0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
198	GREEN MOUNTAIN	0.1	9.0	9.0	180	0.0	0.0	0.0	0	0.0

OTHER CERTIFIED INSTRUCTIONAL STAFF

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RANK	SCH DIST NAME	NON DEGREE	K-6		NON DEGREE	7-12		TOTAL	ADDED STAFF
			BA	MA MA+		BA	MA MA+		
1	DES MOINES INDE	0.0	903.5	0.0	0.0	773.5	0.0	1677.0	102.5
2	CEDAR RAPIDS CO	3.0	353.0	157.4	0.0	358.0	133.0	1004.4	11.6
3	DAVENPORT COMMU	35.0	469.0	47.0	0.0	254.5	144.0	889.5	54.5
4	WATERLOO COMMUN	37.0	322.0	26.0	0.0	228.6	94.4	708.0	32.0
5	SIOUX CITY COMM	18.0	337.0	47.0	1.0	213.0	157.0	773.0	19.0
6	COUNCIL BLUFFS	77.0	243.0	26.0	0.0	204.5	47.0	597.5	39.0
7	DURUQUE COMMUNI	25.0	228.0	18.0	1.0	138.0	79.0	489.0	86.0
8	IOWA CITY COMMU	1.0	215.0	30.0	0.0	154.0	60.0	460.0	38.0
9	OTTUMWA COMM SC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
10	BURLINGTON COMMU	2.0	130.0	24.0	2.0	118.0	49.0	7.0	32.0
11	FORT DODGE COMM	33.0	144.5	8.5	0.0	120.5	26.0	332.5	4.0
12	MASON CITY COMM	1.0	148.0	19.0	0.0	79.0	95.0	342.0	8.0
13	CEDAR FALLS CCM	9.0	126.5	18.0	1.0	91.4	42.0	287.9	10.1
14	CLINTON COMMUNI	0.0	0.0	2.0	27.0	229.0	85.0	343.0	27.0
15	MUSCATINE COMMU	38.0	107.0	5.0	2.0	93.0	16.0	261.0	15.0
16	MARSHALLTOWNCCM	5.0	128.0	12.0	0.0	79.0	38.0	62.0	15.0
17	AMES COMMUNITY	0.0	131.5	19.0	0.0	60.9	57.6	269.0	20.5
18	WEST DESMOINES	3.0	100.0	20.0	0.0	94.0	24.0	241.0	12.0
19	BETTENDORF COMM	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
20	NEWTON COMMUNIT	7.0	78.0	15.0	0.0	48.0	40.4	188.4	1.0
21	FORT MADISON CO	11.5	74.0	5.0	0.0	49.0	28.0	167.5	3.0
22	KEOKUK COMMUNIT	4.0	59.5	19.0	0.0	27.6	50.0	159.3	0.0
23	URBANCALE COMMU	4.0	7.0	3.0	1.0	49.0	12.0	139.0	10.0
24	ANKENY COMMUNIT	0.0	1.0	3.0	0.0	1.0	0.0	0.0	14.0
25	SOUTHEAST POLK	1.0	68.0	9.5	0.0	34.0	24.5	137.0	5.0
26	FAIRFIELD COMMU	1.0	72.5	1.0	0.0	41.6	12.0	128.1	2.3
27	OSKALOCCA COMMU	73.0	65.0	6.0	67.0	48.0	19.0	278.0	3.0
28	BOONE COMMUNITY	5.0	62.0	4.0	0.0	57.4	11.2	139.8	1.0
29	INDIANOLA COMM	3.0	47.0	8.0	0.0	37.0	20.0	115.0	0.3
30	LEMAHS COMMUNIT	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
31	WEBSTER CITY CO	9.0	46.5	6.0	0.0	37.0	20.6	119.6	2.5
32	LYNN-MAR COMMUN	1.0	70.0	8.0	0.0	32.0	21.0	132.0	2.6
33	SPENCERCMMUNIT	3.0	50.0	3.0	0.0	33.0	17.0	0.0	106.0
34	LEWIS CENTRAL C	16.0	46.0	2.0	0.0	34.0	8.0	42.0	-5.0
35	COLLEGE COMMUNI	5.0	50.5	4.0	0.0	31.5	20.0	111.0	5.4
36	GRINNELL-NEWBUR	2.0	52.0	3.0	0.0	38.0	15.0	110.0	1.0
37	WAVERLY-SHELL R	10.0	45.8	2.0	1.0	40.8	1.0	108.6	1.0
38	ATLANTICCOMMUNI	0.0	0.0	0.0	25.0	61.0	20.0	106.0	1.0
39	DELWEIN COMM	4.0	52.0	1.0	0.0	33.0	10.0	0.0	4.0
40	SOUTH TAMA CCUN	3.0	46.0	2.0	0.0	38.0	4.0	93.0	-4.0
41	WEST DELAWARE	2.0	2.0	0.0	0.0	0.0	0.0	4.0	3.0
42	MT PLEASANT CCM	19.0	33.0	0.0	0.0	35.5	6.5	94.0	7.0
43	CRESTON COMMUNI	14.0	50.0	3.0	0.0	20.0	12.0	99.0	2.0
44	WASHINGTON COMM	3.0	46.0	2.0	0.0	42.0	9.0	102.0	21.0
45	HOWARD WINNESHI	27.0	25.0	1.0	0.0	39.0	5.0	97.0	18.0
46	ESTHERVILLE CCM	19.0	29.0	1.0	0.0	34.0	17.0	100.0	1.0
47	HARLAN COMMUNIT	14.0	24.0	1.0	0.0	39.0	14.0	92.0	6.0
48	PLEASANT VALLEY	8.0	41.0	6.0	0.0	30.0	22.0	107.0	4.5
49	KNOXVILLE COMMU	1.0	38.5	6.0	1.0	38.0	8.0	92.5	3.0
50	ALLAMAKEE COMMU	30.0	18.0	1.0	3.0	29.5	9.4	90.9	-4.0
51	INDEPENDENCE CO	4.0	40.0	2.0	1.0	40.0	5.0	91.0	2.0
52	CENTERVILLE CCM	2.0	38.0	9.0	2.0	25.0	13.0	90.0	1.0
53	STORM LAKE COMM	0.0	0.5	1.0	0.0	7.0	3.0	6.5	5.0
54	CENTRAL	13.0	30.0	4.0	0.0	29.0	10.0	86.0	0.0
55	MAQUOKETA COMMU	15.0	39.0	0.0	0.0	36.0	10.0	100.0	4.0
56	DENISON COMMUNI	8.0	33.0	0.0	0.0	32.0	9.0	82.0	5.0
57	CLEAR LAKE COMM	4.0	35.0	2.0	0.0	32.4	10.0	83.4	4.0
58	CHARITON COMM	5.0	38.0	1.0	0.0	36.5	5.0	85.5	1.0
59	CHERCKEE COMMUN	12.0	31.0	0.0	0.0	28.5	8.0	79.5	6.0
60	DECCRAFCMMUNIT	7.0	35.0	0.0	0.0	45.0	5.0	92.0	0.0
61	DAVIS CCNTY CO	5.0	45.0	3.0	0.0	31.0	11.0	3.0	-1.0
62	PERRY COMMUNITY	13.0	26.0	3.0	0.0	36.0	15.0	93.0	5.0
63	ALBIA COMMUNITY	7.0	28.0	0.0	0.0	49.0	2.0	86.0	6.0
64	HUMBOLDT COMMUN	4.0	37.0	1.0	0.0	35.5	8.5	86.0	5.0
65	ANAMCSA COMMUNI	22.0	20.0	2.5	0.0	35.9	6.0	86.4	2.5
66	VINTON COMMUNIT	10.0	30.4	3.0	0.0	27.5	8.0	78.9	10.5
67	ALGONA COMMUNIT	11.0	29.5	4.0	0.0	28.0	9.0	81.5	2.0

OTHER CERTIFIED INSTRUCTIONAL STAFF

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RANK	SCH CIST NAME	NON DEGREE	K-6		NON DEGREE	7-12		TOTAL	ADDED STAFF
			BA	MA MA+		BA	MA MA+		
68	RED CAK COMMUNI	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
69	EAGLE GROVE CCM	10.0	29.3	0.0	0.0	45.2	9.0	93.5	-4.0
70	BENTON COMMUNIT	15.0	22.0	1.0	2.0	33.0	3.0	95.0	0.5
71	AUDUBCN COMMUNI	5.0	32.5	2.0	0.0	28.0	7.0	74.5	1.0
72	MID-PRAIRIE CCM	10.0	30.0	8.0	0.0	26.0	4.0	4.0	1.0
73	MONTICELLO CCMM	8.0	24.0	1.0	0.0	28.0	8.0	69.0	13.0
74	SHENANDOAH COMM	3.0	30.0	1.0	0.0	30.0	5.0	69.0	3.0
75	PELLA CCMMUNITY	3.5	35.5	1.0	0.0	18.0	12.0	70.0	1.0
76	HAMPTON COMMUNI	8.0	25.0	1.0	0.0	21.0	9.0	64.0	1.0
77	SHELDCN COMM	4.0	25.8	2.0	0.0	21.6	13.0	66.4	2.0
78	NORTH FAYETTE	5.0	38.0	1.0	0.0	20.0	11.0	76.0	1.0
79	JEFFERSON CCMMU	11.0	30.5	1.0	0.0	24.8	15.0	82.3	1.0
80	EMMETSBURGCCMMU	10.0	18.0	0.0	0.0	27.0	8.0	63.0	1.5
81	CLARINCA COMMUN	2.0	26.0	2.0	0.0	27.5	9.5	67.0	0.0
82	STARMCNTCOMMUNU	10.0	23.0	1.0	0.0	29.0	6.0	69.0	1.0
83	WEST LIBERTY	9.0	25.0	0.0	0.0	27.0	1.0	62.0	3.0
84	TIPTON COMMUNIT	7.5	24.0	2.0	0.0	23.0	7.0	63.5	0.0
85	SPIRIT LAKE CCM	5.0	20.0	2.0	0.0	15.0	10.0	52.0	0.5
86	WEST SIOUX COMM	3.0	32.0	8.0	0.0	23.0	8.0	74.0	0.0
87	CARROLL COMMUNI	3.0	23.0	2.0	0.0	12.0	13.0	0.0	2.0
88	WILLIAMSBURG	5.0	19.0	0.0	0.0	21.5	5.5	51.0	4.0
89	CLARION COMMUNI	8.0	16.0	0.0	0.0	19.0	7.0	50.0	2.0
90	CARDINAL COMMUN	0.0	0.0	0.0	0.0	0.0	0.0	58.0	0.0
91	GRISWOLD COMMUN	3.0	0.0	0.0	1.0	45.0	6.0	52.0	1.0
92	SOUTH HAMILTON	6.0	21.0	0.0	1.0	20.0	7.0	55.0	0.0
93	WEST MONONA CCM	6.0	23.0	1.0	1.0	29.0	5.0	65.0	0.0
94	JESUP COMMUNITY	13.0	10.0	0.0	0.0	17.0	2.0	42.0	1.0
95	POSTVILLE CCMM	12.0	17.0	0.0	1.0	0.0	0.0	67.0	0.0
96	BELMONT COMMUNI	5.0	17.0	1.0	0.0	20.0	6.0	49.0	2.0
97	CORNING COMMUNI	7.0	16.0	0.0	0.0	20.0	5.0	48.0	1.5
98	WAPSIE VALLEY	16.0	12.0	0.0	0.0	17.5	0.0	45.5	1.0
99	ADEL CCMMUNITY	7.0	22.8	1.0	0.0	17.0	5.0	52.8	3.7
100	SIBLEY COMMUNIT	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
101	EAST BUCHANAN	8.0	19.0	0.0	0.0	21.0	2.5	50.5	1.0
102	ROLAND STORY CO	5.0	15.0	0.0	0.0	20.5	4.0	44.5	0.0
103	MT VERNON CCM	0.0	18.9	2.0	0.0	18.9	13.7	53.5	-0.1
104	WESTWOOD COMMUN	6.0	14.1	1.0	0.0	25.0	3.0	49.1	0.0
105	GRUNCY CENTER C	3.0	18.0	0.0	0.0	14.0	6.0	41.0	0.0
106	LA PORTE CITY C	7.0	17.0	1.0	0.0	27.0	7.0	59.0	-1.0
107	RUDD ROCKFORD M	23.0	9.0	1.0	32.0	30.0	2.0	43.0	-1.0
108	BELLEPLAINECCMM	5.0	14.0	1.0	0.0	13.0	1.0	34.0	0.0
109	MOUNT AYR COMMU	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
110	WEST BRANCH	4.0	20.5	1.0	0.0	20.0	2.0	47.0	2.0
111	BROOKLYN GUERNS	6.0	17.0	1.0	0.0	15.0	6.0	45.0	1.0
112	ELDCRA COMMUNIT	5.0	14.0	0.0	0.0	15.0	1.0	35.0	3.0
113	COLUMBUS COMMUN	11.0	11.0	1.0	0.0	12.0	6.0	41.0	0.0
114	WAPELL COMMUNI	14.0	8.3	1.0	0.0	14.5	8.0	45.8	0.0
115	BEDFORD COMMUNI	2.5	16.5	5.0	0.0	19.0	2.0	45.0	-1.0
116	WAYNE COMMUNITY	8.0	20.5	0.0	0.0	11.0	6.0	45.5	-0.7
117	EDDYVILLE CCMMU	1.5	17.0	1.0	0.0	18.0	2.0	39.5	0.0
118	INTERSTATE 35 C	13.0	12.8	0.0	1.0	26.2	0.0	53.0	0.0
119	DURANT COMMUNIT	7.5	13.0	1.6	2.0	15.0	1.0	40.1	0.0
120	ROCKWELL CITY C	3.0	21.5	0.0	0.0	15.0	4.0	43.5	-0.5
121	LOUISA MUSCATIN	15.0	4.0	0.0	1.0	14.0	3.0	37.0	3.0
122	NORTH CENTRAL C	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
123	WILTON COMMUNIT	6.0	32.0	0.0	0.0	14.0	4.0	44.0	2.0
124	ACKLEY GENEVA	7.5	14.5	0.0	0.0	8.8	11.0	41.8	0.0
125	MANNING COMMUNI	3.0	16.0	1.0	0.0	16.6	2.2	38.8	0.0
126	CENTRAL CITY CO	6.0	17.0	1.0	0.0	11.0	1.0	36.0	2.0
127	VALLEY COMMUNIT	13.0	11.0	0.0	1.0	14.0	2.0	41.0	0.0
128	PEKIN COMMUNITY	15.0	11.5	1.0	2.0	25.5	5.0	60.0	0.0
129	COLFAX COMMUNIT	6.5	14.0	1.0	1.0	17.5	1.0	41.0	3.0
130	GREENFIELD CCMM	1.0	18.0	1.0	0.0	11.0	1.0	32.0	1.0
131	IDA GROVE CCMMU	4.0	17.0	1.0	0.0	22.5	0.0	45.5	0.0
132	LAKE CITY CCMMU	8.0	15.3	0.0	0.0	19.2	2.0	44.5	-0.5
133	IOWA VALLEY CCM	7.5	13.6	1.0	1.0	17.7	2.9	43.7	0.0
134	MAURICE ORANGE	0.0	3.0	0.0	1.0	11.0	6.0	21.0	0.0

RANK	SCH DIST NAME	NON DEGREE	K-6		7-12		TOTAL	ADDED STAFF
			BA	MA MA+	NON DEGREE	BA	MA MA+	
135	EASTERN ALLAMAK	9.0	13.0	0.0	0.0	14.0	5.0	0.0
136	HIGHLAND COMM	4.0	16.0	2.0	0.0	11.8	4.0	9.5
137	SOLOM COMMUNITY	0.0	0.0	0.0	0.0	0.0	0.0	0.0
138	DYSART GENESEO	16.5	7.6	0.0	0.0	17.8	0.0	0.5
139	WACC COMMUNITY	5.0	12.0	0.0	1.0	20.0	0.5	4.0
140	CDEBOLT ARTHUR	6.0	11.0	1.0	0.0	15.5	3.0	5.0
141	LAURENS COMMUNI	4.0	16.0	0.0	0.0	14.0	1.0	1.0
142	REINBECK COMMUN	5.0	13.1	0.0	0.0	14.4	2.0	2.0
143	DALLAS COMMUNIT	0.0	0.0	0.0	0.0	0.0	0.0	0.0
144	LOGAN-MAGNOLIA	11.5	9.0	0.0	0.0	11.5	2.0	0.0
145	BEAMAN CONRAD C	9.0	12.0	0.0	0.0	16.0	0.0	3.0
146	HARTLEY COMMUNI	4.0	13.0	1.0	1.0	11.0	6.0	0.0
147	ALBURNETT CCMM	0.0	0.0	0.0	0.0	0.0	0.0	0.0
148	VILLISCA COMMUN	0.0	0.0	0.0	0.0	0.0	0.0	0.0
149	MARCUS COMMUNIT	10.0	7.0	1.0	1.0	14.0	2.0	-1.0
150	GREENE COMM SCH	6.0	9.0	1.0	0.0	15.5	2.0	0.0
151	KINGSLEY PIERSE	3.0	10.6	0.0	0.0	21.0	2.2	-2.0
152	TWIN CEDARS CCM	6.0	13.0	1.0	1.0	12.0	2.0	7.0
153	POCAHONTAS COMM	10.0	10.0	0.0	0.0	14.0	2.0	3.0
154	BELLVUE COMMUNI	11.0	2.0	0.0	2.0	10.0	1.0	0.0
155	HLV COMMUNITY	13.0	5.0	0.0	1.0	14.0	1.0	1.0
156	ADAIR CASEY CCM	6.0	10.8	0.0	2.0	12.2	5.0	0.0
157	HUDSON COMMUNIT	2.0	12.0	2.0	1.0	18.5	3.0	-1.0
158	MILFORD COMMUNI	9.0	6.0	0.0	1.0	16.0	1.0	0.0
159	NEW LONDON CCM	1.0	12.4	0.0	0.0	21.0	1.0	0.4
160	WEST CENTRAL CC	0.0	0.0	0.0	0.0	0.0	0.0	0.0
161	FREMCNT MILLS	2.0	12.0	0.0	0.0	16.5	1.5	1.0
162	CENTERPOINTCONS	11.0	3.0	0.0	0.0	16.0	4.0	2.0
163	LAKEVIEW-AUBURN	9.0	6.0	0.0	0.0	12.0	0.0	0.0
164	SHEFFIELD CHAPI	10.0	14.0	0.0	0.0	12.0	0.0	0.0
165	LDF COMMUNITY	6.5	7.0	0.0	0.0	17.0	3.0	0.0
166	ANITA COMMUNITY	0.0	13.0	0.0	0.0	14.0	0.0	0.0
167	DEXFIELD CCMMUN	2.0	17.6	0.0	0.0	16.0	3.0	1.0
168	GARNAVILLO COMM	3.0	12.0	0.0	0.0	15.0	2.0	4.5
169	APLINGTON COMMU	10.0	3.0	0.0	0.0	10.5	4.0	0.0
170	SERGEANT BLUFF	2.0	3.0	0.0	0.0	12.5	5.0	-4.0
171	ANTHCN OTO COMM	5.0	11.0	0.0	0.0	14.0	0.0	1.0
172	DANVILLE COMMUN	6.0	8.0	0.0	0.0	10.0	4.0	0.0
173	WINFIELD-MTUNIO	17.0	0.0	0.0	9.5	0.0	0.0	0.0
174	GLIDDEN-RALSTON	4.0	8.0	2.0	1.0	14.1	1.8	0.0
175	GRAETTINGER CCM	6.0	7.0	0.0	0.0	14.0	1.0	0.5
176	FARRAGUT COMMUN	1.0	10.0	2.0	0.0	14.0	3.0	0.0
177	PANORA LINDEN C	2.0	11.5	0.0	0.0	13.5	0.0	0.0
178	ORIENT MACKSBUR	9.0	7.0	0.0	0.5	14.7	1.0	0.5
179	BONDRANT-FARRA	5.0	6.3	2.0	0.0	0.0	11.9	0.5
180	MAR-MAC	3.0	10.0	0.0	0.0	12.0	0.0	0.0
181	VENTURA COMMUNI	3.0	9.0	1.0	0.0	9.0	3.0	1.0
182	GLADEROCK CCMMU	0.0	0.0	0.0	0.0	0.0	0.0	0.0
183	BENNETT COMMUNI	7.0	6.0	0.0	0.0	13.8	1.2	2.5
184	WEST BEND CCMMU	0.0	0.0	0.0	0.0	0.0	0.0	0.0
185	NORWAY COMMUNIT	7.0	6.0	1.0	0.0	9.5	2.0	9.0
186	IRWIN COMMUNITY	2.0	10.0	0.0	0.0	10.0	1.0	0.0
187	RADCLIFFE CCMMU	3.0	10.0	1.0	0.0	12.8	1.4	1.0
188	EDGEWOOD COLESB	6.0	15.0	0.0	0.0	16.0	1.0	2.8
189	DOW CITY-ARION	0.0	2.0	0.5	2.0	2.5	0.0	0.0
190	ROLFE COMMUNITY	10.0	4.0	0.0	0.0	12.0	0.0	0.0
191	CEDAR VALLEY CO	7.0	4.0	0.0	0.0	17.0	0.0	0.0
192	NORTHWEST WEBST	4.0	9.0	0.0	0.0	7.0	1.0	2.0
193	EAST MONONA CCM	12.0	0.0	0.4	1.0	11.5	1.2	-2.0
194	VAN PETER COMMU	0.2	7.0	0.5	1.4	8.9	0.0	1.5
195	UNION WHITTEN	2.0	7.7	0.0	0.0	11.5	0.0	-1.0
196	KANAWHA COMMUNI	6.0	1.0	0.0	0.0	14.0	0.0	0.0
197	GARWIN COMMUNIT	6.5	0.0	0.0	8.0	0.0	0.0	0.0
198	GREEN MOUNTAIN	3.0	5.5	0.0	0.0	5.0	0.0	0.5

SECTION VIIITEACHER ASSOCIATES AND TEACHER AIDESAbbreviated Section Headings

NO	Number
MOS CONT	Number of contract months
SAL	Only or average salary
ADDED ASSOC AND AIDES	Change in number of staff (+ or -) over the previous year
TEACHER ASSOCIATE	Person employed not to teach but to supervise pupils on a monitorial or service basis when not in the presence of a properly certificated teacher
TEACHER AIDE	Person who is authorized to perform non-teaching assistance in supportive tasks which facilitate teaching, but who never teaches or supervises pupils

RANK	SCH	DIST	NAME	NO	TEACHER ASSOCIATES			K-12 ADDED ASSOC	NO	TEACHER AIDES			NO	K-12 ADDED AIDES
					K-6 MOS CONT	SAL	7-12 MOS CONT			K-6 MOS CONT	SAL	7-12 MOS CONT		
1	DES MOINES	INCE		0.0	0.0	0	10.0	9.5	4600	4.0	44.0	9.5	3360	5.0
2	CEDAR RAPIDS	CO		1.0	9.0	245	20.5	9.0	245	5.0	23.8	9.0	160	4.0
3	DAVENPORT	COMM		56.0	10.0	1920	5.0	10.0	4860	56.0	31.0	10.0	2205	1.0
4	WATERLOO	COMM		68.2	9.0	2197	17.0	9.0	2505	0.0	0.0	0.0	0	0.0
5	SIOUX CITY	COMM		28.0	9.0	1230	3.0	9.0	1230	12.0	0.0	0.0	0	0.0
6	COUNCIL BLUFFS			2.0	9.5	6500	0.0	0.0	0	2.0	6.5	9.5	2627	1.0
7	DUBUQUE	COMM		22.3	9.5	2100	6.3	9.5	2100	18.6	6.0	0.0	0	-7.0
8	ICWA CITY	COMM		1.0	9.5	3600	4.0	9.5	5130	3.0	7.0	9.5	2280	2.0
9	OTTUMWA	COMM	SC	0.0	0.0	0	4.3	0.0	3416	1.0	3.0	0.0	3194	3.0
10	BURLINGTON	COMM		0.0	0.0	0	0.0	0.0	0	0.0	36.5	9.0	2530	7.0
11	FORT DODGE	COMM		13.0	9.0	1413	1.0	9.0	259	5.0	0.0	0.0	0	0.0
12	MASON CITY	COMM		34.0	9.5	2300	23.0	9.5	2300	1.0	11.0	9.5	1980	4.0
13	CEDAR FALLS	CCM		0.0	0.0	0	0.0	0.0	0	0.0	7.5	9.0	2338	2.5
14	CLINTON	COMM		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
15	MUSCATINE	COMM		18.0	9.0	2142	4.0	9.0	2142	22.0	0.0	0.0	0	-5.0
16	MARSHALLTOWN	CCM		8.0	9.5	2992	1.2	9.5	3349	9.2	6.7	9.5	2565	8.7
17	AMES	COMM		0.0	0.0	0	0.0	0.0	0	0.0	5.0	9.0	3600	1.0
18	WEST DES MOINES			5.0	9.0	2880	0.0	0.0	0	5.0	1.0	9.5	4784	0.0
19	BETTENDORF	COMM		6.0	10.0	3667	5.0	10.0	3667	4.0	1.5	10.0	3195	0.0
20	NEWTON	COMM		0.0	0.0	0	0.0	0.0	0	0.0	9.0	9.0	2038	0.0
21	FORT MADISON	CO		0.0	0.0	0	0.0	0.0	0	-2.0	5.0	9.0	2079	1.0
22	KEOKUK	COMM		4.0	9.0	315	5.0	9.0	2845	1.0	1.0	9.0	200	1.0
23	URBANDALE	COMM		20.0	9.0	2520	5.0	9.0	2520	21.0	0.0	0.0	0	0.0
24	ANKENY	COMM		8.0	9.0	2500	3.0	9.0	2500	3.0	0.0	0.0	0	0.0
25	SCOTHEAST	POLK		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
26	FAIRFIELD	COMM		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
27	OSKAHOUSA	COMM		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
28	BONE	COMM		11.2	9.0	250	1.2	9.0	1890	1.2	0.0	0.0	0	0.0
29	INDIANOLA	COMM		0.2	9.5	4000	0.0	0.0	0	2.0	0.0	0.0	0	0.0
30	LEMARS	COMM		1.0	9.0	3200	10.5	9.0	2592	7.5	0.0	0.0	0	3.0
31	WEBSTER CITY	CO		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
32	LINN-MAR	COMM		0.0	0.0	0	0.0	0.0	0	0.0	2.0	9.0	2880	2.0
33	SPENCER	COMM		6.0	9.0	2600	3.0	9.0	2600	9.0	0.0	0.0	0	0.0
34	LEWIS CENTRAL	C		0.0	0.0	0	0.0	0.0	0	0.0	5.0	10.0	2992	0.0
35	COLLEGE	COMM		7.0	9.0	2200	8.0	9.0	2200	6.0	4.0	9.0	2000	0.0
36	GRINNELL-NEWBUR			0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
37	WAVERLY-SHELL R			0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
38	ATLANTIC	COMM		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
39	DELWEIN	COMM		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	2.0
40	SOUTH TAMA	COMM		0.0	0.0	0	0.0	0.0	0	0.0	2.0	9.0	3600	-2.0
41	WEST DELAWARE			0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
42	MT PLEASANT	CCM		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
43	CRESTON	COMM		0.0	0.0	0	0.0	0.0	0	0.0	6.0	9.0	2340	0.0
44	WASHINGTON	COMM		3.0	9.0	3000	0.0	0.0	0	-1.0	4.0	9.0	1800	1.0
45	HOWARD WINNESH			1.0	9.0	2520	0.0	0.0	0	1.0	8.0	9.0	2100	0.0
46	ESTHERVILLE	CCM		7.0	9.0	1890	2.0	9.0	1890	4.0	0.0	0.0	0	0.0
47	HARLAN	COMM		0.0	0.0	0	0.0	0.0	0	0.0	5.0	9.0	1836	5.5
48	PLEASANT VALLEY			8.0	9.0	2837	0.0	0.0	0	6.8	1.0	9.0	4428	1.0
49	KNOXVILLE	COMM		4.0	9.0	2275	0.0	0.0	0	-2.0	4.0	9.0	2270	-2.0
50	ALLAMAKEE	COMM		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
51	INDEPENDENCE	CO		3.5	9.0	1572	3.5	9.0	3000	2.0	0.0	0.0	0	0.0
52	CENTERVILLE	CCM		11.0	9.5	540	0.0	0.0	0	0.0	0.0	0.0	0	0.0
53	STORM LAKE	COMM		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
54	CENTRAL			0.5	9.0	1026	0.0	0.0	0	0.0	6.6	9.0	1290	4.0
55	MAQUOKETA	COMM		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
56	DENISON	COMM		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0
57	CLEAR LAKE	COMM		4.0	9.0	1620	0.0	0.0	0	2.0	0.0	0.0	0	0.0
58	CHAPITON	COMM		5.0	9.0	1170	1.0	9.0	1170	0.0	0.0	0.0	0	0.0
59	CHEROKEE	COMM		0.0	0.0	0	2.0	9.0	1800	2.0	0.0	0.0	0	0.0
60	DECORAH	COMM		0.0	0.0	0	0.0	0.0	0	0.0	5.0	9.0	1800	0.0
61	DAVIS COUNTY	CO		6.0	9.0	1645	2.0	9.0	1645	0.0	1.0	9.0	2205	0.0
62	PERRY	COMM		6.0	9.0	4816	0.0	0.0	0	0.0	0.0	0.0	0	0.0
63	ALBIA	COMM		0.0	0.0	0	0.0	0.0	0	0.0	4.0	9.7	2800	0.0
64	HUMBOLDT	COMM		0.0	0.0	0	0.0	0.0	0	0.0	6.0	9.0	2088	5.0
65	ANAMOSA	COMM		0.0	0.0	0	3.3	9.0	2341	0.0	0.0	0.0	0	0.0
66	VINTON	COMM		0.0	0.0	0	1.0	10.0	1800	0.0	0.0	0.0	0	0.0
67	ALGONA	COMM		6.0	9.0	360	0.5	9.0	270	0.0	0.0	0.0	0	0.0

				TEACHER ASSOCIATES						TEACHER AIDES							
				K-6		7-12		K-12		K-6		7-12		K-12			
				MOS		MOS		ADDED		MOS		MOS		ADDED			
RANK	SCH	DIST	NAME	NO	CONT	SAL	NO	CONT	SAL	ASSOC	NO	CONT	SAL	NO	CONT	SAL	AIDES
68	RED OAK	COMMUNI		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
69	EAGLE GROVE	CCM		0.0	0.0	0	0.0	0.0	0	0.0	6.0	9.0	1800	0.0	0.0	0	4.0
70	BENTON	COMMUNIT		5.0	9.0	2530	2.0	9.0	3005	0.0	3.0	9.0	1800	1.0	9.0	2640	4.0
71	AUDUBON	COMMUNI		0.0	0.0	0	0.0	0.0	0	0.0	1.0	9.0	3300	1.0	9.0	3300	0.0
72	MID-PAIRIE	CCM		0.0	0.0	0	2.0	9.0	3800	1.0	0.0	0.0	0	0.0	0.0	0	0.0
73	MONTICELLO	COMM		0.0	0.0	0	1.0	9.0	3600	1.0	0.0	0.0	0	0.0	0.0	0	0.0
74	SHENANDCAH	COMM		0.0	0.0	0	0.0	0.0	0	0.0	1.0	9.0	3952	0.0	0.0	0	0.0
75	PELLA	COMMUNITY		2.5	9.0	3400	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
76	HAMPTON	COMMUNI		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
77	SHELDON	COMM		3.0	9.0	0	2.0	9.0	0	5.0	0.0	0.0	0	1.0	9.0	0	1.0
78	NORTH FAYETTE			5.0	9.0	3040	0.5	9.0	1100	1.0	2.5	9.0	2160	0.0	0.0	0	0.0
79	JEFFERSON	COMMU		1.0	9.0	3600	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
80	EMMETSBURG	COMMU		1.0	9.0	1575	3.0	9.0	0	0.0	1.0	9.0	1575	3.0	9.0	0	0.0
81	CLARINCA	COMMUN		4.0	9.0	1100	1.0	9.0	6400	5.0	0.0	0.0	0	0.0	0.0	0	0.0
82	STARMONT	COMMUNU		2.0	9.0	5028	0.0	0.0	0	-1.0	6.0	9.0	1500	0.0	0.0	0	4.0
83	WEST LIBERTY			0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
84	TIPTON	COMMUNIT		0.0	0.0	0	0.5	9.0	3800	0.0	3.0	9.0	3542	0.0	0.0	0	0.0
85	SPIRIT LAKE	CCM		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
86	WEST SIOUX	COMM		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
87	CARROLL	COMMUNI		2.0	9.0	60	0.0	0.0	0	2.0	0.0	0.0	0	0.0	0.0	0	0.0
88	WILLIAMS	BURG		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
89	CLARION	COMMUNI		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
90	CARDINAL	COMMUN		2.0	9.0	2500	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
91	GRISWOLD	COMMUN		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
92	SOUTH HAMILTON			4.0	9.0	4780	1.0	9.0	5000	4.0	0.0	0.0	0	0.0	0.0	0	0.0
93	WEST MCNOA	CCM		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	4.0	9.0	2016	4.0
94	JESUP	COMMUNITY		0.0	0.0	0	0.0	0.0	0	0.0	2.0	9.0	2000	0.0	0.0	0	0.0
95	POSTVILLE	COMM		0.0	9.0	0	0.0	0.0	0	0.0	1.0	9.0	0	1.0	9.0	2425	0.0
96	BELMONT	COMMUNI		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
97	CORNING	COMMUNI		0.0	0.0	0	0.0	0.0	0	0.0	4.0	9.0	2125	0.0	0.0	0	0.0
98	WAPSIE VALLEY			0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
99	ADEL	COMMUNITY		0.0	0.0	0	0.0	0.0	0	0.0	1.0	9.0	1647	0.0	0.0	0	-1.5
100	SIBLEY	COMMUNIT		2.0	9.0	3000	0.0	0.0	0	2.0	1.0	9.0	1152	0.0	0.0	0	0.0
101	EAST BUCHANAN			1.0	9.0	3025	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
102	ROLAND STORY	CO		0.0	0.0	0	0.0	0.0	0	0.0	2.5	9.0	2912	1.5	9.0	2800	0.0
103	MT VERNON	COM		0.8	9.0	2912	0.4	9.0	790	0.0	0.0	0.0	0	0.0	0.0	0	0.0
104	WESTWOOD	COMMUN		0.0	0.0	0	0.0	0.0	0	0.0	3.0	9.0	2763	1.0	9.0	1800	0.0
105	GRUNDY CENTER	C		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
106	LA PORTE CITY	C		0.0	0.0	0	0.0	0.0	0	0.0	1.0	9.0	2209	1.0	9.0	2209	0.0
107	RUDD ROCKFORD	M		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
108	BELLEPLAINE	COMM		2.0	9.0	1620	2.0	9.0	1800	4.0	0.0	0.0	0	0.0	0.0	0	-3.0
109	MCUNT AYR	COMMU		0.0	0.0	0	0.0	0.0	0	0.0	7.0	9.0	2520	0.0	0.0	0	0.0
110	WEST BRANCH			0.0	0.0	0	1.0	9.0	4320	1.0	0.0	0.0	0	0.0	0.0	0	-1.0
111	BROOKLYN GUERNS			0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
112	ELDORA	COMMUNIT		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
113	COLUMBUS	COMMUN		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
114	WAPELLC	COMMUNI		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
115	BEDFORD	COMMUNI		7.0	9.0	2880	1.0	9.0	3060	1.0	0.0	0.0	0	0.8	9.0	2520	0.0
116	WAYNE	COMMUNITY		0.4	9.0	1890	0.0	0.0	0	4.0	0.0	0.0	0	0.0	0.0	0	0.0
117	EDDYVILLE	COMMU		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
118	INTERSTATE 35	C		0.0	0.0	0	0.0	0.0	0	0.0	3.0	9.0	1872	0.0	0.0	0	0.0
119	DURANT	COMMUNIT		0.0	0.0	0	1.0	9.0	4900	1.0	0.5	9.0	315	0.0	0.0	0	0.5
120	ROCKWELL CITY	C		2.0	9.0	2700	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
121	LCUISA MUSCATIN			0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
122	NORTH CENTRAL	C		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
123	WILTON	COMMUNIT		0.0	0.0	0	0.0	0.0	0	0.0	2.5	9.0	2088	1.0	9.0	2088	0.0
124	ACKLEY GENEVA			0.0	0.0	0	0.5	9.0	1600	0.5	2.5	9.0	1500	0.5	9.0	800	0.5
125	MANNING	COMMUNI		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
126	CENTRAL CITY	CO		0.0	0.0	0	0.0	0.0	0	0.0	10.0	9.0	1188	0.0	0.0	0	0.0
127	VALLEY	COMMUNIT		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
128	PEKIN	COMMUNITY		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
129	CCLFAX	COMMUNIT		0.0	0.0	0	1.0	9.0	175	1.0	0.0	0.0	0	0.0	0.0	0	0.0
130	GREENFIELD	CCM		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
131	ICA GROVE	COMMU		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
132	LAKE CITY	COMMU		0.0	0.0	0	0.0	0.0	0	0.0	0.5	9.5	0	0.5	9.5	0	0.0
133	IOWA VALLEY	CCM		2.0	9.0	3344	0.0	0.0	0	2.0	0.0	0.0	0	0.0	0.0	0	0.0
134	MAURICE	ORANGE		0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0

TEACHER ASSOCIATES & TEACHER AIDES

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		TEACHER ASSOCIATES							TEACHER AIDES						
		K-6		7-12			K-12		K-6		7-12			K-12	
		MOS		MOS			ADDED		MOS		MOS			ADDED	
RANK	SCH DIST NAME	NO	CONT	SAL	NO	CONT	SAL	ASSOC	NO	CONT	SAL	NO	CCNT	SAL	AIDES
135	EASTERN ALLAMAK	1.0	9.5	1152	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
136	HIGHLAND COMM	0.0	0.0	0	0.0	0.0	0	0.0	2.0	9.0	793	0.0	0.0	0	2.0
137	SCLOM COMMUNITY	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
138	DYSART GENESEO	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
139	WACO COMMUNITY	0.0	0.0	0	0.0	0.0	0	0.0	4.0	9.0	1692	3.0	9.0	1563	0.0
140	CDEBOLT ARTHUR	2.0	9.0	2160	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
141	LAURENS COMMUNI	0.5	9.0	1350	0.0	0.0	0	0.5	0.0	0.0	0	0.0	0.0	0	0.0
142	REINBECK COMMUN	1.5	9.0	2350	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
143	DALLAS COMMUNIT	1.3	9.0	3000	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
144	LCGAN-MAGNOLIA	0.5	9.0	1100	0.5	9.0	1100	1.0	0.0	0.0	0	0.0	0.0	0	0.0
145	BEAMAN CONRAD C	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
146	HARTLEY COMMUNI	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
147	ALBURNETT COMM	1.0	9.0	5100	0.0	0.0	0	1.0	2.0	9.0	2700	1.0	9.0	2700	0.0
148	VILLISCA COMMUN	2.5	9.0	0	0.0	0.0	0	1.5	0.0	0.0	0	0.0	0.0	0	0.0
149	MARCUS COMMUNIT	0.0	0.0	0	0.0	0.0	0	0.0	3.5	9.0	2000	2.0	9.0	2000	0.0
150	GREENE COMM SCH	0.0	0.0	0	0.0	0.0	0	0.0	0.6	9.0	1436	0.0	0.0	0	0.0
151	KINGSLEY PIERSE	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
152	TWIN CEDARS COM	0.0	0.0	0	0.0	0.0	0	0.0	2.6	9.0	1872	0.0	0.0	0	2.6
153	PCCAHONTAS COMM	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
154	BEHVUE COMMUNI	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
155	HLV COMMUNITY	2.0	9.0	3240	0.5	9.0	1620	2.5	0.0	0.0	0	0.0	0.0	0	-2.5
156	ADAIR CASEY CCM	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
157	HUDSON COMMUNIT	0.0	0.0	0	0.0	0.0	0	0.0	1.0	9.0	2450	1.0	9.0	2450	0.0
158	MILFORD COMMUNI	0.5	9.5	1710	0.0	0.0	0	0.5	0.0	0.0	0	0.0	0.0	0	0.0
159	NEW LONDON CCM	1.3	9.0	2700	0.0	0.0	0	1.3	0.0	0.0	0	0.0	0.0	0	0.0
160	WEST CENTRAL CO	3.0	9.0	2590	0.0	0.0	0	1.0	0.0	0.0	0	0.0	0.0	0	0.0
161	FREMONT MILLS	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
162	CENTERPOINTCONS	0.0	0.0	0	0.0	0.0	0	0.0	1.0	9.0	134	0.0	0.0	0	0.0
163	LAKEVIEW-AUBURN	0.1	9.0	3900	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
164	SHEFFIELD CHAPI	0.0	0.0	0	1.0	9.5	2460	1.0	0.0	0.0	0	0.0	0.0	0	0.0
165	LDF COMMUNITY	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
166	ANITA COMMUNITY	0.0	0.0	0	0.0	0.0	0	0.0	1.0	9.0	2200	0.0	0.0	0	0.0
167	DEXFIELD COMMUN	0.0	0.0	0	0.0	0.0	0	0.0	2.0	9.0	2000	0.0	0.0	0	0.0
168	GARNAVILLO COMM	2.0	9.0	1800	0.0	0.0	0	2.0	0.0	0.0	0	0.0	0.0	0	0.0
169	APLINGTON COMMU	0.0	0.0	0	0.0	0.0	0	0.0	0.5	9.0	1750	0.0	0.0	0	0.0
170	SERGEANT BLUFF	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
171	ANTHON CTO COMM	0.0	0.0	0	0.0	0.0	0	-1.0	2.0	9.0	2160	0.0	0.0	0	0.0
172	DANVILLE COMMUN	0.0	0.0	0	0.0	0.0	0	0.0	1.0	9.0	5000	0.0	0.0	0	0.0
173	WINFIELD-MTUNTO	0.0	0.0	0	0.0	0.0	0	0.0	3.0	9.0	2500	0.0	0.0	0	0.0
174	GLIDDEN-RALSTON	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	-1.0
175	GRAETTINGER CCM	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
176	FARRAGUT COMMUN	2.0	9.0	3200	0.0	0.0	0	0.0	1.0	9.0	2160	0.0	0.0	0	0.0
177	PANDORA LINDEN C	0.0	0.0	0	1.0	9.0	6500	0.0	0.0	0.0	0	0.0	0.0	0	0.0
178	ORIENT MACKSBUR	0.0	0.0	0	0.0	0.0	0	0.0	1.5	10.0	3000	1.0	10.0	2775	0.0
179	BCNDURANT-FARRA	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
180	MAR-MAC	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
181	VENTURA COMMUNI	4.0	9.0	3200	0.0	0.0	0	1.0	0.0	0.0	0	0.0	0.0	0	0.0
182	GLADBROCK COMMU	0.0	0.0	0	0.0	0.0	0	0.0	0.5	9.5	1460	0.5	9.5	1260	0.5
183	BENNETT COMMUNI	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
184	WEST BEND COMMU	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
185	NORWAY COMMUNIT	0.0	0.0	0	0.0	0.0	0	0.0	2.5	9.0	200	0.0	0.0	0	0.5
186	IRWIN COMMUNITY	0.5	9.0	2160	0.0	0.0	0	0.0	0.5	9.0	2160	0.5	9.0	2160	0.0
187	RADCLIFFE COMMU	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
188	EDGEWOOD COLESB	2.0	9.5	2500	1.0	9.5	2500	3.0	1.0	9.5	2200	1.0	9.5	2200	-3.0
189	DOW CITY-ARION	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
190	RLFE COMMUNITY	0.0	0.0	0	0.0	0.0	0	0.0	1.0	9.0	2500	0.0	0.0	0	0.0
191	CEDAR VALLEY CO	1.0	9.0	6240	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
192	NORTHWEST WEBST	0.0	0.0	0	0.0	0.0	0	0.0	1.0	10.0	2700	0.0	0.0	0	0.0
193	EAST MCNONA COM	0.0	0.0	0	0.0	0.0	0	0.0	1.0	9.0	1253	0.0	0.0	0	0.0
194	VAN METER COMMU	0.2	9.0	500	0.0	0.0	0	0.2	0.0	0.0	0	0.0	0.0	0	-0.5
195	UNION WHITTEN	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
196	KANAWHA COMMUNI	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
197	GARWIN COMMUNIT	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0
198	GREEN MCOUNTAIN	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0.0	0	0.0	0.0	0	0.0

SECTION IX

SECRETARIAL-CLERICAL STAFF INFORMATION

Abbreviated Section Headings

CENTRAL	Central office staff
F	Full time
P	Part time
NO	Number
SAL	Average salary per hour
ADDED STAFF	Change in number of staff (+ or -) over the previous year

SECRETARIAL-CLERICAL STAFF INFORMATION

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RANK	SCH	DIST	NAME	CENTRAL				K-6				7-12				OTHER				ADDED STAFF
				F	P	F	P	F	P	F	P	F	P	F	P	F	P	F	P	
1	DES	MCINES	INDE	97.0	2.64	1.0	2.56	56.0	2.58	2.0	2.56	60.0	2.56	0.0	0.0	0.0	0.0	0.0	0.0	5.0
2	CEDAR	RAPIDS	CO	65.0	2.32	2.0	2.00	32.0	2.15	0.5	2.04	43.0	2.25	0.0	0.0	15.0	1.90	1.0	1.60	3.5
3	CAVENPORT	CCMMU		29.0	2.33	3.0	1.80	23.0	2.46	1.0	2.13	21.0	2.19	2.0	2.13	0.0	0.0	0.0	0.0	5.0
4	WATERLOO	COMMUN		30.0	2.44	7.0	1.87	27.0	2.05	0.0	0.0	18.0	2.33	9.0	1.98	0.0	0.0	0.0	0.0	7.0
5	SIOUX CITY	CCMM		24.0	2.10	2.0	1.25	28.0	1.90	0.0	0.0	21.0	2.05	8.0	1.90	0.0	0.0	0.0	0.0	1.0
6	CCUNCIL	BLUFFS		15.0	2.12	1.0	1.40	19.0	1.86	1.0	1.40	21.0	2.21	2.0	1.80	1.0	1.81	0.0	0.0	-9.0
7	DUBUQUE	COMMUNI		22.0	2.30	3.0	1.88	15.0	1.97	0.0	0.0	23.0	2.00	3.0	1.25	0.0	0.0	0.0	0.0	11.0
8	IOWA CITY	CCMMU		12.0	2.61	3.0	1.98	23.0	2.13	6.0	2.04	28.0	2.30	1.0	2.08	4.0	2.07	0.0	0.0	9.0
9	CTTUMWA	COMM SC		7.0	2.67	0.0	0.0	13.0	1.92	0.0	0.0	15.0	2.08	0.0	0.0	0.0	0.0	0.0	0.0	1.0
10	BURLINGTON	CCMMU		5.0	2.84	1.0	2.43	7.5	1.84	0.0	0.0	21.0	2.13	0.0	0.0	0.0	0.0	0.0	0.0	3.0
11	FORT	CDGGE	CCMM	11.0	2.03	0.0	0.0	4.0	1.85	4.0	1.30	6.0	1.87	3.0	1.30	0.0	0.0	0.0	0.0	1.0
12	MASON CITY	CCMM		10.0	2.25	2.0	1.65	12.0	2.10	0.0	0.0	12.0	2.15	11.0	1.35	0.0	0.0	0.0	0.0	0.0
13	CEDAR FALLS	CCM		9.0	2.46	1.0	2.20	9.0	2.10	2.1	3.00	8.0	2.16	5.3	1.95	0.0	0.0	1.0	1.90	2.5
14	CLINTON	COMMUNI		7.0	2.75	2.0	2.00	2.0	2.16	8.0	2.02	9.0	2.50	1.0	2.12	0.0	0.0	0.0	0.0	1.0
15	MUSCATINE	CCMMU		5.0	2.10	0.0	0.0	13.0	1.99	6.0	1.70	7.0	2.50	0.0	0.0	3.0	1.70	0.0	0.0	7.0
16	MARSHALLTOWN	CCMM		7.0	2.10	0.0	0.0	5.0	1.80	0.0	0.0	17.6	1.85	0.5	1.80	0.0	0.0	0.0	0.0	1.5
17	AMES	CCMMUNITY		10.0	2.37	1.0	2.54	18.0	1.86	5.0	1.86	13.0	2.04	2.0	1.53	2.0	2.22	1.0	2.31	9.5
18	WEST	DESMOINES		6.0	3.06	0.0	0.0	7.0	3.13	5.0	1.76	11.0	2.59	1.0	2.00	0.0	0.0	0.0	0.0	2.0
19	BETTENDORF	CCMM		10.0	2.85	3.0	1.70	17.0	2.06	3.0	1.60	11.0	2.47	2.0	2.26	0.0	0.0	0.0	0.0	0.0
20	NEWTON	CCMMUNIT		6.0	2.24	0.0	0.0	8.0	1.80	0.0	0.0	6.0	2.18	13.0	1.25	2.0	1.82	0.0	0.0	2.0
21	FORT	MADISON	CO	4.0	2.43	1.0	1.55	5.0	1.81	0.0	0.0	5.0	2.13	3.0	1.25	0.0	0.0	0.0	0.0	1.0
22	KEOKUK	CCMMUNIT		3.0	2.26	1.0	1.73	10.0	1.91	0.0	0.0	8.0	1.95	3.0	1.68	0.0	0.0	0.0	0.0	1.0
23	URBANCAL	CCMMU		9.0	2.35	0.0	0.0	7.0	2.20	0.0	0.0	5.0	2.20	0.0	0.0	0.0	0.0	0.0	0.0	3.0
24	ANKENY	CCMMUNIT		3.0	3.00	0.0	0.0	4.0	2.50	0.0	0.0	2.0	2.50	1.0	2.00	0.0	0.0	0.0	0.0	1.0
25	SOUTHEAST	POLK		4.0	2.75	0.0	0.0	6.0	2.50	0.0	0.0	5.0	2.25	0.0	0.0	7.0	2.00	0.0	0.0	1.0
26	FAIRFIELD	CCMMU		2.0	2.01	0.0	0.0	9.0	1.82	0.0	0.0	3.0	1.77	0.0	0.0	0.0	0.0	0.0	0.0	3.1
27	CSKALOOSA	CCMMU		6.0	1.80	0.0	0.0	6.0	1.80	3.0	1.80	5.0	1.80	1.0	1.70	3.0	1.80	0.0	0.0	3.0
28	BOONE	CCMMUNITY		1.5	1.80	0.0	0.0	6.0	1.64	0.0	0.0	4.5	1.80	1.0	1.50	0.0	0.0	0.0	0.0	2.0
29	INDIANOLA	CCMM		2.0	2.40	1.0	2.00	2.0	2.08	0.0	0.0	3.0	2.43	0.0	0.0	0.0	0.0	0.0	0.0	0.0
30	LEMARS	CCMMUNIT		3.0	2.22	0.0	0.0	3.0	2.05	2.0	1.50	4.0	2.09	0.5	1.50	0.0	0.0	0.0	0.0	0.0
31	WEBSTER	CITY CC		4.0	2.50	1.0	1.60	4.0	1.60	0.4	1.30	4.0	2.25	4.0	1.30	0.0	0.0	0.0	0.0	0.0
32	LINN-MAR	COMMUN		6.0	2.35	0.0	0.0	7.0	2.25	0.0	0.0	7.0	2.30	0.0	0.0	2.0	2.10	0.0	0.0	4.0
33	SPENCER	COMMUNIT		3.0	2.28	0.0	0.0	2.0	2.05	0.0	0.0	4.0	1.84	3.0	1.55	0.0	0.0	0.0	0.0	0.0
34	LEWIS	CENTRAL C		2.0	2.40	0.0	0.0	3.0	2.09	0.0	0.0	4.0	2.01	0.0	0.0	0.0	0.0	0.0	0.0	0.0
35	COLLEGE	COMMUNI		5.0	2.66	2.0	1.81	3.0	2.35	1.0	1.67	4.0	2.26	0.0	0.0	2.0	2.25	0.0	0.0	0.0
36	GRINNELL-NEWBUR			5.0	2.64	0.0	0.0	2.0	2.12	0.0	0.0	3.0	1.81	0.0	0.0	0.0	0.0	0.0	0.0	0.0
37	WAVERLY-SHELL R			1.0	2.15	2.0	2.25	2.0	1.98	3.0	2.00	2.0	2.10	1.0	1.95	0.0	0.0	0.0	0.0	0.0
38	ATLANTICCCMMINI			2.0	1.87	0.5	1.45	0.0	0.0	2.0	1.75	2.0	2.05	2.0	1.72	0.0	0.0	0.0	0.0	0.0
39	DELWEIN	COMM		2.0	2.40	0.0	0.0	5.0	1.80	0.0	0.0	2.0	2.00	0.0	0.0	0.0	0.0	0.0	0.0	0.0
40	SOUTH TAMA	CCUN		3.0	2.03	0.0	0.0	4.0	2.03	0.0	0.0	8.0	1.95	0.0	0.0	0.0	0.0	0.0	0.0	0.0
41	WEST	DELAWARE		4.0	2.25	0.0	0.0	2.0	2.16	2.0	1.50	2.0	1.95	0.0	0.0	0.0	0.0	0.0	0.0	1.0
42	MT PLEASANT	CCM		0.4	3.11	1.0	3.50	6.0	1.66	0.1	1.60	3.0	2.27	0.1	1.75	0.0	0.0	0.0	0.0	5.0
43	CRESTON	COMMUNIT		2.0	1.90	0.0	0.0	0.0	0.0	0.0	0.0	3.0	1.90	0.0	0.0	0.0	0.0	0.0	0.0	0.0
44	WASHINGTON	CCMM		3.0	2.22	0.0	0.0	2.0	1.63	2.0	1.86	3.0	2.05	1.0	2.37	0.0	0.0	0.0	0.0	1.5
45	HOWARD	WINNESPI		3.0	2.86	0.0	0.0	2.0	2.03	4.0	1.85	2.0	2.10	0.0	0.0	0.0	0.0	0.0	0.0	0.0
46	ESTHERVILLE	CCM		1.0	0.0	0.0	0.0	1.0	1.75	0.0	0.0	1.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0
47	HARLAN	COMMUNIT		2.0	2.23	2.0	1.30	3.0	1.90	0.0	0.0	1.0	1.90	2.0	1.93	1.0	1.90	0.0	0.0	0.0
48	PLEASANT VALLEY			3.0	3.11	1.0	1.80	5.0	2.82	0.0	0.0	5.0	2.72	2.0	1.80	0.0	0.0	0.0	0.0	0.0
49	KNOXVILLE	CCMMU		3.0	2.63	1.0	1.50	3.0	1.70	0.0	0.0	3.0	1.97	0.0	0.0	0.0	0.0	0.0	0.0	0.5
50	ALLAMAKEE	CCMMU		4.0	2.54	0.0	0.0	2.0	1.95	3.0	1.60	2.0	2.21	0.5	1.60	4.0	1.60	0.0	0.0	0.0
51	INDEPENDENCE	CO		2.0	1.88	0.0	0.0	3.0	1.85	0.0	0.0	2.5	2.01	0.0	0.0	0.0	0.0	0.0	0.0	0.0
52	CENTERVILLE	CCM		0.2	2.00	0.1	2.00	0.5	1.65	0.0	0.0	0.3	2.00	0.0	0.0	0.0	0.0	0.0	0.0	0.0
53	STORM LAKE	CCMM		3.0	2.31	0.0	0.0	4.0	1.72	0.0	0.0	3.0	1.86	0.5	1.45	0.0	0.0	0.0	0.0	0.5
54	CENTRAL			2.0	2.28	0.0	0.0	4.5	2.03	0.0	0.0	2.0	1.90	0.0	0.0	0.0	0.0	0.0	0.0	0.0
55	MAQUOKETA	CCMMU		2.0	2.10	0.0	0.0	3.0	1.90	0.0	0.0	7.0	2.00	0.0	0.0	0.0	0.0	0.0	0.0	3.0
56	DENISON	COMMUNIT		2.0	1.83	0.0	0.0	2.0	1.76	0.0	0.0	4.0	1.84	0.0	0.0	0.0	0.0	0.0	0.0	1.0
57	CLEAR LAKE	CCMM		3.0	2.66	1.0	1.55	1.0	2.21	3.0	1.65	3.0	1.88	1.0	1.80	1.0	1.73	0.0	0.0	1.5
58	CHARITON	CCMM		3.0	2.62	1.0	1.60	5.0	1.76	0.0	0.0	3.0	2.20	0.0	0.0	0.0	0.0	0.0	0.0	0.0
59	CHEROKEE	COMMUN		3.0	2.08	0.5	1.50	2.0	1.74	0.0	0.0	4.0	1.68	0.0	0.0	0.0	0.0	0.0	0.0	1.5
60	DECORA	CCMMUNIT		1.0	2.32	2.0	3.35	3.0	1.93	0.0	0.0	2.0	2.42	0.0	0.0	0.0	0.0	0.0	0.0	0.0
61	DAVIS	CCUNTY CO		2.0	2.10	0.0	0.0	4.0	1.75	0.0	0.0	2.0	1.80	0.0	0.0	0.0	0.0	0.0	0.0	1.0
62	PERRY	CCMMUNITY		3.0	2.36	0.0	0.0	4.0	1.90	0.0	0.0	3.0	2.10	1.0	1.82	0.0	0.0	0.0	0.0	0.0
63	ALBIA	CCMMUNITY		2.0	1.87	0.5	1.45	0.0	0.0	0.0	0.0	3.0	2.36	1.0	1.85	0.0	0.0	0.0	0.0	0.0
64	HUMBOLDT	COMMUN		2.0	2.39	1.0	1.65	2.0	1.84	1.0	1.55	4.0	1.81	0.0	0.0	0.1	1.40	0.0	0.0	-0.5
65	ANAMOSA	COMMUNI		2.0	2.45	0.0	0.0	2.0	1.84	2.0	1.70	3.0	1.80	0.0	0.0	0.0	0.0	0.0	0.0	0.0
66	VINTON	CCMMUNIT		1.0	1.95	1.8	2.25	4.0	1.95	0.5	1.90	3.0	2.20	0.0	0.0	0.0	0.0	0.0	0.0	0.5
67	ALGONA	COMMUNIT		3.0	2.00	0.0	0.0	5.0	1.70	0.0	0.0	4.0	1.80	0.0	0.0	0.0	0.0	0.0	0.0	0.0

SECRETARIAL-CLERICAL STAFF INFORMATION

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RANK	SCH	DIST	NAME	CENTRAL				K-6				7-12				OTHER				ADDED STAFF
				F	P	F	P	F	P	F	P	F	P	F	P	F	P	F	P	
68	RED OAK COMMUNI			1.0	2.85	0.5	1.60	2.0	1.75	0.0	0.0	4.0	1.71	1.0	1.60	0.0	0.0	0.0	0.0	0.5
69	EAGLE GROVE COM			3.0	2.90	0.0	0.0	4.0	1.90	0.0	0.0	4.0	1.90	1.0	1.50	0.0	0.0	0.0	0.0	-4.0
70	BENTON COMMUNIT			2.0	2.76	1.0	1.90	1.0	1.90	2.0	1.90	1.0	2.15	1.5	1.90	0.0	0.0	0.0	0.0	0.0
71	AUDUBEN COMMUNI			2.0	2.00	0.0	0.0	3.0	1.75	0.0	0.0	5.0	1.75	0.5	1.75	0.0	0.0	0.0	0.0	0.0
72	MID-PAIRIE CCM			1.0	1.75	0.4	1.60	3.0	1.80	0.8	1.75	2.0	1.85	0.0	0.0	0.0	0.0	0.7	1.75	0.0
73	MONTICELLO CCMM			1.0	3.10	0.5	3.10	2.0	1.90	0.0	0.0	3.0	1.90	0.0	0.0	0.0	0.0	0.0	0.0	1.5
74	SHEANDOAH CCMM			1.0	2.05	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.05	0.0	0.0	1.0	2.25	0.0	0.0	0.0
75	PELLA COMMUNITY			1.0	3.25	1.0	1.75	2.0	2.10	0.0	0.0	2.0	2.00	0.0	0.0	0.0	0.0	0.0	0.0	0.0
76	HAMPTON COMMUNI			1.0	2.48	1.0	1.50	3.0	1.71	1.0	1.50	3.0	1.98	0.0	0.0	0.0	0.0	0.0	0.0	3.0
77	SHELDON CCMM			1.0	2.25	21.0	1.30	1.0	1.95	2.0	1.30	2.0	1.75	0.0	0.0	0.0	0.0	0.0	0.0	0.0
78	NORTH FAYETTE			1.0	1.95	0.0	0.0	1.0	1.80	0.5	1.60	2.0	2.20	0.0	0.0	0.0	0.0	0.0	0.0	0.0
79	JEFFERSON COMMU			2.0	2.20	0.5	1.25	2.0	2.05	0.5	1.25	2.5	2.20	1.5	1.25	0.0	0.0	0.0	0.0	0.5
80	EMMETSBURG COMMU			3.0	2.58	0.0	0.0	2.0	2.25	0.0	0.0	2.0	1.67	0.0	0.0	2.0	1.39	0.0	0.0	0.0
81	CLARINDA COMMUN			2.0	2.82	1.0	2.35	1.0	2.12	2.0	2.12	2.0	2.35	0.0	0.0	0.0	0.0	0.0	0.0	1.0
82	STARMCNTCOMMUNU			3.0	2.17	0.0	0.0	4.0	1.52	0.0	0.0	5.0	1.52	0.0	0.0	0.0	0.0	0.0	0.0	0.0
83	WEST LIBERTY			2.0	2.36	1.0	1.55	4.0	1.72	0.0	0.0	2.0	1.78	0.0	0.0	0.0	0.0	0.0	0.0	2.0
84	TIPTON COMMUNIT			2.0	2.10	0.0	0.0	1.5	1.81	0.0	0.0	1.5	2.09	0.0	0.0	0.0	0.0	1.5	1.95	0.5
85	SPIRIT LAKE COM			2.0	1.70	0.0	0.0	1.0	1.75	0.0	0.0	2.0	1.70	0.0	0.0	0.0	0.0	0.0	0.0	0.0
86	WEST SIOUX COMM			2.0	1.99	0.0	0.0	0.0	0.0	2.0	1.85	1.0	1.87	0.0	0.0	0.0	0.0	0.0	0.0	0.0
87	CARROLL COMMUNI			2.0	2.50	0.0	0.0	2.0	2.00	0.0	0.0	1.0	2.50	0.0	0.0	1.0	1.80	1.0	1.80	0.0
88	WILLIAMSBURG			1.0	2.00	0.0	0.0	1.0	1.58	2.0	1.48	2.0	2.04	0.0	0.0	0.0	0.0	0.0	0.0	0.0
89	CLARION COMMUNI			1.0	1.87	1.0	1.50	1.0	1.77	0.0	0.0	2.0	1.88	0.0	0.0	0.0	0.0	0.0	0.0	0.0
90	CARDINAL COMMUN			1.0	1.75	0.0	0.0	3.0	1.60	0.0	0.0	2.0	2.05	0.0	0.0	0.0	0.0	0.0	0.0	0.0
91	GRISWOLD COMMUN			1.0	2.13	0.0	0.0	2.0	1.83	0.0	0.0	3.0	1.83	0.0	0.0	1.0	1.63	0.0	0.0	0.0
92	SOUTH HAMILTON			0.0	2.86	0.0	0.0	4.0	1.93	0.0	0.0	4.0	1.96	0.0	0.0	0.0	0.0	0.0	0.0	0.0
93	WEST MONONA CCM			2.0	1.85	0.0	0.0	2.0	1.85	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
94	JESUP COMMUNITY			0.0	2.50	0.0	0.0	1.0	1.50	0.0	0.0	1.0	1.75	0.0	0.0	0.0	0.0	0.0	0.0	1.0
95	POSTVILLE CCMM			1.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
96	BELMOND COMMUNI			2.0	1.65	0.0	0.0	2.0	1.65	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
97	CORNING COMMUNI			3.0	2.75	0.0	0.0	1.0	2.25	0.0	0.0	1.0	2.75	0.0	0.0	0.0	0.0	0.0	0.0	0.0
98	WAPSIE VALLEY			1.0	3.14	1.0	2.40	2.0	1.50	0.0	0.0	1.0	1.50	0.0	0.0	0.0	0.0	0.0	0.0	3.0
99	ADEL COMMUNITY			1.0	2.68	0.0	0.0	2.0	2.20	0.0	0.0	2.0	1.80	0.5	1.93	0.0	0.0	0.0	0.0	0.0
100	SIBLEY COMMUNIT			1.0	1.75	0.0	0.0	1.0	1.75	1.0	1.75	1.0	1.75	0.0	0.0	10.0	1.60	2.0	1.60	4.0
101	EAST BUCHANAN			1.0	2.00	0.0	0.0	1.0	2.00	1.0	2.00	2.0	2.15	0.0	0.0	0.0	0.0	0.0	0.0	1.0
102	ROLAND STORY CO			1.0	2.25	0.0	0.0	1.5	2.25	0.0	0.0	1.5	1.90	0.0	0.0	0.0	0.0	0.0	0.0	0.0
103	MT VERNON CCM			1.0	2.99	1.0	2.03	1.0	2.55	2.0	1.73	2.0	2.32	2.0	1.73	0.0	0.0	0.0	0.0	0.0
104	WESTWOOD COMMUN			2.0	2.20	0.0	0.0	0.0	0.0	3.0	1.58	1.0	1.75	0.1	1.58	0.0	0.0	0.0	0.0	0.0
105	GRUNDY CENTER C			2.0	1.95	0.0	0.0	1.0	1.80	0.0	0.0	1.0	2.10	0.0	0.0	2.0	1.80	0.0	0.0	0.0
106	LA PORTE CITY C			2.0	1.93	0.0	0.0	1.0	1.82	0.0	0.0	3.0	1.82	0.0	0.0	0.0	0.0	0.0	0.0	0.0
107	RUDD ROCKFORD M			1.0	3.50	0.2	1.75	1.0	1.75	0.0	0.0	2.0	1.85	0.2	1.75	0.0	0.0	0.0	0.0	0.0
108	BELLEPLAINECCMM			1.0	2.16	1.0	2.12	1.0	1.67	0.0	0.0	1.0	2.26	1.0	2.13	0.0	0.0	0.0	0.0	1.0
109	MOUNT AYR COMMU			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
110	WEST BRANCH			2.0	2.57	0.0	0.0	1.0	2.25	0.0	0.0	2.0	2.25	0.0	0.0	0.0	0.0	0.0	0.0	0.0
111	BROOKLYN GUERNS			1.0	2.25	0.0	0.0	1.0	2.00	0.0	0.0	1.0	2.00	0.0	0.0	0.0	0.0	1.0	1.30	0.0
112	ELDORA COMMUNIT			1.0	2.02	0.8	3.66	1.0	1.83	0.0	0.0	1.0	2.40	0.0	0.0	1.0	1.83	0.0	0.0	0.0
113	COLUMBUS COMMUN			1.0	2.10	0.0	0.0	1.0	2.10	0.7	2.10	1.0	2.10	0.0	0.0	0.0	0.0	0.0	0.0	0.2
114	WAPELLO COMMUNI			2.0	1.85	0.0	0.0	2.0	1.50	0.0	0.0	1.0	2.25	0.0	0.0	1.0	1.90	0.0	0.0	0.0
115	BEDFORD COMMUNI			1.0	3.20	0.0	0.0	1.0	2.25	0.0	0.0	1.0	2.20	0.0	0.0	0.0	0.0	0.0	0.0	0.0
116	WAYNE COMMUNITY			1.0	3.65	0.5	2.35	0.0	0.0	1.0	1.93	1.0	2.15	0.0	0.0	0.0	0.0	0.0	0.0	0.0
117	EDDYVILLE COMMU			0.0	1.88	0.0	0.0	2.0	1.40	0.0	0.0	1.0	1.50	0.0	0.0	0.0	0.0	0.0	0.0	0.0
118	INTERSTATE 35 C			0.0	0.0	1.0	1.60	0.0	0.0	1.0	1.30	0.0	0.0	2.0	1.40	0.0	0.0	0.0	0.0	0.0
119	DURANT COMMUNIT			1.0	2.45	0.0	0.0	1.0	1.80	0.0	0.0	1.0	2.30	0.0	0.0	0.0	0.0	0.0	0.0	0.0
120	ROCKWELL CITY C			1.0	2.09	0.0	0.0	0.0	0.0	1.0	1.65	1.0	1.83	0.0	0.0	0.0	0.0	0.0	0.0	0.0
121	LOUISA MUSCATIN			1.0	2.20	0.0	0.0	1.0	1.83	1.0	1.98	1.0	2.35	0.0	0.0	0.0	0.0	0.0	0.0	0.0
122	NORTH CENTRAL C			1.0	2.00	0.0	0.0	2.0	1.90	0.0	0.0	1.0	2.64	0.0	0.0	0.0	0.0	0.0	0.0	0.0
123	WILTON COMMUNIT			1.0	3.00	0.0	0.0	1.0	1.83	0.0	0.0	1.0	1.83	0.0	0.0	0.0	0.0	0.0	0.0	0.0
124	ACKLEY GENEVA			1.0	1.80	0.0	0.0	1.3	1.70	0.0	0.0	1.7	1.70	0.0	0.0	0.0	0.0	0.0	0.0	0.0
125	MANNING COMMUNI			1.0	1.73	0.0	0.0	1.0	1.61	0.0	0.0	0.0	0.0	1.0	1.84	0.0	0.0	0.0	0.0	0.0
126	CENTRAL CITY CO			1.0	2.50	0.0	0.0	1.0	2.00	0.0	0.0	1.0	2.00	0.0	0.0	0.0	0.0	0.0	0.0	1.0
127	VALLEY COMMUNIT			1.0	2.74	0.0	0.0	0.0	0.0	6.0	1.50	0.0	0.0	2.0	1.75	0.0	0.0	0.0	0.0	0.0
128	PEKIN COMMUNITY			2.0	2.20	0.0	0.0	3.0	1.75	0.5	1.65	1.0	1.90	0.0	0.0	0.0	0.0	0.0	0.0	0.5
129	COLFAX COMMUNIT			3.0	2.75	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130	GREENFIELD CCMM			1.0	3.00	0.0	0.0	1.0	2.25	0.0	0.0	1.0	1.80	0.0	0.0	0.0	0.0	0.0	0.0	0.0
131	IDA GROVE COMMU			1.0	1.95	0.0	0.0	1.0	1.45	0.0	0.0	2.0	1.90	0.0	0.0	0.0	0.0	0.0	0.0	0.0
132	LAKE CITY COMMU			0.2	1.90	0.0	0.0	1.0	1.90	0.0	0.0	1.0	1.90	0.0	0.0	0.0	0.0	0.0	0.0	0.0
133	IOWA VALLEY COM			2.0	2.17	0.0	0.0	1.0	2.00	0.8	1.75	1.0	2.00	0.0	0.0	0.0	0.0	0.0	0.0	0.5
134	MAURICE ORANGE			1.0	2.00	1.0	1.45	1.0	1.45	0.0	0.0	2.0	1.45	0.0	0.0	0.0	0.0	0.0	0.0	1.0

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		CENTRAL				K-6				7-12				OTHER				ADDED STAFF
		F	P	F	P	F	P	F	P	F	P	F	P	F	P			
RANK	SCH DIST NAME	NO	SAL	NO	SAL	NO	SAL	NO	SAL	NO	SAL	NO	SAL	NO	SAL	NO	SAL	
135	EASTERN ALLAMAK	1.0	2.00	0.0	0.0	1.0	1.60	0.6	1.60	1.0	1.60	0.0	0.0	0.0	0.0	0.0	0.0	
136	HIGHLAND COMM	1.0	2.12	0.0	0.0	3.0	1.45	0.0	0.0	0.0	0.0	1.0	1.45	0.0	0.0	0.0	0.0	
137	SOLOON COMMUNITY	1.0	2.31	0.0	0.0	2.0	1.55	0.0	0.0	1.0	1.91	0.0	0.0	0.0	0.0	0.0	0.0	
138	DYSART GENESEO	2.0	1.60	0.0	0.0	0.0	0.0	0.0	0.0	2.0	1.60	0.0	0.0	0.0	0.0	0.0	0.0	
139	WACO CMMUNITY	1.0	1.90	0.0	0.0	1.0	1.90	0.0	0.0	2.0	1.95	0.0	0.0	1.0	2.87	0.0	0.0	
140	ODEBOLT ARTHUR	1.0	2.60	0.0	0.0	0.5	1.55	0.0	0.0	1.5	1.55	0.0	0.0	0.0	0.0	0.0	0.0	
141	LAURENS COMMUNI	1.0	2.40	0.0	0.0	1.0	1.50	0.0	0.0	1.0	1.65	0.5	1.60	0.0	0.0	0.0	0.0	
142	REINBECK COMMUN	1.0	2.65	0.0	0.0	0.0	0.0	1.0	1.35	1.0	1.75	0.0	0.0	0.0	0.0	0.0	0.0	
143	DALLAS COMMUNIT	1.0	2.12	0.0	0.0	0.0	0.0	0.8	1.55	1.0	1.70	0.5	1.70	0.0	0.0	0.0	0.0	
144	LOGAN-MAGNOLIA	1.0	2.00	0.0	0.0	1.0	1.90	0.0	0.0	1.0	1.80	0.0	0.0	0.0	0.0	0.0	0.0	
145	BEAMAN CONRAD C	1.0	0.0	1.0	1.80	1.0	1.85	1.0	2.15	1.0	1.80	0.0	0.0	0.0	0.0	0.0	0.0	
146	HARTLEY COMMUNI	1.0	1.60	0.0	0.0	1.0	1.45	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
147	ALBURNETT COMM	1.0	2.00	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.00	0.0	0.0	0.0	0.0	0.0	0.0	
148	VILLISCA COMMUN	1.0	0.0	0.0	0.0	1.0	0.0	0.5	0.0	2.0	1.30	0.0	0.0	0.0	0.0	0.0	0.0	
149	MARCUS COMMUNIT	1.0	3.25	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.10	0.0	0.0	0.0	0.0	0.0	0.0	
150	GREENE COMM SCH	1.0	2.75	0.0	0.0	0.0	0.0	1.0	2.30	1.0	1.50	0.0	0.0	0.0	0.0	0.0	0.0	
151	KINGSLEY PIERSE	0.7	1.95	0.0	0.0	0.6	1.73	0.0	0.0	1.7	1.50	0.0	0.0	0.0	0.0	0.0	0.0	
152	TWIN CEDARS COM	2.0	2.05	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.7	1.30	0.0	0.0	0.0	0.0	
153	POCAHONTAS CCMM	2.0	2.25	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.90	0.0	0.0	0.0	0.0	0.0	0.0	
154	BELLVUE COMMUNI	1.0	2.50	1.0	1.60	0.0	0.0	0.0	0.0	1.0	1.60	0.0	0.0	0.0	0.0	0.0	0.0	
155	HLV CCMUNITY	1.0	3.00	1.0	1.75	0.0	0.0	2.0	1.70	1.0	2.45	0.0	0.0	0.0	0.0	0.0	0.0	
156	AADIR CASEY COM	1.0	1.54	0.0	0.0	1.0	1.45	0.0	0.0	2.0	1.49	0.0	0.0	0.0	0.0	0.0	0.0	
157	HUDSON COMMUNIT	1.0	3.10	1.0	1.75	0.0	0.0	0.0	0.0	1.0	1.75	0.0	0.0	0.0	0.0	0.0	0.0	
158	MILFORD COMMUNI	0.0	0.0	0.0	0.0	0.5	1.50	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
159	NEW LONDON CMMC	1.0	2.46	0.0	0.0	1.0	2.14	0.0	0.0	1.0	2.33	0.0	0.0	0.0	0.0	0.0	0.0	
160	WEST CENTRAL CO	1.0	2.16	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.6	1.87	0.0	0.0	0.0	0.0	
161	FREMONT MILLS	2.0	2.00	0.0	0.0	0.0	0.0	0.5	1.75	1.0	1.90	0.0	0.0	0.0	0.0	0.0	0.0	
162	CENTERPOINTCONS	2.0	1.80	1.0	1.50	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
163	LAKEVIEW-AUBURN	1.0	2.13	0.0	0.0	0.5	1.40	0.0	0.0	1.5	1.40	0.0	0.0	0.0	0.0	0.0	0.0	
164	SHEFFIELD CHAPI	1.0	2.92	0.5	1.72	1.0	1.91	0.0	0.0	1.0	2.03	0.0	0.0	0.0	0.0	0.5	1.72	
165	LDF COMMUNITY	1.0	2.00	0.0	0.0	1.0	1.90	1.0	1.90	1.0	1.90	1.0	1.90	0.0	0.0	0.0	0.0	
166	ANITA COMMUNITY	1.0	2.40	0.0	0.0	1.0	1.87	0.0	0.0	0.8	1.60	0.0	0.0	0.0	0.0	0.0	0.0	
167	DEXFIELD COMMUN	1.0	3.00	0.0	0.0	1.0	2.00	0.0	0.0	1.0	2.00	0.0	0.0	0.0	0.0	0.0	0.0	
168	GARNAVILLO COMM	2.0	2.50	0.0	0.0	1.0	2.50	0.0	0.0	1.0	2.50	0.0	0.0	0.0	0.0	0.0	0.0	
169	APLINGTON COMMU	1.5	1.54	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
170	SERGEANT BLUFF	1.0	0.0	1.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	
171	ANTHON CTO CCMM	2.0	1.75	0.0	0.0	1.0	1.75	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
172	DANVILLE COMMUN	1.0	3.10	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.50	0.0	0.0	0.0	0.0	0.0	0.0	
173	WINFIELD-MTUNIO	1.0	2.20	0.0	0.0	0.0	0.0	1.5	2.00	0.0	0.0	0.5	2.00	0.0	0.0	0.0	0.0	
174	GLIDDEN-RALSTON	1.0	2.10	0.0	0.0	1.0	1.90	0.0	0.0	1.0	1.90	0.0	0.0	0.0	0.0	0.0	0.0	
175	GRAETTINGER COM	1.0	2.25	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.65	0.0	0.0	0.0	0.0	0.0	0.0	
176	FARRAGUT COMMUN	2.0	1.60	0.0	0.0	1.0	1.60	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
177	PANORA LINDEN C	1.0	3.00	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	1.75	0.0	0.0	
178	ORIENT MACKSBUR	1.0	3.00	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
179	BONDURANT-FARRA	1.0	2.00	0.0	0.0	0.0	0.0	0.5	1.85	1.0	1.60	0.0	0.0	0.0	0.0	0.0	0.0	
180	MAR-MAC	1.1	2.86	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
181	VENTURA COMMUNI	1.0	3.00	1.0	2.50	0.0	0.0	1.0	2.50	0.0	0.0	1.0	2.25	0.0	0.0	0.0	0.0	
182	GLADBROCK COMMU	1.0	3.00	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2.60	0.0	0.0	0.0	0.0	0.0	0.0	
183	BENNETT COMMUNI	1.0	2.00	0.5	1.75	0.0	0.0	0.0	0.0	1.0	1.75	0.0	0.0	0.0	0.0	0.0	0.0	
184	WEST BEND COMMU	1.0	1.60	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
185	NORWAY COMMUNIT	0.0	0.0	0.0	0.0	1.0	1.75	0.5	1.60	1.0	1.75	0.0	0.0	0.0	0.0	0.0	0.0	
186	IRWIN COMMUNITY	1.0	2.00	0.0	0.0	1.0	1.45	0.0	0.0	0.0	0.0	0.5	1.45	0.0	0.0	0.0	0.0	
187	RADCLIFFE COMMUN	1.0	2.00	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.95	0.0	0.0	0.0	0.0	0.0	0.0	
188	EDGEWCCD COLESB	1.0	1.79	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
189	DOW CITY-ARION	1.0	2.35	0.5	2.00	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
190	ROLFE COMMUNITY	2.0	1.75	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
191	CEDAR VALLEY CO	1.0	2.03	0.0	0.0	1.0	1.55	0.0	0.0	1.0	1.44	0.0	0.0	1.0	1.55	0.0	0.0	
192	NORTHWEST WEBST	1.0	2.60	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
193	EAST MONONA COM	1.0	3.25	1.0	1.45	1.0	1.96	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
194	VAN METER COMMU	1.0	1.85	0.5	1.65	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
195	UNION WHITTEN	1.0	1.85	0.5	2.00	1.0	1.85	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
196	KANAWHA COMMUNI	1.0	2.03	0.0	0.0	1.0	1.45	0.0	0.0	1.0	1.45	0.0	0.0	0.0	0.0	0.0	0.0	
197	GARWIN COMMUNIT	1.0	2.50	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
198	GREEN MOUNTAIN	0.0	0.0	1.0	2.50	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

SECTION XSUPERINTENDENTS OF BUILDINGS AND GROUNDS
AND CUSTODIANSAbbreviated Section Headings

SUP'T SAL	80% supervision; not a head custodian of a building
HEAD CUST	Head Custodian of a building
SAL	Only or average head custodian salary
NO CUST	Number of custodians (full-time equivalent to nearest tenth)
HOURLY WAGE	Beginning hourly wage
O-T	Average number of hours overtime
AVG AGE OF CUST	Average age of the custodial staff
ADDED STAFF	Change in number of staff (+ or -) over the previous year

RANK	SCH DIST NAME	SUPT SAL	HEAD CUST		NO	OTHER CUSTODIANS			ADDED STAFF
			NO	SAL		HOURLY WAGE	HRS OT	AV AGE	
1	DES MOINES INDE	20000	0	0	99.9	2.87	16	43	115
2	CEGAR RAPIDS CO	12200	1	10000	99.9	2.70	4	50	40
3	DAVENPORT CCMU	11350	2	7950	99.9	2.39	16	50	110
4	WATERLOO COMMUN	10900	35	6387	99.0	2.69	21	53	110
5	SIOUX CITY CCMU	13500	11	6200	71.6	1.75	3	47	9
6	COUNCIL BLUFFS	14000	29	6206	44.0	2.45	20	55	30
7	DUBUQUE COMMUNI	10750	19	6744	42.0	2.90	40	45	175
8	IOWA CITY CCMU	13000	18	6843	31.5	2.70	12	49	70
9	OTTUMWA COMM SC	12840	18	7144	27.0	2.78	2	56	0
10	BURLINGTON CCMU	14500	1	10200	61.0	2.69	20	48	18
11	FORT DODGE CCMU	10250	3	7693	31.0	2.47	12	53	0
12	MASON CITY CCMU	13200	18	6700	68.0	2.75	8	46	10
13	CEDAR FALLS CCM	11500	13	6610	24.0	2.53	15	50	35
14	CLINTON COMMUNI	10000	1	250	52.0	2.60	12	0	8
15	MUSCATINE CCMU	8100	14	5800	21.5	2.60	0	54	0
16	MARSHALLTOWN CCM	11000	3	7140	60.0	2.67	7	47	30
17	AMES COMMUNITY	11900	1	6956	31.5	2.22	12	47	40
18	WEST DES MOINES	13500	12	6739	18.0	2.88	0	51	10
19	BETTENDORF CCMU	9095	9	7498	12.5	0.0	17	0	0
20	NEWTON COMMUNIT	2065	60	33226	0.8	0.52	4	0	0
21	FORT MADISON CO	0	7	5500	10.0	2.00	8	51	0
22	KEOKUK COMMUNIT	9380	70	6815	18.5	2.51	13	52	0
23	URBANDALE CCMU	0	8	6264	11.0	2.50	0	47	30
24	ANKENY COMMUNIT	0	5	6700	9.0	3.00	0	51	10
25	SOUTHEAST POLK	7865	6	5600	17.0	2.00	0	49	30
26	FAIRFIELD CCMU	9800	2	6025	15.0	2.20	18	52	0
27	OSKALOOSA CCMU	6000	2	5600	15.5	2.13	20	50	0
28	BOONE COMMUNITY	10000	0	0	19.0	2.78	5	55	0
29	INDIANOLA CCMU	7000	0	0	16.0	2.82	15	45	0
30	LEMAIRS COMMUNIT	7500	6	4660	6.4	1.50	20	54	5
31	WEBSTER CITY CO	9000	0	0	23.0	2.18	16	53	10
32	LINN-MAR COMMUN	9600	10	6230	4.0	2.16	28	49	30
33	SPENCER COMMUNIT	6600	0	0	16.0	1.70	48	51	20
34	LEWIS CENTRAL C	8400	0	0	20.0	2.35	0	0	0
35	COLLEGE COMMUNI	10000	1	7500	21.1	1.85	0	53	20
36	GRINNELL-NEUBUR	7650	0	0	13.0	2.65	24	56	0
37	WAVERLY-SHELL R	8350	0	0	13.5	2.05	7	53	0
38	ATLANTIC COMMUNI	0	1	7722	10.0	1.89	41	55	0
39	DELWEIN COMM	7500	0	0	13.0	2.00	32	49	0
40	SOUTH TAMA COUN	0	1	7000	10.0	2.08	48	50	10
41	WEST DELAWARE	10000	2	6422	7.0	1.75	8	55	0
42	MT PLEASANT CCM	7800	0	0	11.0	1.95	42	56	1
43	CRESTON COMMUNI	6864	0	0	13.0	2.40	0	46	0
44	WASHINGTON CCMU	7000	1	6000	13.0	2.02	23	52	10
45	HOWARD WINNESH	7200	0	0	17.0	1.68	40	53	70
46	ESTHERVILLE CCM	7500	0	0	13.0	2.10	20	49	0
47	HARLAN COMMUNIT	0	1	7144	8.5	1.95	40	51	0
48	PLEASANT VALLEY	8000	5	7280	8.5	2.75	0	39	25
49	KNOXVILLE CCMU	0	1	7162	14.0	1.80	30	53	0
50	ALLAMAKEE CCMU	7920	0	0	9.5	1.69	39	49	0
51	INDEPENDENCE CO	8100	0	0	12.0	1.85	20	51	0
52	CENTERVILLE CCM	9500	1	7000	10.0	2.00	40	57	0
53	STORM LAKE COMM	0	1	7350	11.0	1.90	12	57	15
54	CENTRAL	9438	5	6303	3.8	2.25	9	55	0
55	MAQUOKETA CCMU	8400	3	5594	12.0	2.50	7	58	10
56	DENISON COMMUNI	0	1	6800	11.0	2.14	32	0	0
57	CLEAR LAKE COMM	0	1	8000	11.0	1.90	24	55	10
58	CHARITON COMM	0	1	7260	11.0	2.31	36	46	0
59	CHERCKEE COMMUN	8550	0	0	12.0	1.98	32	48	10
60	DECATUR COMMUNIT	0	1	7700	10.5	2.42	2	55	0
61	DAVIS COUNTY CC	7140	0	0	9.0	1.85	20	47	0
62	PERRY COMMUNITY	8450	0	0	11.0	2.25	10	49	0
63	ALBIA COMMUNITY	0	1	5500	8.0	2.28	2	56	0
64	HUMBLEDT CCMUN	7383	0	0	11.0	1.95	33	55	0
65	ANAMOSA COMMUNI	8100	0	0	8.0	2.00	32	57	0
66	VINTON COMMUNIT	0	1	6500	8.0	2.15	16	49	10
67	ALGONA COMMUNIT	0	1	8320	7.5	2.27	10	48	0

RANK	SCH DIST NAME	SUPT SAL	HEAD CUST		NO	OTHER CUSTODIANS			ADDED STAFF
			NO	SAL		HOURLY WAGE	HRS OT	AV AGE	
68	RED CAK COMMUNI	2600	0	0	13.3	1.80	36	56	13
69	EAGLE GROVE CCM	9250	0	0	14.0	2.20	4	51	0
70	BENTON COMMUNIT	0	0	0	7.0	2.64	40	51	0
71	AUDUBON COMMUNI	0	5	5980	6.0	2.10	40	51	0
72	MID-PAIRIE COM	0	4	5600	4.0	1.60	48	45	0
73	MONTICELLO CCMM	0	1	6602	7.0	2.50	16	41	10
74	SHERANDOAH COMM	0	1	5304	7.0	1.80	30	55	-10
75	PELLA COMMUNITY	8560	4	6750	3.8	2.75	28	52	0
76	HAMPTON COMMUNI	8975	0	0	7.0	2.00	32	49	0
77	SHELDCN COMM	0	1	8000	8.0	2.25	16	56	10
78	NORTH FAYETTE	0	0	0	6.5	2.15	16	52	50
79	JEFFERSON CCMMU	7700	5	6000	3.0	1.60	60	47	0
80	EMMETSBURG CCMMU	0	1	5800	11.0	0.0	0	55	10
81	CLARINCA COMMUN	6475	1	6155	8.0	1.88	16	0	0
82	STARMCNTCOMMUNU	6648	3	5780	4.5	1.52	40	50	0
83	WEST LIBERTY	0	1	9000	9.0	2.35	20	54	0
84	TIPTON COMMUNIT	0	1	8133	7.1	2.20	30	43	5
85	SPIRIT LAKE CCM	0	1	7177	4.5	1.90	35	43	0
86	WEST SIOUX COMM	0	0	0	6.0	1.89	14	48	0
87	CARROLL COMMUNI	0	0	0	7.0	2.40	5	47	20
88	WILLIAMSBURG	6900	0	0	7.5	1.65	18	56	0
89	CLARIN COMMUNI	6800	2	6400	6.0	2.70	5	54	20
90	CARDINAL COMMUN	0	0	0	5.5	1.45	10	45	5
91	GRISWOLD COMMUN	0	0	0	5.0	1.40	60	54	0
92	SOUTH HAMILTON	8000	0	0	6.0	2.30	12	56	0
93	WEST MCNONA CCM	0	1	6700	3.0	0.0	0	53	0
94	JESUP COMMUNITY	0	1	7000	0.3	2.35	0	48	0
95	POSTVILLE CCMM	0	1	6000	2.0	0.0	15	0	0
96	BELMONT COMMUNI	0	1	7000	7.5	2.25	16	50	0
97	CORNING COMMUNI	0	0	0	5.5	2.00	36	47	5
98	WAPSIE VALLEY	0	1	5408	5.5	1.45	40	45	5
99	ADEL COMMUNITY	0	1	7220	3.5	2.27	36	54	0
100	SIBLEY COMMUNIT	0	10	6500	3.0	2.25	43	40	0
101	EAST BUCHANAN	0	1	7450	5.0	2.00	13	41	0
102	ROLAND STORY CO	0	1	7200	4.0	2.63	4	48	0
103	MT VERNON CCM	0	0	0	4.8	1.60	0	48	0
104	WESTWOOD COMMUN	0	0	0	6.2	2.12	40	58	0
105	GRUNCY CENTER C	0	0	0	5.0	2.25	36	50	0
106	LA PORTE CITY C	0	0	0	8.0	1.50	80	55	0
107	RUDD ROCKFORD M	0	1	6409	4.0	1.89	28	52	0
108	BELLEPLAINE COMM	6630	1	5888	4.0	2.68	30	56	10
109	MOUNT AYR CCMMU	0	0	0	8.0	1.85	50	50	0
110	WEST BRANCH	0	1	7000	5.0	2.04	40	52	0
111	BROCKLYN GUERNS	0	3	6800	3.0	2.05	14	60	0
112	ELDORA COMMUNIT	0	1	7344	2.5	1.85	30	50	5
113	COLUMBUS COMMUN	0	0	0	5.0	2.15	15	58	5
114	WAPELL COMMUNI	0	0	0	5.0	1.93	12	46	0
115	BEDFORD COMMUNI	0	1	5400	5.0	1.80	32	55	0
116	WAYNE COMMUNITY	0	1	6500	4.0	1.60	24	53	0
117	EDDYVILLE CCMMU	0	0	0	0.5	2.75	10	40	10
118	INTERSTATE 35 C	0	0	10160	3.0	1.70	60	38	0
119	DURANT COMMUNIT	0	1	6800	3.0	2.15	38	51	0
120	ROCKWELL CITY C	0	1	6100	2.5	2.37	9	50	0
121	LOUISA MUSCATIN	0	1	7360	2.5	2.12	32	56	5
122	NORTH CENTRAL C	0	1	6700	3.5	1.85	41	50	0
123	WILTON COMMUNIT	0	1	6500	2.0	2.25	32	55	10
124	ACKLEY GENEVA	0	1	6115	4.7	1.70	56	52	10
125	MANNING COMMUNI	0	2	5855	2.7	1.45	0	58	0
126	CENTRAL CITY CO	0	1	7600	2.0	3.00	5	55	0
127	VALLEY COMMUNIT	0	1	6825	3.5	0.0	0	53	0
128	PEKIN COMMUNITY	0	1	7187	4.0	1.85	0	57	0
129	COLFAX COMMUNIT	0	1	7000	2.0	0.0	0	0	0
130	GREENFIELD COMM	0	2	7120	4.0	1.65	80	50	0
131	IDA GROVE CCMMU	0	1	6500	4.0	1.85	60	53	0
132	LAKE CITY CCMMU	0	0	0	4.5	2.15	10	42	0
133	IOWA VALLEY CCM	0	0	0	3.6	2.02	40	55	0
134	MAURICE ORANGE	0	1	6672	4.0	1.60	20	42	20

RANK	SCH DIST NAME	SUPT SAL	HEAD NO	CUST SAL	OTHER CUSTODIANS				ADDED STAFF
					NO	HOURLY WAGE	HRS OT	AV AGE	
135	EASTERN ALLAMAK	0	1	9000	3.0	2.15	0	47	10
136	HIGHLAND COMM	0	1	6500	3.6	2.50	10	52	6
137	SOLOH COMMUNITY	0	0	0	4.7	1.65	10	51	0
138	DYSART GENESEO	0	0	0	4.0	2.75	40	55	0
139	WACO COMMUNITY	0	30	6000	3.0	2.30	0	48	0
140	CDEBCLT ARTHUR	0	1	7000	3.0	1.70	14	51	0
141	LAURENS COMMUNI	0	1	7340	2.0	2.25	9	46	0
142	REINBECK COMMUN	0	0	0	3.5	2.56	16	50	5
143	DALLAS COMMUNIT	0	1	6300	3.0	1.45	10	58	0
144	LOGAN-MAGNOLIA	0	1	6000	3.0	1.50	68	62	0
145	BEAMAN CONRAD C	0	1	5700	3.0	2.10	10	56	5
146	HARTLEY COMMUNI	0	28	5950	2.0	2.15	0	45	0
147	ALBURNETT COMM	0	1	7000	2.0	2.25	0	51	0
148	VILLISCA COMMUN	0	1	5700	4.5	1.95	8	51	0
149	MARCUS COMMUNIT	0	0	0	4.3	1.60	50	58	0
150	GREENE COMM SCH	0	2	7620	1.0	2.97	0	64	0
151	KINGSLEY PIERSO	0	0	0	4.0	1.45	72	56	0
152	TWIN CEDARS CCM	0	0	0	4.0	1.90	10	45	0
153	POCAHONTAS COMM	0	1	7862	2.0	2.35	40	40	0
154	BELLVUE COMMUNI	0	2	6000	1.5	1.60	20	55	0
155	HLV COMMUNITY	0	1	6100	4.0	1.97	14	56	5
156	ADAIR CASEY CCM	0	1	5600	3.5	1.70	56	51	0
157	HUDSON COMMUNIT	0	1	6000	4.0	1.60	4	52	0
158	MILFCRD COMMUNI	0	0	0	3.0	2.15	11	45	0
159	NEW LONDON COMM	0	0	0	3.2	2.50	0	54	0
160	WEST CENTRAL CO	0	1	6575	2.0	1.92	18	50	0
161	FREMCNT MILLS	0	0	0	4.0	1.50	10	45	0
162	CENTERPOINTCONS	0	1	7150	2.0	2.05	15	52	0
163	LAKEVIEW-AUBURN	0	1	6500	2.0	2.15	35	57	0
164	SHEFFIELD CHAPI	0	0	0	3.0	2.98	0	49	0
165	LDF COMMUNITY	0	1	6600	3.0	1.75	20	0	0
166	ANITA COMMUNITY	0	0	0	2.0	1.60	10	55	0
167	DEXFIELD CCMUN	0	10	6782	2.5	1.90	20	43	0
168	GARNAVILLO CCM	0	1	6000	1.0	0.0	0	50	0
169	APLINGTON CCMU	0	1	6350	1.7	1.96	63	44	2
170	SERGEANT BLUFF	0	2	6600	2.0	1.65	0	55	0
171	ANTHON OTO COMM	0	1	5700	2.5	1.50	0	47	0
172	DANVILLE COMMUN	0	1	6600	3.0	2.00	5	48	0
173	WINFIELD-MTUNIC	0	0	0	0.4	2.00	72	45	0
174	GLIDDEN-RALSTON	0	1	5900	1.5	1.50	8	48	0
175	GRAETTINGER CCM	0	1	6710	1.0	2.25	16	56	0
176	FARRAGUT COMMUN	0	1	6200	3.8	2.10	16	40	0
177	PANORA LINDEN C	0	0	0	3.5	2.45	28	50	0
178	ORIENT MACKSBUR	0	0	0	5.0	2.70	16	58	0
179	BONDRANT-FARRA	0	0	0	2.0	2.80	0	54	0
180	MAR-MAC	0	1	5600	1.3	2.00	5	40	0
181	VENTURA COMMUNI	0	1	8000	2.0	2.30	40	50	0
182	GLAD BROOK CCMU	0	1	6430	1.5	2.05	14	50	5
183	BENNETT COMMUNI	0	1	7150	1.5	2.50	0	21	0
184	WEST BEND CCMU	0	3	5800	1.0	1.30	0	16	0
185	NORWAY COMMUNIT	0	0	0	2.0	2.25	40	35	0
186	IRWIN COMMUNITY	0	1	6200	1.5	1.60	14	55	0
187	RADCLIFFE CCMU	0	1	6350	1.5	1.80	40	38	-2
188	EDGEWOOD COLESB	0	0	0	2.3	2.25	12	52	0
189	DOW CITY-ARION	0	1	5200	2.0	2.00	19	60	5
190	ROLFE COMMUNITY	0	1	5930	2.0	1.80	15	48	0
191	CEDAR VALLEY CO	0	0	0	3.0	4.00	0	50	0
192	NORTHWEST WEBST	0	1	6000	0.5	2.50	20	35	5
193	EAST MONONA CCM	0	2	7125	0.0	0.0	0	0	0
194	VAN METER CCMU	0	1	7100	1.0	1.75	0	19	0
195	UNION WHITTEN	0	2	5750	1.0	1.85	40	45	0
196	KANAWHA COMMUNI	0	1	6306	0.0	0.0	0	0	0
197	GARWIN COMMUNIT	0	1	6000	0.5	3.00	0	50	0
198	GREEN MOUNTAIN	0	1	5700	1.0	2.60	16	37	0

SECTION XIHOT LUNCH PROGRAMAbbreviated Section Headings

LUN MAN SAL	Lunch manager salary; 80% supervision
HEAD COOK	Head cook over a kitchen
NO	Number of cooks
BEG HR RATE	Beginning hourly wage
AVE WAGE	Average hourly wage
TRANSPORT	
FOOD	X if food is transported from a kitchen to another building
STUDENT	X if students are transported to a kitchen in another building
ADDED STAFF	Change in number of staff (+ or -) over the previous year

HOT LUNCH PROGRAM

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RANK	SCH DIST NAME	LUN MAN SAL	HEAD COOKS		OTHER COOKS		TRANSPORT		K-6	7-9	10-12	TCHR	ADDED STAFF
			NC	BEG HR RATE	NC	BEG HR RATE	FOOD	STUDENT					
1	DES MOINES INDE	4230	35.0	1.60	99.9	1.53	X		0.40	0.40	0.40	0.50	0.0
2	CEDAR RAPIDS CO	0	30.0	1.92	45.0	1.60			0.30	0.35	0.35	0.40	2.0
3	DAVENPORT CCMMU	11025	10.0	1.81	10.3	1.58			0.35	0.35	0.35	0.40	15.0
4	WATERLOO CCMMUN	4408	14.0	1.75	58.0	1.45	X		0.35	0.35	0.35	0.40	9.0
5	SIOUX CITY CCMM	10510	21.0	2.17	48.0	1.55	X		0.30	0.30	0.30	0.40	31.0
6	COUNCIL BLUFFS	13300	10.0	1.80	52.0	1.45	X		0.35	0.35	0.35	0.45	-6.0
7	DUBUQUE COMMUNI	3632	6.0	1.76	92.0	1.50	X		0.40	0.40	0.40	0.45	42.0
8	IOWA CITY CCMMU	3150	7.0	1.90	41.0	1.70	X		0.35	0.40	0.40	0.50	-8.0
9	OTTUMWA COMM SC	7500	3.0	2.10	25.0	0.0	X		0.40	0.40	0.40	0.45	0.0
10	BURLINGTONCCMMU	3330	6.0	1.75	32.0	1.60	X		0.30	0.30	0.35	0.40	21.0
11	FORT DODGE CCMM	6500	9.0	1.36	17.0	1.30	X		0.40	0.45	0.45	0.50	0.0
12	MASON CITY CCMM	11250	5.0	3.50	45.0	1.40	X		0.25	0.30	0.30	0.40	0.0
13	CEDAR FALLS CCM	5236	2.0	2.40	37.0	1.45	X		0.0	0.45	0.45	0.45	3.0
14	CLINTON COMMUNI	0	10.0	1.60	10.0	1.50			0.30	0.35	0.35	0.40	6.0
15	MUSCATINE CCMMU	0	6.0	1.90	17.5	1.60	X	X	0.35	0.35	0.35	0.40	-0.5
16	MARSHALLTOWNCOM	9500	5.0	1.87	47.0	1.50	X		0.30	0.35	0.35	0.40	8.0
17	AMES COMMUNITY	9191	1.0	0.0	14.0	1.80	X		0.40	0.40	0.40	0.45	0.0
18	WEST DESMOINES	10852	3.0	2.50	25.0	1.50	X		0.35	0.35	0.35	0.45	3.0
19	BETTENDORF CCMM	7280	2.0	2.10	17.0	1.50	X		0.40	0.40	0.40	0.50	0.0
20	NEWTON COMMUNIT	7437	10.0	1.85	48.0	1.45			0.35	0.40	0.40	0.45	0.0
21	FORT MADISON CO	0	3.0	1.85	11.0	1.70	X		0.28	0.35	0.35	0.40	0.0
22	KEOKUK COMMUNIT	0	2.0	1.97	26.0	1.55	X	X	0.35	0.35	0.35	0.45	1.0
23	URBANDALE CCMMU	5000	0.0	0.0	14.0	1.65	X		0.40	0.40	0.40	0.60	0.0
24	ANKENY COMMUNIT	0	1.0	3.00	2.0	2.00	X		0.35	0.35	0.35	0.40	2.0
25	SOUTHEAST POLK	3275	6.0	2.00	15.0	1.80	X		0.35	0.35	0.35	0.40	2.0
26	FAIRFIELD CCMMU	700	6.0	2.04	18.0	1.85	X		0.35	0.37	0.37	0.40	0.0
27	OSKAJCCA CCMMU	6800	2.0	2.00	16.0	1.45	X		0.35	0.40	0.40	0.45	0.0
28	BOONE COMMUNITY	6580	2.0	2.73	19.0	1.55	X		0.40	0.40	0.40	0.55	3.0
29	INDIANOLA CCMM	4900	5.0	1.75	20.0	1.50	X		0.40	0.45	0.45	0.50	0.0
30	LEMARS COMMUNIT	4264	2.0	1.45	10.5	1.45	X	X	0.35	0.35	0.35	0.40	2.0
31	WEBSTER CITY CO	4620	8.0	1.75	16.0	1.30	X	X	0.35	0.35	0.35	0.40	1.0
32	LINN-PAR COMMUN	4410	10.0	1.50	8.0	1.35	X		0.30	0.35	0.40	0.45	0.2
33	SPENCERCOMMUNIT	3000	0.0	0.0	10.0	1.40	X		0.35	0.35	0.35	0.40	0.0
34	LEWIS CENTRAL C	3308	1.0	2.48	8.0	2.10	X	X	0.30	0.30	0.30	0.40	0.0
35	COLLEGE COMMUNI	3192	4.0	1.65	20.0	1.45	X		0.32	0.37	0.37	0.52	2.0
36	GRINNELL-NEUBUR	3780	5.0	1.90	23.0	1.45	X		0.35	0.35	0.35	0.40	0.0
37	WAVERLY-SHELL R	3450	3.0	1.60	13.5	1.45	X		0.35	0.35	0.35	0.40	1.5
38	ATLANTICCOMMUNI	4665	5.0	1.60	16.0	1.45	X		0.33	0.33	0.33	0.40	1.0
39	DELWEIN COMM	4000	3.0	1.30	8.0	1.30	X		0.35	0.35	0.35	0.50	0.0
40	SOUTH TAMA COUN	0	5.0	1.70	18.5	1.59	X		0.35	0.40	0.40	0.45	0.0
41	WEST DELAWARE	3600	2.0	1.70	20.0	1.45		X	0.30	0.35	0.35	0.40	0.0
42	MT PLEASANT CCM	2871	2.0	1.85	11.0	1.60	X	X	0.35	0.35	0.35	0.40	0.5
43	CRESTON COMMUNI	2379	4.0	1.75	16.0	1.45		X	0.30	0.35	0.35	0.45	0.0
44	WASHINGTON CCMM	2735	6.0	1.65	11.0	1.40			0.35	0.35	0.35	0.40	2.0
45	HOWARD WINNESH	2835	0.0	0.0	15.0	1.45	X		0.30	0.35	0.35	0.50	0.0
46	ESTHERVILLE CCM	3600	6.0	1.55	6.0	1.30	X		0.30	0.35	0.35	0.50	0.0
47	HARLAN COMMUNIT	0	1.0	1.90	17.0	1.30			0.30	0.35	0.35	0.40	1.0
48	PLEASANT VALLEY	3620	5.0	1.91	8.8	1.70	X		0.30	0.35	0.35	0.50	0.5
49	KNOXVILLE CCMMU	3800	1.0	1.75	16.0	1.45	X	X	0.35	0.35	0.35	0.45	0.2
50	ALLAMAKEE CCMMU	2970	2.0	1.57	9.0	1.45	X		0.35	0.35	0.35	0.40	0.0
51	INDEPENDENCE CO	3600	4.0	1.60	10.5	1.50			0.30	0.30	0.30	0.40	0.0
52	CENTERVILLE CCM	3150	1.0	1.60	9.0	1.50	X	X	0.35	0.35	0.35	0.40	0.0
53	STORM LAKE COMM	0	1.0	1.95	9.5	1.45	X		0.35	0.35	0.35	0.40	1.2
54	CENTRAL	3500	4.0	1.70	9.0	1.45	X		0.30	0.35	0.35	0.40	0.5
55	MAQUICKETA COMMU	4185	2.0	1.80	9.0	1.65	X	X	0.30	0.30	0.30	0.35	2.0
56	DENISON COMMUNI	0	2.0	1.75	6.0	1.65			0.30	0.30	0.30	0.55	0.0
57	CLEAR LAKE CCMM	0	2.0	2.18	9.0	1.65	X		0.35	0.35	0.35	0.40	0.0
58	CHARITON COMM	0	1.0	2.20	0.0	0.0	X		0.30	0.30	0.30	0.40	0.0
59	CHERCKEE COMMUN	0	1.0	2.10	8.0	1.50	X		0.35	0.35	0.35	0.40	0.0
60	DECORAHCOMMUNIT	3119	1.0	1.84	4.4	1.37	X		0.40	0.40	0.40	0.45	0.0
61	DAVIS COUNTY CO	0	5.0	2.10	12.0	1.80			0.35	0.35	0.35	0.35	0.0
62	PERRY COMMUNITY	0	0.0	0.0	11.0	1.70	X		0.40	0.40	0.40	0.45	0.0
63	ALBIA COMMUNITY	4500	4.0	1.54	17.5	1.45	X		0.35	0.35	0.35	0.40	0.0
64	HUMBOLDT COMMUN	4760	0.1	1.75	11.0	1.45	X		0.30	0.30	0.30	0.35	0.0
65	ANAMCSA COMMUNI	3500	5.0	1.65	13.0	1.55	X		0.35	0.35	0.35	0.35	0.0
66	VINTON COMMUNIT	0	5.0	1.75	11.5	1.45	X		0.30	0.35	0.35	0.40	1.5
67	ALGONA COMMUNIT	6300	1.0	2.50	12.0	1.45		X	0.30	0.35	0.35	0.40	0.0

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RANK	SCH DIST NAME	LUN MAN SAL	HEAD COOKS		OTHER COOKS		TRANSPORT		K-6	7-9	10-12	TCHR	ADDED STAFF
			NO	BEG HR RATE	NO	BEG HR RATE	FOOD	STUDENT					
68	RED CAK COMMUNI	0	3.0	1.65	9.7	1.55		X	0.40	0.40	0.40	0.45	-4.0
69	EAGLE GROVE CCM	3276	5.0	1.90	4.0	1.64	X	X	0.40	0.40	0.40	0.45	-2.0
70	BENTON COMMUNIT	3150	5.0	1.55	11.0	1.45			0.35	0.40	0.40	0.45	0.0
71	AUDUBON COMMUNI	2430	4.0	2.05	22.0	1.60			0.30	0.35	0.35	0.45	0.0
72	MID-PAIRIE COM	0	4.0	1.80	10.0	1.45	X		0.35	0.35	0.35	0.40	0.0
73	MONTICELLO CCMM	3780	2.0	1.75	11.0	1.65	X		0.35	0.35	0.35	0.40	0.0
74	SHENANDOAH CCMM	4680	2.0	1.85	9.0	1.75		X	0.35	0.40	0.40	0.45	0.0
75	PELLA COMMUNITY	3168	2.0	1.81	9.5	1.50	X		0.35	0.35	0.35	0.35	0.0
76	HAMPTON COMMUNI	0	5.0	1.60	7.0	1.45		X	0.30	0.35	0.35	0.40	0.0
77	SHELTON COMM	0	2.0	1.90	15.0	1.45	X		0.30	0.30	0.30	0.35	3.0
78	NORTH FAYETTE	0	3.0	1.75	8.0	1.45			0.35	0.35	0.35	0.35	0.0
79	JEFFERSON CCMMU	3000	2.0	1.60	18.0	1.60	X		0.40	0.40	0.40	0.45	0.0
80	EMMETSBURG CCMMU	5500	2.0	1.30	14.0	1.30	X		0.30	0.35	0.40	0.45	0.0
81	CLARINDA CCMMUN	0	1.0	1.94	8.0	1.71	X		0.35	0.35	0.35	0.40	0.0
82	STARMT COMMUNU	0	4.0	2.90	8.5	2.42			0.40	0.40	0.45	0.50	-1.0
83	WEST LIBERTY	0	3.0	2.05	8.0	1.56	X		0.40	0.40	0.40	0.45	0.0
84	TIPTON COMMUNIT	9171	2.0	1.90	6.0	1.45			0.30	0.30	0.30	0.35	0.0
85	SPIRIT LAKE COM	2590	2.0	1.70	12.0	1.60	X		0.30	0.30	0.30	0.35	0.0
86	WEST SIOUX COMM	0	2.0	2.00	8.0	1.45		X	0.40	0.40	0.40	0.45	0.0
87	CARROLL COMMUNI	0	1.0	2.10	5.0	1.80		X	0.30	0.30	0.30	0.35	2.0
88	WILLIAMSBURG	0	2.0	1.60	9.0	1.40	X		0.30	0.35	0.35	0.40	0.0
89	CLARION COMMUNI	0	1.0	1.88	4.0	1.42			0.35	0.35	0.35	0.40	0.0
90	CARDINAL CCMMUN	0	5.0	1.55	8.0	1.45			0.35	0.40	0.40	0.50	-2.0
91	GRISWOLD COMMUN	0	4.0	1.60	9.0	1.40			0.30	0.35	0.35	0.40	0.0
92	SOUTH HAMILTON	4000	1.0	3.15	9.0	2.50			0.33	0.33	0.33	0.38	0.0
93	WEST MONONA CCM	0	3.0	2.09	5.0	1.91			0.35	0.35	0.35	0.40	0.0
94	JESUP COMMUNITY	0	1.0	2.00	5.0	1.40			0.35	0.35	0.35	0.40	0.0
95	POSTVILLE CCMM	0	1.0	0.0	5.0	0.0			0.35	0.35	0.35	0.40	0.0
96	BELMONT COMMUNI	0	1.0	1.60	17.0	1.39	X		0.30	0.35	0.35	0.35	0.0
97	CORNING COMMUNI	2200	2.0	1.60	6.0	1.45	X		0.30	0.30	0.30	0.30	0.0
98	WAPSIE VALLEY	0	1.0	1.55	10.0	1.45			0.30	0.35	0.35	0.40	1.0
99	ADEL CCMMUNITY	0	1.0	2.12	4.0	1.75	X		0.35	0.35	0.35	0.40	0.0
100	SIBLEY COMMUNIT	0	1.0	1.75	6.0	1.30	X		0.35	0.35	0.35	0.35	2.0
101	EAST BUCHANAN	0	1.0	1.90	8.5	1.60			0.35	0.35	0.35	0.40	0.0
102	ROLAND STORY CO	0	2.0	2.10	5.0	1.55	X		0.35	0.35	0.35	0.40	0.0
103	MT VERNON CCM	3332	0.0	0.0	5.4	1.39	X		0.30	0.35	0.35	0.40	0.0
104	WESTWOOD COMMUN	0	5.0	1.63	7.7	1.45			0.30	0.30	0.30	0.35	0.0
105	GRUNCEY CENTER C	0	1.0	1.95	8.0	1.55	X		0.35	0.35	0.35	0.40	0.0
106	LA PORTE CITY C	0	0.0	0.0	6.0	1.30	X		0.30	0.30	0.30	0.40	0.0
107	RUDD ROCKFORD M	0	3.0	1.60	7.0	1.55	X		0.30	0.35	0.40	0.45	0.0
108	BELLEPLAINE COMM	2448	1.0	1.35	5.0	1.30		X	0.30	0.35	0.35	0.40	1.0
109	MOUNT AYR CCMMU	0	1.0	3.00	1.2	1.45			0.30	0.30	0.30	0.40	0.0
110	WEST BRANCH	2380	2.0	1.71	6.0	1.66		X	0.35	0.35	0.35	0.40	0.0
111	BROOKLYN GUERNS	0	1.0	2.11	7.0	1.45	X		0.36	0.36	0.36	0.41	0.0
112	ELDORA COMMUNIT	0	1.0	1.80	5.0	1.40			0.25	0.30	0.30	0.35	-0.5
113	COLUMBUS CCMMUN	0	1.0	1.75	8.0	1.55		X	0.35	0.35	0.35	0.40	0.0
114	WAPELLO COMMUNI	0	1.0	1.65	7.3	1.45	X		0.35	0.40	0.40	0.40	0.0
115	BEDFORD COMMUNI	0	4.0	1.60	6.0	1.45			0.30	0.30	0.30	0.40	0.0
116	WAYNE COMMUNITY	0	1.0	1.95	7.0	1.45	X		0.30	0.30	0.30	0.35	0.0
117	EDDYVILLE CCMMU	0	1.0	0.0	5.0	1.15	X		0.32	0.32	0.32	0.45	0.0
118	INTERSTATE 35 C	0	1.5	1.45	4.0	1.30			0.30	0.30	0.35	0.40	0.0
119	DURANT COMMUNIT	0	1.0	2.00	3.6	1.75			0.35	0.35	0.35	0.50	0.6
120	ROCKWELL CITY C	0	1.0	1.96	6.5	1.50			0.30	0.30	0.30	0.35	0.0
121	LOUISA MUSCATIN	0	3.0	1.66	5.0	1.50			0.33	0.33	0.33	0.40	0.0
122	NORTH CENTRAL C	0	3.0	1.60	9.0	1.50			0.35	0.35	0.35	0.40	0.0
123	WILTON COMMUNIT	3200	2.0	1.90	3.0	1.70			0.40	0.40	0.40	0.50	0.0
124	ACKLEY GENEVA	2610	2.0	1.60	4.0	1.30		X	0.33	0.33	0.33	0.33	0.0
125	MANNING COMMUNI	2648	0.0	0.0	6.0	1.57		X	0.30	0.35	0.35	0.40	0.0
126	CENTRAL CITY CO	0	1.0	2.00	4.0	1.70			0.35	0.35	0.35	0.40	0.0
127	VALLEY COMMUNIT	0	3.0	1.45	3.0	1.45			0.30	0.30	0.35	0.40	0.0
128	PEKIN COMMUNITY	0	1.0	2.00	12.0	1.65			0.30	0.35	0.35	0.40	0.0
129	COLFAX COMMUNIT	0	1.0	1.73	3.0	1.54	X		0.30	0.35	0.35	0.50	0.0
130	GREENFIELD CCMM	2295	6.0	1.65	5.0	1.55	X		0.40	0.40	0.40	0.45	0.0
131	IDA GROVE CCMMU	0	1.0	1.90	6.0	1.50		X	0.30	0.30	0.30	0.40	0.0
132	LAKE CITY CCMMU	0	2.0	0.0	8.0	1.45		X	0.30	0.35	0.0	0.40	0.0
133	IOWA VALLEY CCM	0	1.0	1.88	6.0	1.88			0.35	0.40	0.40	0.50	0.0
134	MAURICE ORANGE	0	1.0	1.74	6.0	1.45			0.30	0.35	0.35	0.40	1.0

HOT LUNCH PROGRAM

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RANK	SCH DIST NAME	LUN MAN SAL	HEAD COOKS		OTHER COOKS		TRANSPORT		K-6	7-9	10-12	TCHR	ADDED STAFF
			BEG HR NO	RATE	BEG HR NO	RATE	FOOD	STUDENT					
135	EASTERN ALLAMAK	0	2.0	1.60	4.5	1.40		X	0.25	0.25	0.25	0.35	0.5
136	HIGHLAND COMM	0	1.0	1.75	7.0	1.55	X		0.35	0.35	0.35	0.40	2.0
137	SOLON COMMUNITY	4256	1.0	1.65	5.0	1.35	X		0.35	0.35	0.35	0.50	0.0
138	DYSART GENESEO	2430	2.0	1.75	5.0	1.40	X		0.35	0.35	0.35	0.40	0.0
139	WACC COMMUNITY	2720	3.0	1.60	7.0	1.50			0.40	0.40	0.40	0.45	0.0
140	ODEBLT ARTHUR	0	1.0	1.45	5.5	1.45			0.30	0.30	0.30	0.30	0.5
141	LAURENS COMMUNI	0	1.0	1.78	5.0	1.56			0.30	0.30	0.30	0.35	0.0
142	REINBECK COMMUN	0	1.0	1.85	3.0	1.57			0.30	0.30	0.35	0.40	0.0
143	DALLAS COMMUNIT	0	1.0	1.85	7.0	1.50			0.35	0.35	0.35	0.35	0.0
144	LOGAN-MAGNOLIA	0	2.0	1.40	4.0	1.35			0.35	0.35	0.35	0.40	0.0
145	BEAMAN CONRAD C	0	0.0	0.0	7.0	1.37			0.30	0.35	0.35	0.35	0.0
146	HARTLEY COMMUNI	0	2.0	1.60	4.0	1.45			0.35	0.35	0.35	0.40	0.0
147	ALBURNETT COMM	0	1.0	2.40	6.0	1.75			0.35	0.35	0.35	0.40	0.0
148	VILLISCA COMMUN	3500	1.0	1.95	7.0	1.70	X	X	0.35	0.35	0.35	0.43	0.0
149	MARCUS COMMUNIT	0	2.0	1.60	5.0	1.45		X	0.35	0.35	0.35	0.40	-0.5
150	GREENE COMM SCH	0	2.0	2.55	6.0	2.05			0.35	0.40	0.40	0.45	0.0
151	KINGSLEY PIERSE	0	2.0	1.60	5.8	1.45			0.38	0.40	0.40	0.40	0.0
152	TWIN CEDARS CCM	0	3.0	1.45	5.0	1.40			0.35	0.35	0.35	0.40	0.0
153	POCAHONTAS COMM	0	1.0	1.55	5.0	1.30			0.30	0.30	0.30	0.30	0.0
154	BELLVUE COMMUNI	0	1.0	2.00	5.0	1.60	X		0.35	0.35	0.35	0.40	1.0
155	HLV COMMUNITY	1665	3.0	1.95	5.0	1.45			0.35	0.35	0.35	0.40	0.0
156	ADAIR CASEY CCM	0	1.0	1.57	6.3	1.45			0.35	0.35	0.35	0.40	0.0
157	HUDSON COMMUNIT	0	1.0	2.35	2.5	1.30			0.32	0.32	0.32	0.37	0.0
158	MILFORD COMMUNI	0	1.0	2.00	4.0	1.70			0.30	0.30	0.30	0.35	0.0
159	NEW LONDON COMM	0	1.0	2.06	3.2	1.45		X	0.35	0.35	0.35	0.40	0.0
160	WEST CENTRAL CO	0	1.0	1.89	5.0	1.69			0.30	0.30	0.30	0.40	0.0
161	FREMCNT MILLS	0	3.0	1.75	4.0	1.60			0.35	0.35	0.35	0.40	1.0
162	CENTERPOINTCONS	0	1.0	2.11	3.0	1.58	X		0.35	0.35	0.35	0.40	0.0
163	LAKEVIEW-AUBURN	0	2.0	1.70	5.5	1.40			0.30	0.30	0.30	0.35	0.0
164	SHEFFIELD CHAPT	0	1.0	1.59	5.0	1.40		X	0.35	0.35	0.35	0.40	0.0
165	LDF COMMUNITY	0	3.0	1.80	6.0	1.60			0.40	0.45	0.45	0.50	0.0
166	ANITA COMMUNITY	0	2.0	1.00	4.0	1.90			0.35	0.35	0.35	0.40	0.0
167	DEXFIELD COMMUN	0	1.0	2.00	3.0	1.60	X		0.35	0.40	0.40	0.40	0.0
168	GARNAVILLO COMM	0	1.0	1.80	5.0	1.60	X		0.35	0.35	0.35	0.45	1.0
169	APLINGTON COMMU	0	1.0	1.69	3.0	1.40			0.35	0.40	0.40	0.45	0.0
170	SERGEANT BLUFF	0	1.0	1.65	6.0	1.45	X		0.38	0.38	0.38	0.43	0.0
171	ANTHON OTO COMM	0	1.0	1.60	6.0	1.50		X	0.30	0.30	0.30	0.35	0.0
172	DANVILLE COMMUN	0	1.0	2.30	5.0	1.75			0.35	0.35	0.35	0.40	0.0
173	WINFIELD-MTUNIO	0	3.0	1.80	5.0	1.60			0.35	0.35	0.35	0.35	0.0
174	GLIDDEN-RALSTON	0	1.0	1.55	4.5	1.45	X		0.32	0.32	0.32	0.35	0.0
175	GRAETTINGER CCM	0	1.0	1.85	5.0	1.30			0.30	0.30	0.30	0.35	0.0
176	FARRAGUT COMMUN	0	1.0	1.75	4.0	1.60			0.30	0.30	0.30	0.40	0.0
177	PANORA LINDEN C	0	0.0	0.0	4.0	1.45	X		0.35	0.35	0.35	0.40	0.0
178	ORIENT MACKSBUR	0	0.0	0.0	8.0	1.30			0.30	0.35	0.35	0.45	-1.0
179	BONDLRANT-FARRA	0	1.0	1.90	4.0	1.45			0.30	0.30	0.30	0.30	0.0
180	MAR-MAC	0	2.0	1.88	3.0	1.45			0.35	0.35	0.35	0.40	0.0
181	VENTURA COMMUNI	0	2.0	1.90	3.0	1.70			0.30	0.30	0.30	0.35	0.0
182	GLADBRCK COMMU	0	1.0	1.75	2.5	1.60			0.35	0.35	0.35	0.40	0.0
183	BENNETT COMMUNI	0	1.0	2.34	3.3	1.75			0.35	0.35	0.35	0.40	0.3
184	WEST BEND COMMU	0	1.0	1.60	4.0	1.45			0.30	0.30	0.30	0.35	0.0
185	NORWAY COMMUNIT	0	0.0	0.0	2.0	2.00		X	0.30	0.35	0.35	0.40	0.0
186	IRWIN COMMUNITY	0	1.0	1.75	3.5	1.45			0.30	0.30	0.30	0.35	0.0
187	RADCLIFFE COMMU	0	1.0	1.75	3.0	1.50			0.35	0.35	0.35	0.35	0.0
188	EDGEWOOD COLESB	0	0.0	0.0	8.0	1.45			0.30	0.30	0.30	0.35	0.0
189	DOW CITY-ARION	0	1.0	1.60	4.0	1.35	X		0.30	0.30	0.30	0.40	0.0
190	ROLFE COMMUNITY	0	2.0	1.40	3.5	1.30			0.40	0.40	0.40	0.45	0.5
191	CEDAR VALLEY CO	0	3.0	1.60	4.0	1.50			0.40	0.40	0.40	0.45	0.0
192	NORTHWEST WEBST	0	1.0	2.00	3.0	1.66			0.30	0.30	0.30	0.35	0.0
193	EAST MONONA CCM	0	1.0	1.50	3.0	1.35			0.30	0.30	0.30	0.35	0.0
194	VAN METER COMMU	0	1.0	2.60	1.8	1.60			0.40	0.40	0.40	0.45	0.0
195	UNION WHITTEN	0	2.0	1.75	3.5	1.65			0.40	0.45	0.45	0.50	0.0
196	KANAWHA COMMUNI	0	1.0	1.91	3.0	1.45		X	0.35	0.35	0.35	0.40	0.0
197	GARWIN COMMUNIT	0	1.0	1.80	3.0	1.30			0.30	0.35	0.35	0.40	0.0
198	GREEN MCOUNTAIN	0	1.0	1.70	2.0	1.50			0.35	0.35	0.35	0.40	0.0

SECTION XIIBUS DRIVERS AND TRANSPORTATIONAbbreviated Section Headings

NO OF DRVRS	Number of bus drivers employed by district, by classification
MEN, WOM, STU	Men, women, students
AVE MON SAL	Average monthly salary of bus drivers for regular routes and for kindergarten noon routes
AVE RT LGTH	Average route length
PRCT TRAN	Percentage of total student enrollment transported
TRAN DIR ANN SAL	Transportation director's annual salary; 80% supervision
BUS MECH	Bus mechanic
DR	Bus mechanic who drives a regular route; average or only salary
NON DR	Bus mechanic who does not drive a regular route; average or only salary
SCH OP	X if school owns and operates buses
CONT	X if school contracts for transportation services
COST P-P	Annual cost per pupil on regular routes
ADDED STAFF	Change in the number of (+ or -) staff over the previous year

BUS DRIVERS AND TRANSPORTATION

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RANK	SCH	DIST	NAME	NO OF DRVRS MEN WOM STU			AVE		PRCT	TRAN	DIR	BUS MECH		SCH	CONT	COST P-P	ADDED STAFF
							MON	AVE				DR	NON				
							REG	SAL	RT	LGTH	ANN	SAL	DR	ANN	OP		
1			DES MOINES INDE	27	1	0	0	0	13	35	12000	0	7950	X		100.00	10
2			CEDAR RAPIDS CO	86	14	0	99	99	36	6	10400	0	7207	X		68.00	18
3			DAVENPORT COMM	54	11	0	180	0	15	19	9048	0	12700	X		56.40	8
4			WATERLOO COMMUN	28	22	0	172	0	10	14	7600	5900	7000	X		84.17	8
5			SIOUX CITY COMM	12	3	0	220	0	20	7	13500	0	4500	X	X	49.03	2
6			COUNCIL BLUFFS	27	2	0	171	77	16	13	3000	0	5900	X	X	62.46	0
7			DUBUQUE COMMUNI	59	4	0	315	125	15	28	9500	0	8500	X		82.05	16
8			IOWA CITY COMMU	0	0	0	0	0	0	19	0	0	0		X	85.97	0
9			OTTUMWA COMM SC	0	0	0	0	0	18	12	0	0	0		X	116.28	0
10			BURLINGTON COMM	5	21	0	191	70	25	17	9100	0	7780	X		68.00	5
11			FORT DODGE COMM	15	3	21	171	102	7	21	8250	0	6702	X		105.91	0
12			MASON CITY COMM	11	0	0	250	0	24	18	0	0	0	X		79.34	0
13			CEDAR FALLS CCM	0	1	23	100	53	10	25	10000	0	6108	X		47.02	1
14			CLINTON COMMUNI	10	3	0	285	0	2	11	0	5656	0	X		63.05	1
15			MUSCATINE COMMU	19	4	1	259	100	17	19	1430	0	0	X		73.64	1
16			MARSHALLTOWN COM	17	7	0	140	74	22	19	8200	0	6500	X		95.21	2
17			AMES COMMUNITY	0	0	0	0	0	0	18	0	0	0		X	80.23	0
18			WEST DESMOINES	14	4	0	200	100	17	55	0	0	7862	X	X	66.27	2
19			BETTENDORF COMM	5	7	0	250	0	2	20	10800	0	10480	X		0.0	0
20			NEWTON COMMUNIT	17	5	0	237	97	19	21	9600	5500	6435	X		97.67	0
21			FORT MADISON CC	13	12	0	240	120	25	30	8500	0	6000	X		84.81	0
22			KEOKUK COMMUNIT	7	2	54	195	295	10	190	6300	0	6200	X		75.76	2
23			URBANALE COMMU	4	2	0	140	70	15	7	0	0	0	X		57.19	0
24			ANKENY COMMUNIT	10	3	0	165	100	10	25	0	7500	0	X		52.89	0
25			SOUTHEAST POLK	5	23	0	250	125	11	82	0	0	7300	X		73.29	-2
26			FAIRFIELD COMMU	16	11	5	186	78	29	44	6900	0	6333	X		91.38	0
27			OSKALOUSA COMMU	14	9	1	160	70	14	28	5000	0	8100	X		104.73	0
28			ROOKE COMMUNITY	9	0	0	182	95	25	14	0	6700	0	X		14.84	0
29			INDIANOLA COMM	23	1	0	160	80	24	30	7000	0	6400	X		91.89	0
30			LEMARS COMMUNIT	24	3	0	0	0	21	40	0	0	0	X		90.06	0
31			WEBSTER CITY CC	22	0	0	170	98	26	23	8100	0	0	X		85.83	0
32			LINN-MAR COMMUN	39	8	0	160	64	16	80	950	0	9600	X		50.30	2
33			SPENCER COMMUNIT	7	1	0	8	5	18	10	0	0	0	X		70.04	0
34			LEWIS CENTRAL C	20	0	0	190	95	0	80	7000	0	0	X		44.49	0
35			COLLEGE COMMUNI	60	11	3	78	120	15	90	14200	8000	0	X		55.64	16
36			GRINNELL-NEWBUR	17	2	0	155	105	14	36	6462	6300	0	X		107.49	0
37			WAVERLY-SHELL R	3	2	19	135	72	25	40	0	6850	0	X		65.34	-1
38			ATLANTIC COMMUN	13	2	0	170	0	31	28	0	5376	8000	X		98.97	0
39			DELWEIN COMM	6	7	0	210	100	11	25	5000	0	0	X		69.00	0
40			SOUTH TAMA CCUN	25	1	0	176	88	24	62	7260	0	0	X	X	80.13	0
41			WEST DELAWARE	25	3	0	190	0	25	60	10000	3121	6700	X		68.59	1
42			MT PLEASANT CCM	13	4	5	149	60	27	42	0	7572	0	X		94.44	-1
43			CRESTON COMMUNI	13	0	0	188	100	24	22	0	0	7436	X		10.99	0
44			WASHINGTON COMM	13	3	0	169	88	27	50	6050	0	7300	X		11.85	0
45			HOWARD WINNESH	26	10	0	185	0	37	68	6500	4800	6150	X		109.70	0
46			ESTHERVILLE CCM	10	0	0	9	2	0	0	0	0	0		X	0.0	0
47			HARLAN COMMUNIT	24	3	0	175	125	21	50	0	0	7144	X		88.33	1
48			PLEASANT VALLEY	19	3	0	360	144	16	79	0	0	8000	X		49.24	1
49			KNOXVILLE COMM	12	4	0	175	80	28	31	0	0	0	X		86.81	0
50			ALLAHAKEE COMMU	39	0	0	184	0	34	70	8250	5885	6930	X		103.30	-1
51			INDEPENDENCE CO	17	0	0	210	140	23	40	7700	0	0	X		75.32	15
52			CENTERVILLE CCM	17	4	0	175	93	23	33	0	0	0	X		94.96	2
53			STORM LAKE COMM	7	1	0	300	280	20	19	3000	0	0	X		78.51	0
54			CENTRAL	15	4	0	240	120	32	57	9583	0	9297	X		67.98	0
55			MAQUOKETA COMMU	12	4	0	195	110	33	43	0	0	7219	X		81.00	0
56			DENISON COMMUNI	14	0	0	165	66	16	37	0	6400	0	X		69.29	0
57			CLEAR LAKE COMM	11	0	0	180	100	3	31	0	7500	0	X		68.69	0
58			CHARITON COMM	17	0	0	180	85	35	50	4768	0	6900	X		83.04	1
59			CHERCKEE COMMUN	10	1	0	180	85	25	28	0	6400	0	X		69.72	0
60			DECCRAH COMMUNIT	25	0	0	16	90	36	45	0	6200	5500	X		97.32	0
61			DAVIS COUNTY CO	26	6	2	175	80	30	64	10500	0	5730	X		99.50	0
62			PERRY COMMUNITY	8	4	0	205	102	26	27	7800	4840	0	X		70.00	0
63			ALBIA COMMUNITY	23	1	0	180	90	0	50	0	0	6000	X		78.06	0
64			HUMBOLDT COMMUN	11	3	0	206	87	24	40	6848	0	0	X	X	82.53	0
65			ANAMCSA COMMUNI	12	4	0	180	60	17	47	6500	5584	0	X		101.18	-1
66			VINTON COMMUNIT	10	3	0	180	90	29	40	0	3330	6800	X		79.88	2
67			ALGONA COMMUNIT	10	6	0	192	116	30	32	4300	0	0	X		100.20	0

BUS DRIVERS AND TRANSPORTATION

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RANK	SCH	DIST	NAME	NO OF DRVRS MEN WCM STU			AVE MON SAL RT REG K-N LGTH			PRCT TRAN	TRAN ANN	DIR SAL	BUS MECH		SCH OP	CONT	COST P-P	ADDED STAFF
													DR ANN SAL	NON DR ANN SAL				
68	RED CAK COMMUNI	14	0	0	188	71	26	31	5000	0	0	0	0	0	X		128.84	-1
69	EAGLE GROVE COM	7	4	2	175	90	18	40	0	0	0	7500	0	7500	X		72.13	0
70	BENTON COMMUNIT	21	3	0	220	85	26	0	4287	4110	0	0	0	0	X	X	63.78	0
71	AUDUBCN COMMUNI	24	1	0	169	65	23	55	0	0	0	6834	0	6834	X		95.03	0
72	MID-PAIRIE CCM	20	2	0	170	0	21	70	7590	5500	0	0	0	0	X		67.64	0
73	MONTICELLO COMM	15	1	0	165	210	20	51	7800	6000	6000	0	0	0	X		86.56	0
74	SHENANDOAH COMM	9	1	1	180	60	27	27	13432	0	7250	0	0	7250	X		140.00	0
75	PELLA COMMUNITY	14	2	0	150	80	22	38	0	0	0	8300	0	8300	X		78.77	-1
76	HAMPTON COMMUNIT	8	2	0	165	83	21	46	0	6960	0	0	0	0	X		70.15	-1
77	SHELDON COMM	15	1	0	165	75	18	42	0	0	0	0	0	0	X		85.01	0
78	NORTH FAYETTE	15	2	0	175	80	26	45	0	6800	0	0	0	0	X		79.37	0
79	JEFFERSON CCMU	8	2	0	210	100	25	31	0	7200	0	0	0	0	X		76.87	0
80	EMMETSBURG CCMU	4	0	10	100	50	15	0	850	0	1500	0	0	1500	X		68.96	0
81	CLARINDA COMMUN	11	0	0	196	90	27	35	0	0	0	0	0	0	X		99.98	0
82	STARPCNT COMMUN	19	1	0	210	67	24	83	0	7897	0	0	0	0	X		72.12	0
83	WEST LIBERTY	12	3	0	176	100	4	47	0	0	0	0	0	0	X		87.75	1
84	TIPTON COMMUNIT	10	2	0	200	100	8	42	0	0	7000	0	0	7000	X		88.20	0
85	SPIRIT LAKE COM	11	2	0	166	117	23	45	1200	0	0	0	0	0	X		66.33	0
86	WEST SIOUX CCM	9	3	0	160	90	27	42	7100	5800	0	0	0	0	X		122.00	0
87	CARROLL COMMUNI	8	0	0	218	100	37	14	0	0	0	0	0	0	X		89.00	0
88	WILLIAMSBURG	18	3	0	190	100	25	68	0	6500	0	0	0	0	X		86.70	0
89	CLARIC COMMUNIT	12	0	0	162	70	6	41	6400	0	0	0	0	0	X		2.83	0
90	CARDINAL CCMUN	18	4	0	200	100	25	85	0	0	8000	0	0	8000	X		83.07	1
91	GRISWOLD COMMUN	14	2	0	163	163	25	68	0	0	5070	0	0	5070	X	X	93.38	-4
92	SOUTH HAMILTON	17	0	3	156	96	22	75	7500	0	7500	0	0	7500	X		79.22	0
93	WEST MCNONA CCM	11	0	0	170	0	27	45	0	6450	0	0	0	0	X		53.82	0
94	JESUP COMMUNITY	11	0	0	165	240	24	56	0	7200	0	0	0	0	X	X	83.59	1
95	POSTVILLE CCM	17	0	1	0	0	24	69	0	0	0	0	0	0	X	X	81.00	0
96	BELMONT COMMUNI	14	0	0	175	60	20	60	0	7056	0	0	0	0	X		81.01	0
97	CORNING COMMUNI	13	1	0	170	0	36	55	6900	0	8150	0	0	8150	X		92.26	0
98	WAPSIE VALLEY	12	2	0	200	100	25	90	0	0	0	0	0	0	X		64.61	2
99	ADEL COMMUNITY	4	4	0	176	238	20	46	0	0	0	0	0	0	X		51.19	0
100	SIBLEY COMMUNIT	11	1	0	175	72	30	46	0	2865	0	0	0	0	X		85.38	0
101	EAST BUCHANAN	12	2	0	204	176	30	84	0	0	7000	0	0	7000	X		66.14	0
102	ROLAND STORY CO	8	1	0	200	100	20	36	0	6066	0	0	0	0	X		89.34	0
103	MT VERNON CCM	8	1	0	185	125	26	52	0	7500	0	0	0	0	X		77.86	0
104	WESTWOOD COMMUN	20	3	0	0	0	30	90	0	3619	6174	0	0	0	X		89.90	0
105	GRUNDY CENTER C	7	3	0	150	85	29	43	0	8166	0	0	0	0	X		93.03	0
106	LA PORTE CITY C	6	4	0	165	83	19	47	0	6500	0	0	0	0	X		85.93	0
107	RUDD ROCKFORD M	3	11	0	0	0	22	75	0	7500	0	0	0	0	X		84.65	0
108	BELLEPLAINE CCM	7	2	0	155	132	30	36	0	0	0	0	0	0	X		64.91	10
109	MOUNT AYC CCMU	25	0	0	170	77	26	75	7800	0	0	0	0	0	X		1.13	0
110	WEST BRANCH	12	1	0	185	110	21	65	0	6000	0	0	0	0	X		87.47	-1
111	BROOKLYN GUERNS	10	1	0	0	1	14	72	0	0	0	0	0	0	X		79.77	0
112	ELOCRA COMMUNIT	9	0	0	150	75	22	38	0	0	0	0	0	0	X		95.32	0
113	COLUMBUS COMMUN	10	3	0	210	90	22	78	0	0	0	0	0	0	X		63.42	0
114	WAPELLO COMMUNI	3	6	2	190	90	25	58	0	0	6362	0	0	6362	X		106.82	0
115	BEDFORD COMMUNI	15	0	0	170	60	32	65	0	6300	0	0	0	0	X		108.91	-1
116	WAYNE COMMUNITY	12	1	0	170	0	40	70	0	0	0	0	0	0	X		73.72	0
117	EDDYVILLE CCMU	10	4	0	0	4	30	75	0	0	7350	0	0	7350	X		108.14	0
118	INTERSTATE 35 C	14	3	0	185	102	26	83	0	0	6313	0	0	6313	X		82.10	0
119	DURANT COMMUNIT	8	3	0	185	93	26	62	1665	0	0	0	0	0	X		77.90	0
120	ROCKWELL CITY C	8	0	0	165	85	20	40	0	6000	0	0	0	0	X		75.45	0
121	LOUISA MUSCATIN	12	2	0	205	160	21	90	0	0	0	0	0	0	X		65.62	0
122	NORTH CENTRAL C	8	1	0	202	177	46	83	0	0	6750	0	0	6750	X		71.12	0
123	WILTON COMMUNIT	7	1	0	183	120	19	47	0	8000	0	0	0	0	X		74.54	0
124	ACKLEY GENEVA	9	2	0	161	0	20	60	0	6344	0	0	0	0	X		62.63	0
125	MANNING COMMUNI	11	0	0	171	0	18	63	0	6700	0	0	0	0	X		58.58	1
126	CENTRAL CITY CO	10	2	0	180	180	19	80	0	0	0	0	0	0	X		65.58	0
127	VALLEY COMMUNIT	13	0	0	170	0	22	82	0	0	0	0	0	0	X		70.61	0
128	PEKIN COMMUNITY	15	1	0	178	0	8	95	0	0	7447	0	0	7447	X		91.78	0
129	COLFAX COMMUNIT	5	0	0	170	80	25	33	0	3340	0	0	0	0	X		56.52	0
130	GREENFIELD COMM	10	1	0	160	126	30	48	0	0	0	0	0	0	X		92.81	0
131	IDA GROVE CCMU	8	1	0	169	84	26	44	2196	0	0	0	0	0	X		95.23	0
132	LAKE CITY CCMU	8	2	0	165	90	27	45	0	0	5600	0	0	5600	X		86.67	0
133	IOWA VALLEY CCM	10	0	0	191	109	20	40	0	0	0	0	0	0	X		82.08	0
134	MAURICE ORANGE	8	0	0	150	65	21	60	0	6150	0	0	0	0	X		73.52	1

RANK	SCH	DIST	NAME	NO OF DRVRS			AVE		PRCT	TRAN	DIR	BUS MECH		SCH	COST	ADDED
							MON	AVE				DR	NON			
				MEN	WOM	STU	REG	SAL	RT	TRAN	SAL	ANN	DR	ANN	OP	P-P
								K-N	LGTH	ANN	SAL	SAL	ANN	SAL	CONT	STAFF
135	EASTERN	ALLAMAK	11	0	0	200	123	18	65	0	0	0	0	X		75.13 0
136	HIGHLAND	COMM	9	1	0	210	0	21	73	0	0	0	0			87.37 2
137	SOLOM	COMMUNITY	11	3	0	200	147	23	83	0	0	0	0	X		68.35 1
138	DYSART	GENESEO	11	0	0	157	0	25	40	0	0	6300	X			66.07 0
139	WACO	COMMUNITY	13	0	0	175	90	25	90	0	0	10000	X			81.30 -4
140	ODEBOLT	ARTHUR	6	5	0	160	80	12	67	0	0	2520	X			88.23 0
141	LAURENS	COMMUNI	7	0	0	150	60	19	37	0	0	0	X			89.58 -13
142	REINBECK	CCMMUN	9	1	0	145	115	26	53	0	0	0	X			64.95 0
143	DALLAS	COMMUNIT	10	0	0	165	83	20	45	0	0	0	X			60.70 0
144	LOGAN-MAGNCLIA		9	0	0	165	235	15	55	0	0	6100	X			85.00 0
145	BEAMAN	CONRAD C	8	2	0	168	115	22	81	0	5600	0	X			77.05 0
146	HARTLEY	COMMUNI	12	0	0	150	120	22	70	0	0	0	X			95.23 0
147	ALBURNETT	COMM	14	1	0	160	82	19	89	0	8100	0	X			0.0 1
148	VILLISCA	COMMUN	9	3	0	168	11	28	68	5500	0	0	X			109.34 1
149	MARCUS	COMMUNIT	11	3	0	190	90	24	68	0	7000	0	X			93.26 1
150	GREENE	COMM SCH	6	4	0	155	77	28	56	0	6530	0	X			90.21 -1
151	KINGSLEY	PIERSON	8	1	0	170	0	24	57	0	5360	0	X			73.41 0
152	TWIN CEDARS	CCM	9	0	0	0	0	30	90	0	6000	0	X			61.79 0
153	POCAHONTAS	COMM	7	0	0	145	75	20	40	0	0	0	X			87.62 0
154	BELLVUE	COMMUNI	5	5	0	172	66	27	70	0	0	0	X			79.84 0
155	HLV	COMMUNITY	9	0	0	230	0	24	81	0	0	0	X			0.0 -1
156	ADAIR CASEY	COM	7	0	0	188	0	30	85	0	7546	0	X			48.54 0
157	HUDSON	COMMUNIT	5	0	0	145	110	21	43	0	0	0	X			67.50 0
158	MILFORD	COMMUNI	7	1	0	140	0	22	51	0	0	0	X	X		92.37 0
159	NEW LONDON	CCMM	6	0	0	225	80	25	28	0	7800	0	X			120.43 1
160	WEST CENTRAL	CC	10	1	0	197	80	27	85	0	5980	0	X			52.00 -1
161	FREMONT	MILLS	8	2	0	190	100	40	75	0	7500	0	X			93.50 0
162	CENTERPOINT	CONS	7	1	0	150	138	21	50	0	0	0				74.73 0
163	LAKEVIEW-AUBURN		7	0	0	221	102	25	0	0	6500	0	X			81.00 -1
164	SHEFFIELD	CHAPI	5	3	0	160	75	35	71	0	6300	0	X			73.67 0
165	LOF	COMMUNITY	9	1	0	140	50	20	868	0	8000	0	X			76.75 -2
166	ANITA	COMMUNITY	8	1	6	166	0	18	65	0	3700	0	X			65.59 0
167	DEXFIELD	COMMUN	9	0	0	160	80	22	60	0	0	0	X			82.99 0
168	GARNAVILLO	CCMM	9	0	0	180	0	22	65	7500	7500	0	X			65.40 1
169	APLINGTON	CCMMU	9	1	0	150	0	19	70	0	0	6500	X			80.85 0
170	SERGEANT	BLUFF	7	0	0	175	200	10	45	0	6600	0	X			90.00 0
171	ANTHONY	OTO COMM	9	1	0	165	0	3	66	0	0	0	X			70.00 0
172	DANVILLE	COMMUN	3	3	2	150	175	22	71	0	0	3500	X			71.50 0
173	WINFIELD-MTUNIO		11	1	0	165	0	25	80	0	7000	0	X			94.19 0
174	GLIDDEN-RALSTON		5	3	0	150	75	25	68	0	5900	0	X			82.99 0
175	GRAETTINGER	COM	7	0	0	150	75	23	55	0	7176	0	X			95.26 1
176	FARRAGUT	COMMUN	8	1	0	180	90	28	90	0	0	0	X			81.75 0
177	PANORA	LINDEN C	7	0	0	160	85	30	60	0	6400	0	X			107.68 0
178	ORIENT	MACKSBUR	14	1	0	167	0	20	92	0	5200	0	X			84.70 0
179	BONDURANT-FARRA		5	3	0	145	155	24	77	0	0	6700	X			89.08 0
180	MAR-MAC		5	0	0	145	0	15	70	0	5300	0	X			52.70 0
181	VENTURA	COMMUNI	7	1	0	175	0	22	75	0	6300	0	X			82.00 0
182	GLADEROCK	CCMMU	4	3	0	168	168	25	70	0	0	0	X			82.06 -15
183	BENNETT	COMMUNI	9	0	0	157	0	21	85	0	0	0	X			68.42 0
184	WEST BEND	CCMMU	5	1	0	142	71	14	63	0	4800	0	X			78.04 -1
185	NORWAY	COMMUNIT	8	1	0	165	0	20	65	0	0	0	X			80.12 0
186	IRWIN	COMMUNITY	8	2	0	150	0	16	80	0	4200	0	X			81.60 0
187	RADCLIFFE	CCMMU	8	0	0	145	75	24	75	0	0	6350	X			94.08 -1
188	EDGEWOOD	COLESB	13	2	0	165	100	20	89	0	7300	0	X			84.40 0
189	DOW CITY-ARION		6	0	0	160	0	21	50	5000	0	0	X			73.55 0
190	ROLFE	COMMUNITY	5	0	0	180	80	30	60	0	0	0	X			73.37 0
191	CEDAR VALLEY	CO	6	0	1	152	76	22	100	0	0	0	X			62.70 0
192	NORTHWEST	WEBST	8	0	0	170	98	21	98	0	6500	0	X			103.13 0
193	EAST MONONA	CCM	9	0	0	160	0	21	97	0	0	2500	X			102.00 0
194	VAN METER	CCMMU	6	0	0	160	80	10	67	0	0	0	X			83.44 1
195	UNION	WHITTEN	4	1	0	157	55	23	85	0	0	0	X			63.88 -1
196	KANAWHA	COMMUNI	3	2	0	160	80	25	65	0	0	3300	X			67.21 0
197	GARWIN	COMMUNIT	4	1	0	140	10	20	64	0	3000	0	X			80.30 0
198	GREEN MOUNTAIN		3	1	0	151	91	18	80	0	0	0				68.46 20

